

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) BOARD OF DIRECTORS AGENDA REGULAR MEETING OCTOBER 25, 2024 – 9:00 AM

HYBRID MEETING

Members of the public may attend in-person or participate remotely via Zoom.

METRO Admin Office 110 Vernon Street Santa Cruz, CA Zoom <u>Link</u>
Dial In: 1-669-900-6833
Meeting ID: 823 2842 5369

The Board of Directors Meeting agenda packet can be found online at www.SCMTD.com and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to boardinquiries@scmtd.com. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

BOARD ROSTER

Director Kristen Brown
Director Rebecca Downing
Director Jimmy Dutra*
Director Shebreh Kalantari-Johnson
Director Manu Koenig
Director Donna Lind
Director Bruce McPherson
Director Scott Newsome
Director Larry Pageler
Director Vanessa Quiroz-Carter**
Director Mike Rotkin
Ex-Officio Director Alta Northcutt

*275 Main Street, Watsonville, CA **628 Crown Road, Santa Cruz, CA

Ex-Officio Director Edward Reiskin

Corey Aldridge Julie Sherman

County of Santa Cruz City of Scotts Valley County of Santa Cruz City of Santa Cruz County of Santa Cruz City of Watsonville County of Santa Cruz Cabrillo College UC Santa Cruz

County of Santa Cruz

City of Watsonville

City of Santa Cruz

City of Capitola

METRO CEO/General Manager METRO General Counsel

SECTION I: OPEN SESSION

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

1 CALL TO ORDER

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security and Risk Management Director

3 ROLL CALL

In accordance with Assembly Bill 2449, Board members may participate remotely due to "just cause" or "emergency" circumstances. If applicable, following an announcement, the Board will take action on approving Board members' emergency teleconference participation.

4 ANNOUNCEMENTS

- 4.1 Today's meeting is being broadcast by Community Television of Santa Cruz County.
- 4.2 Language Line Services is providing Spanish interpretation services, which will be available during "Oral Communications" and for any other agenda item for which these services are needed.

5 BOARD OF DIRECTORS COMMENTS

6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

7 LABOR ORGANIZATION COMMUNICATIONS

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK JOURNAL DETAIL FOR THE MONTH OF SEPTEMBER 2024

Chuck Farmer, Chief Financial Officer

- 9.2 ACCEPT AND FILE MINUTES OF:
 A. SEPTEMBER 27, 2024 BOARD OF DIRECTORS REGULAR MEETING
 Corey Aldridge, CEO/General Manager
- 9.3 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS
 Gregory Strecker, Safety, Security and Risk Management Director
- 9.4 ACCEPT AND FILE: THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF SEPTEMBER 30, 2024
 Chuck Farmer, Chief Financial Officer
- 9.5 APPROVE: CONSIDERATION OF REAPPOINTMENTS TO THE METRO ADVISORY COMMITTEE (MAC)

 Corey Aldridge, CEO/General Manager
- 9.6 APPROVE: CONSIDERATION OF AUTHORIZING FUNDING FOR ONE (1)
 ADDITIONAL SENIOR FINANCIAL ANALYST IN THE FINANCE DEPARTMENT
 Kristina Mihaylova, Finance Deputy Director
- 9.7 APPROVE: CONSIDERATION OF AUTHORIZING FUNDING FOR ONE (1)
 ADDITIONAL FLEET MAINTENANCE SUPERVISOR IN THE MAINTENANCE
 DEPARTMENT

Dawn Crummié, Chief Human Resources Officer

- 9.8 APPROVE: CONSIDERATION OF AWARD OF CONTRACT TO CFM ADVOCATES FOR FEDERAL LEGISLATIVE REPRESENTATIVE SERVICES NOT TO EXCEED \$239,151

