

Effective June 23, 2022/Adopted by the Board as of May 20, 2022

Job Code	SMART Fixed Route	Date of Hire			After Completing Probation			After 1 Year			After 2 Years			After 3 Years			After 4 Years			After 5 Years			After 6 Years		
		Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	Step 7	Step 7 L	Step 7 LL	Step 8	Step 8 L	Step 8 LL
SM300	Bus Operator	\$ 20.67	\$ 21.70	\$ 22.73	\$ 24.58	\$ 25.81	\$ 27.04	\$ 26.14	\$ 27.45	\$ 28.76	\$ 27.77	\$ 29.16	\$ 30.55	\$ 29.35	\$ 30.82	\$ 32.29	\$ 30.98	\$ 32.53	\$ 34.08	\$ 32.59	\$ 34.22	\$ 35.85	\$ 34.22	\$ 35.93	\$ 37.64

Longevity Pay is based only on length of service.