



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
BOARD OF DIRECTORS SPECIAL MEETING MINUTES\*  
AUGUST 9, 2019 – 11:30 AM  
METRO ADMIN OFFICES  
110 VERNON STREET, SANTA CRUZ, CA**

A special meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, August 9, 2019 at the METRO Admin Offices, 110 Vernon Street, Santa Cruz, CA.

The Board Meeting Agenda Packet can be found online at [www.SCMTD.com](http://www.SCMTD.com) and is available for inspection at Santa Cruz METRO's Administrative offices at 110 Vernon Street, Santa Cruz, California. \*Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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**SECTION I: OPEN SESSION**

- 1 **CALL TO ORDER AT 11:31AM** by Chair Bottorff
- 2 **ROLL CALL:** The following Directors were present, representing a quorum:

<b>Director Ed Bottorff</b>	<b>City of Capitola</b>
<b>Director Trina Coffman-Gomez</b>	<b>City of Watsonville</b>
<b>Director Aurelio Gonzalez</b>	<b>City of Watsonville</b>
<b>Director John Leopold</b>	<b>County of Santa Cruz</b>
<b>Director Donna Lind</b>	<b>City of Scotts Valley</b>
Director Cynthia Mathews	City of Santa Cruz
Director Bruce McPherson	County of Santa Cruz
Director Donna Meyers	City of Santa Cruz
Director Larry Pageler	County of Santa Cruz
<b>Director Dan Rothwell</b>	<b>County of Santa Cruz</b>
<b>Director Mike Rotkin</b>	<b>County of Santa Cruz</b>
<b>Ex-Officio Director Stephen Preston</b>	<b>UC Santa Cruz</b>
<b>Ex-Officio Director Alta Northcutt</b>	<b>Cabrillo College</b>

Staff Present:

Alex Clifford	METRO CEO/General Manager
Julie Sherman	METRO General Counsel

**Directors Mathews, McPherson, Meyers and Pageler were absent.**

METRO EMPLOYEES AND MEMBERS OF THE PUBLIC WHO VOLUNTARILY INDICATED THEY WERE PRESENT (IN ALPHABETICAL ORDER) WERE:

Delee Brubeck  
Brandon Freeman, SMART-UTU

Jamie Jones

**3 COMMUNICATIONS TO THE BOARD OF DIRECTORS**

Having none, Chair Bottorff moved to the next agenda item.

**4 LABOR ORGANIZATION COMMUNICATIONS**

Brandon Freeman, SMART Local 23, announced to the assembly that the ParaCruz membership voted to accept the Tentative Agreement (TA) as is. The Fixed Route membership rejected the TA as it currently stands. He added the membership will not agree to anything that removes double time from the Labor Agreement; they might agree to a TA if double time is reinserted.

Speaking on behalf of all SEIU members, Joan Jeffries, SEA Chapter President, reminded the assembly of the numerous ways the Union has supported METRO; e.g., through various ballot measures, pay cuts/pay freezes, etc. They have worked diligently to save METRO money. METRO now has a healthy reserve, it insists on freezing salaries for 41 members as a result of a salary survey that everyone agrees was poorly done. They have demonstrated good faith throughout the negotiations, agreeing to terms that would save METRO money. She urged the elected members of the Board to stand with SEIU workers and encourage METRO management to approach the negotiations fairly.

Olivia Martinez, SEIU representative, voiced several concerns with the CEO/General Manager, the proposals that have been exchanged, and the status of the negotiations. They want a fair contract.

**5 REVIEW OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**

General Counsel Julie Sherman announced the following items to be discussed in today's closed session, noting an announcement was anticipated after the closed session.

CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE SECTION 54957.6)

Agency Negotiators: Alex Clifford, CEO/General Manager  
Patrick Glenn, Labor Counsel

Employee Organizations: SMART, Local 23  
SMART, Local 23 – ParaCruz Operations  
SEIU, Local 521

CLOSED SESSION BEGAN AT 12:14PM

RECONVENED TO OPEN SESSION AT 1:46PM time

**8 REPORT OF CLOSED SESSION ITEMS**

Julie Sherman, General Counsel, announced:

- The Board voted 6-1 to ratify the tentative agreement with SMART Local 23, Fixed Route, pending approval of the bargaining unit.

- The Board voted 7-0 to ratify the tentative agreement with SMART Local 23, ParaCruz  
  
Final MOU terms and wage tables will be subject to approval in a future open session action.

Chair Bottorff adjourned the meeting at 1:48PM