 Corey Aldridge, CEO/General Manager
- 9.9 APPROVE: AUTHORIZE THE CEO/GENERAL MANAGER TO EXECUTE A SUBAWARD AGREEMENT WITH CALIFORNIA'S ALLIANCE FOR RENEWABLE CLEAN HYDROGEN ENERGY SYSTEMS (ARCHES) H2 LLC AND TAKE SUCH OTHER ACTIONS AS MAY BE NECESSARY TO RECEIVE GRANT FUNDS IN AN AMOUNT UP TO \$25,000,000

 Derek Toups, Deputy Director of Planning & Innovation
- 9.10 APPROVE: CONSIDERATION OF ADOPTING A RESOLUTION TO AUTHORIZE THE CEO/GENERAL MANAGER TO SUBMIT A GRANT APPLICATION AND EXECUTE AN AGREEMENT TO RECEIVE FUNDS FROM THE CALIFORNIA TRANSPORTATION COMMISSION (CTC) SENATE BILL 1 (SB1) SOLUTIONS FOR CONGESTED CORRIDORS PROGRAM (SCCP) FOR IMPLEMENTING RAPID BUS ENHANCEMENTS ALONG THE ROUTE 1 AND 2 CORRIDORS

John Urgo, Chief Planning and Innovation Officer

REGULAR AGENDA

- 10 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR SEPTEMBER:
 - (20 YEARS) ESMERALDA ARIAS, CUSTOMER SERVICE REPRESENTATIVE
 - (20 YEARS) PAUL CAMACHO, DISPATCHER / SCHEDULER
 - (20 YEARS) MIGUEL ESCARCEGA, JR., PARATRANSIT OPERATOR
 - (20 YEARS) ALMA GUTIERREZ, PARATRANSIT OPERATOR
 - (20 YEARS) ROBERT MALDONADO, BUS OPERATOR
 - (20 YEARS) LUIS ROCHA, MECHANIC II
 - (20 YEARS) BRENDA ROMAN, PARATRANSIT OPERATOR
 - (20 YEARS) DANIEL ZARAGOZA, DEPUTY DIRECTOR OF OPERATIONS
 - (20 YEARS) ISRAEL ZARAGOZA, PARATRANSIT OPERATOR
 - (40 YEARS) MARIO ESPINOZA, BUS OPERATOR

Board Chair Brown

- 11 RETIREE RESOLUTIONS OF APPRECIATION FOR:
 CANDIS ALMANZA, PARATRANSIT SUPERVISOR
 JOSE LEONEL HERRERA, PARATRANSIT OPERATOR
 JESS MARTINEZ, FLEET MAINTENANCE SUPERVISOR
 Board Chair Brown
- 12 STATE LEGISLATIVE UPDATE FROM SHAW, YODER, ANTWIH, SCHMELZER AND LANGE

Michael Pimentel, Shaw, Yoder, Antwih, Schmelzer and Lange

- 13 FEDERAL LEGISLATIVE UPDATE FROM CAPITAL EDGE Chris Giglio, Capital Edge
- 14 APPROVE: CONSIDERATION OF AWARD OF CONTRACT TO PLUG PROJECT HOLDING CO., LLC FOR DELIVERY AND MAINTENANCE OF A MOBILE HYDROGEN FUEL SOLUTION AND TO FURNISH LIQUID HYDROGEN FUEL IN AN AMOUNT NOT TO EXCEED \$4,563,303 AND APPROVE A CONTRACT CONTINGENCY OF \$456,330, FOR A TOTAL NOTTO-EXCEED AMOUNT OF \$5,019,633

Derek Toups, Deputy Director of Planning & Innovation

15 APPROVE: CONSIDER AWARD OF CONTRACTS TO MESSER, LLC ("MESSER") TO: (1) DESIGN AND BUILD A HYDROGEN FUEL STORAGE, COMPRESSION, AND DISPENSING FACILITY (FSCD) IN AN AMOUNT NOT TO EXCEED \$10,516,134 WITH A CONTRACT CONTINGENCY OF \$1,051,613, FOR A TOTAL NOT-TO-EXCEED AMOUNT OF \$11,567,747; AND (2) TO PERFORM MAINTENANCE SERVICES FOR THE FSCD AND FURNISH LIQUID HYDROGEN (LH2) FUEL AND FUELING SERVICES AT FIXED UNIT PRICES FOR UP TO NINE (9) YEARS IN AN AMOUNT NOT TO EXCEED \$54,947,942

