

TENTATIVE AGREEMENT

Article 5.02 Operator Base Wage Rate of Pay

An increase of 2% shall be effective June 18, 2015

(Base wage scale to be provide to the union prior to ratification vote)

For the Union: Eduardo Montesino



Chief Negotiator

For Santa Cruz METRO: Robyn D. Slater



Chief Negotiator

Date: 6/2/14

Date: 6/2/14

TENTATIVE AGREEMENT

Article 25 Effective Date-Duration-Termination

- A. Except as otherwise provided herein, this Agreement shall be made effective **July 1, 2015**, and shall remain in full force and effect to and including **June 30, 2016**, and shall continue in effect for additional periods of one (1) year thereafter, unless notice in writing of termination has been served by either party upon the other not later than ninety (90) calendar days prior to this expiration date or any subsequent yearly period. The duration and termination date of this Agreement shall remain in full force and effect regardless of the Local Union's affiliation with, or disaffiliation from, any International Union.
- B. Any requests to modify or change this Agreement or any portion thereof shall be made in writing and shall be served on the other party not later than ninety (90) calendar days prior to **June 30, 2016**, and in the event the Agreement is in effect after that date, by reason of the provisions of subsection (A) hereof, not later than ninety (90) calendar days prior to the expiration date of any subsequent yearly period.
- C. METRO shall provide release time without loss of compensation from work time for up to five employed Union Representatives to participate in collective bargaining pursuant to the modification or termination of this Agreement. Release time shall include one hour before the scheduled start time for those sessions scheduled less than a full day. If any Union Representative is required by the schedule of full day bargaining sessions to meet with METRO on her regular day or days off, she shall be granted an alternate day(s) off.
- When a Union Representative is released from work time with pay for time spent in bargaining, that time shall be counted as time worked for all provisions within the Labor Agreement.


For the Union: Eduardo Montesino



Chief Negotiator

Date: 6/2/14

For Santa Cruz METRO: Robyn D. Slater



Chief Negotiator

Date: 6/2/14

Santa Cruz Metropolitan Transit District
UTU Fixed Route Only
Proposed Contract Extension - 2%
Based on Rates Effective June 19, 2014

6/4/2014

PROPOSED CONTRACT EXTENSION: 2%


UTU Fixed Route	
Step	
9	30.52
8	29.07
7	27.63
6	26.18
5	24.77
4	23.32
3	21.93
2	18.44
1	15.98


6/13/14

6/4/2014

This agreement is entered into by the United Transportation Union Local 23/SMART and the Santa Cruz Metropolitan Transit District July 1, 2014, and is executed on behalf of the parties by the following signatories:

Santa Cruz Metropolitan
Transit District



Robyn D. Slater, Chief Negotiator

United Transportation Union Local 23/SMART



Eduardo Montesino
Chief Negotiator/General Chairperson