



SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Health and Welfare Benefits for SEIU-Represented Employees

Employees are eligible for benefits on the first day of the month following the date of hire, unless otherwise noted below.

Medical Insurance: For employee and qualified dependents. Choice between one HMO and three PPO plans. 95% of HMO premium rate paid by Metro. Premium participation continues after retirement.

Dental Insurance: Premium paid by Metro for employee and qualified dependents.

Vision Insurance: Premium paid by Metro for employee and qualified dependents

CalPERS Retirement Pension: Formula: 2.5% at age 55. (years of service x 2.5 = % of salary at retirement).

457(b) Deferred Compensation Plan: Two plan providers available.
Similar to 401(k)

Life/AD&D Insurance: \$25,000 Life coverage. \$50,000 AD&D coverage provided by Metro. Additional Life/AD&D coverage available.

Long Term Disability Insurance: Available after one year of service.
Premium paid by Metro. Monthly maximum of \$3,000.00.

Employee Assistance Program: Premium paid by Metro.