Derek Toups, Deputy Director of Planning & Innovation

Board of Directors Agenda October 25, 2024 Page 5 of 6

16 CEO ORAL REPORT

Corey Aldridge, CEO/General Manager

17 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, NOVEMBER 22, 2024, AT 9:00 AM AT THE METRO ADMIN OFFICE, 110 VERNON STREET, SANTA CRUZ, CA

Board Chair Brown

18 ADJOURNMENT

Board Chair Brown

TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com. Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to boardinquiries@scmtd.com or submitted by phone to the Executive Assistant at 831-426-6080. Requests made by mail (sent to the Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

PUBLIC COMMENT

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at www.scmtd.com subject to staff's ability to post the document before the meeting.

DATE: October 25, 2024

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK JOURNAL

DETAIL FOR THE MONTH OF SEPTEMBER 2024

I. RECOMMENDED ACTION

That the Board of Directors accept and file the preliminary approved Check Journal Detail for the month of September 2024

II. SUMMARY

- This staff report provides the Board of Directors (Board) with a preliminary approved Check Journal Detail for the month of September 2024.
- The Finance Department is submitting the check journal for Board acceptance and filing.

III. DISCUSSION/BACKGROUND

This preliminary approved Check Journal Detail provides the Board with a listing of the vendors and amounts paid out on a monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the month of September 2024 have been processed, the checks have been issued and signed by the Deputy Finance Director.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns to METRO's Financial Stability, Stewardship & Accountability strategic plan.

V. FINANCIAL CONSIDERATIONS/IMPACT

The check journal represents the invoices paid in September 2024 for Board review, agency disclosure and transparency.

VI. CHANGES FROM COMMITTEE

N/A.

VII. ALTERNATIVES CONSIDERED

None.

VIII. ATTACHMENTS

Attachment A: Check Journal Detail for the month of September 2024

Prepared by: Holly Alcorn, Accounting Specialist

IX. APPROVALS

Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

- THIS PAGE INTENTIONALLY LEFT BLANK -

Check Num Pavee	Pavee	Payment Date	Pavme	Payment Amount Line Item Description	
70770		1,0			09/01/24-09/01/25 CL COMMERCIAL PROPERTY ZURICH
91421		4202/6/8	A	### ##################################	POLICT#CFF0470426111 09/01/24-09/1/25 CL CYBER LIABILITY SPINNAKER POLICY #FLYCBP4Y888VBU003 #FLYCBP4Y888VBU003
91422	SANTA CRUZ METRO TRANSIT W/C	9/6/2024	\$	328,247.35 07/2024 W/C REPLENISH 08/24 W/C REP	PLI LEAING FOLIC T #0382478990 I
91423	FRANCHISE TAX BOARD	9/6/2024	\$	588.79 ID: 1102280612	Neprensi i en la companya de la comp
91424	HARTFORD LIFE AND ACCIDENT INS	9/6/2024	49	ID: 2120138432 2.280.20 AD&D VOLUNTARY LIFE	ш
91425	SEIU LOCAL 521	9/6/2024	· 6		
91426	SMART-TRANSPORTATION DIVISION	9/6/2024	s	12,827.32 1ST SEPTEMBER 2024	
91427	Cesar Medina Rodriguez (1111)	9/4/2024	₩		nt
91428	Corey Aldridge (1607)	9/10/2024	↔	_	nt
91429	Daniela Leal (1208)	9/4/2024	()		int
91430	Freddy Rocha (721)	9/10/2024	₩ (int
91431	Gonzalo Avalos-Aguilar (1643)		∽		int.
91432	Jose Estrada Huerta (Terminated) (167		ss		nt
91433	Miguel Maldonado Aparicio (1227)	9/9/2024	s		nt
91434	Nathan Quintero (1671)	9/9/2024	s		nt
91435	Terry Johnson (1266)	9/9/2024	s		nt
91436	Trevor McNesby (1676)	9/9/2024	s	98.00 Employee Reimbursement	nt
				Services related to Deplo	Services related to Deployment of Battery Electric Buses in connection with the FTA
91437	CENTER FOR TRANSPORTATION AN	9/10/2024	s	32,670.00 Low or No Emission Grant Program	nt Program
91438	CLEVER DEVICES LTD.	9/10/2024	s	298,444.30 2404 COMPLETE INSTA	2404 COMPLETE INSTALL&ATP BUSES W/NEW&REUSED EQUIP
					2404 SHIP HARDWARE BUSES W/NEW&REUSED EQUIP
91439	HANSON BRIDGETT LLP	9/10/2024	s	58,334.90 Employee Benefits (Matter # 032117.006001)	er # 032117.006001)
				Hydrogen Bus and Facility Project (Matter # 03 Katring Viesce TPO (Matter # 032117 006013)	Hydrogen Bus and Facility Project (Matter # 032117.004004) Kartina Viceca TBO (Matter # 032117.006043)
				Retainer for July 2024	
				SEIU Local 521 Labor Ne	SEIU Local 521 Labor Negotiations (Matter # 032117.006012)
				Watsonville Transit Cente	Watsonville Transit Center Housing Project (Matter # 032117.005002)
91440	ORANGE COUNTY TRANSPORTATION	9/10/2024	s	136,086.44 Purchase of 13 buses fro	Purchase of 13 buses from OCTA, bus list attached
91441	PACIFIC GAS & ELECTRIC	9/10/2024	\$ €	-	ACCT 0779678254-3 CHARGING STATION OPS 7/26/24 - 8/26/24
91442	VERIZON WIRELESS	9/10/2024	₩.	7,415.28 06/02-07/01/2024 PAKA	06/02-07/01/2024 PARACRUZ ACC1#542316352-00001
				07/02/2024-08/01/2024 INV 9969679764 7/22/24	37/02/2024-08/01/2024 NV 9969679764 7/22/24 SERVICE PERIOD 6/23/24 - 7/22/24
				Verizon Invoice (July 02 thru August 01)	thru August 01)
91443	VISION COMMUNICATIONS	9/10/2024	\$	33,500.88 AAM28TRN9WA1AN MOTOROLA XPR5550e	OTOROLA XPR5550e
				LP45PNMO LO-PRO TRANSIT ANTENNA,ODB MB8U25-MINI ANTENNA CABLE KIT, 25FT. MIN	LP45PNMO LO-PRO TRANSIT ANTENNA,ODB MB8U25-MINI ANTENNA CABLE KIT, 25FT. MINI-UHF CONN.
91444	WORKDAY.ING	9/10/2024	49	Order to increase the nur 44.160.00 CHCM	Order to increase the number of FSE Workers and Subscription Rights in Workday - CHCM
· : •			,		

ō					
Check Numi Payee	Payee	Payment Date	Faymen	t Amount	Payment Amount Line item Description
91444	WORKDAY,INC.	9/10/2024	↔	44,160.00	Order to increase the number of FSE Workers and Subscription Rights in Workday - TLO, CCB, LRN, MCNF, REC, FIN, GM, PLNF, PRA, PRJT, TT, PRO, INV Order to increase the number of FSE Workers and Subscription Rights in Workday - INSP
91445	ACCO-WILSON, INC	9/13/2024	↔	866.97	905/20-06/28/2024 BACKFLOW REPAIRS VER 20x50 High Powered Binoculars for Adults, Waterproof Compact Binoculars with
91446	AMAZON CAPITAL SERVICES, INC.	9/13/2024	↔	301.08	Cruise with Carrying Bag Amazon Basics Disinfecting Wipes, Lemon & Fresh Scent, Amazon Basics Disinfecting Wipes, Lemon & Fresh Scent, Sanitizes/Cleans/Disinfects/Deodorizes, 340 Count (4 Packs of 85) CM ORG INV#17GT-MCDF-WPLF Leviton 13661-SWP Hem Forced onto Main Frame Milton (209) 1/4" NPT Rubber Filler Spout Faucet Poly - Voyager 4320 UC Wireless Headset + Charge Stand (Plantronics) Sylvania OSram QHE2X32T8/UNV-PSN-MC T8 Fluorescent Ballast, 2 LAMP, 120/277V 32W Sylvania QHE1x32T8/UNV-PSN-MC Fluorescent Ballast, 1-Lamp, 32W T8, TRADESAFE Lockout Tagout Locks Set - 7 Red Loto Locks, Lockout Locks Keyed Different, 1 Key Per Lock, OSHA Compliant Lock Out Tag Out Padlocks, Safety Padlocks for Electrical Lockout Tag Out Kits
					Alpine Spring Water,16.9 Fl Oz (Pack of 35),Bottled at the Source (075140350018) Folger Classic Roast Ground Coffee (43.5 oz.) - 1 Pack
					Avery Easy Peel Printable Address Labels with Sure Feed, 1" x 2-5/8", White, 750 Blank Mailing Labels for Laser Printers (5260)
91447	AMERICAN MESSAGING SVCS, LLC	9/13/2024	\$	39.42	INV M7094872YI 9/1/24 SERVICE PERIOD 9/1/24 - 9/30/24 INV M7094872YI 9/1/24 SERVICE PERIOD 9/1/24 - 9/30/24
91448	АТ&Т	9/13/2024	€	6,121.53	INV 22169414 8/19/24 SERVICE PERIOD 7/19/24 - 8/18/24 MAIN ACCT
				,	INV 22169672 8/19/24 SERVICE PERIOD 7/19/24 - 8/18/24 OPS ELEVATOR INV 22230380 9/1/24 - PT TO PT2
91449	BAE SYSTEMS CONTROLS, INC.	9/13/2024	v	487.81	Harness, Lube Pump Controller SELF ASSESSD TAX SELF ASSESSED TAX
91450	BALCO HOLDINGS INC	9/13/2024	\$\$ \$	674.49	INV 21472578 QRTLY INSP. 9/4/24 - VER REPAIR/MAINT SIIPPI IES MMF
91452	CLEAN ENERGY	9/13/2024	→ •	82,584.50	INV CE12710237 8/21/24 - DELIVERY DATE 7/3/24 INV CE12698850 DELIVERY BATE 7/3/24 INV CE127100235 8/21/24 - DELIVERY 8/14/24 INV CE12710236 8/21/24 - DELIVERY DATE 8/5/24 INV CE12710236 8/21/24 - DELIVERY BATE 8/5/24 INV CE12710237 8/21/24 - DELIVERY 8/15/24

74 4 50					
91452	CLEAN ENERGY	9/13/2024	⇔	82,584.50	INV CE12710238 8/21/24 - DELIVERY 8/7/24 INV CE12710239 8/21/24 - DELIVERY 8/9/24 INV CE12710240 8/21/24 DELIVEDX 8/12/24
91453	COASTAL LANDSCAPING INC.	9/13/2024	6	3,900.72	INV CE127 10240 8/21/24 - DELIVERT 8/12/24 INV 12233 MONTHLY LANDSCAPING ALL FAC'S INV 12235 .ILII S/C TO SVT & WTC
91454	COMMUNITY PRINTERS INC.	9/13/2024		1.077.31	FREE fare to the SCC Fairl PhotoTex Cards
91455	CROSSLINE SUPPLY, LLC	9/13/2024	. S	14,633.16	COIL, IGNITION(8:9)
					COIL,IGNITION(8.9)(005310990) SELF ASSESSED TAX
					SENSOR,NOX(HYBRID)
					SPARKPLUG, CNG (WARRANTY)
91456	CRYSTAL SPRINGS WATER CO.	9/13/2024	\$	116.00	INV 392505 DELIVERY 8/2/24 - CEC INV 400587 DELIVERY 8/15/24 - CEC
91457	DOCTORS ON DUTY MEDICAL	9/13/2024	€	9,512.50	07/2024 DMV PHYSICALS HR
					DMV PHYSICAL OPS JULY 2024 VISIT 1538 7/9/24 - DARIO ROCHA FERNANDEZ
					VISIT 1545 7/11/24 - RAYMUNDO MARQUEZ
91458	EAST BAY TIRE CO.	9/13/2024	&	19,569.27	INV 2060795 8/6/24 NON-REV PARTS INV 2061148 WO# 325976 VEH 603
					TIRE, NEW (ALUM: WHEEL)
					TIRE,NEW(ALUM.WHEEL)(GILLIG)
					TIRE, RECAP (ALUM. WHEEL)
91459	EMPLOYNET INC	9/13/2024	.``	2,128.23	For marketing interns, WEEKEND DATE 8/11/24
					W/E 08/11/2024 GRANTS/PLANNING
01160	ENDEAVOR BIISINESS MEDIA I I C	10/13/2027	¥	650.00	V/E 00/10/2024 AltAOLOZ
91461	ENVIRONMENTAL LOGISTICS INC	9/13/2024	- 	5.351.90	INV 124691 8/7/24 HAZARDOUS AEROSOL CANS DISPOSAL 7/11/24 SBF
					INV 124693 8/12/24 HAZARDOOUS WASTE PADS 7/11/24
					INV 124790 8/21/24 WO# 224372 SBF
91462	FASTENAL COMPANY INC	9/13/2024	.,	2,144.33	ВАТТЕКУ
					FLUORESCENT TUBE
					GLAGO CLEANER
					GLOVES, NII KILE EXIRA LARGE(1RL63)
					GLOVES, NITRILE LARGE (1RL62)
					KIMBALL MIDWEST PIPE SEALANT
91463	FIRST ALARM	9/13/2024	⇔	892.62	INV 825908 BI-ANNUAL INSP COMPLETED 8/9/24
					INV 825909 BI-ANNUAL INSP. COMPLETED 8/6/24
91464	FLYERS ENERGY, LLC	9/13/2024	\$	53,816.28	07/01-07/15/2024 NON REVENUE FUEL
					07/01-07/15/2024 REVENUE FUEL
					07/16-07/31/2024 REVENUE FUEL
					08/01-08/15/2024 NON REVENUE FUEL
					08/16-08/31/2024 NON REVENUE FUEL
					08/16-08/31/2024 REVENUE FUEL
91465	GALLAGHER BENEFIT SERVICES INC	9/13/2024		2,636.25	CLASS&COMP 3 CLASSES CUST ID:531846
91466	GREENWASTE RECOVERY, INC.	9/13/2024	٠ •	1,020.61	INV 7663142 9/1/24 - SVT
					INV 7664668 9/1/24 - PRC
01167	UADTECOD LIEE AND ACCIDENT INC	1,000/21/0	•	1001	

Check Num Payee	Payee	Payment Date	ment	
91467	HARTFORD LIFE AND ACCIDENT INS	9/13/2024	\$ 18,742.04	08/2024 LTD POLICY#GLT764002 COOI ANT/50-50 MIXINOTE: 165 GALLONS BE DELIVERED TO 138 GOLF CLI IR
91468	HUNT & SONS, INC.	9/13/2024	\$ 2,616.17	DRIVE.
				Regulatory Compliance Fee
91469	JARRETT WALKER & ASSOC LLC	9/13/2024	\$ 3,688.60	Work for Network Re-design
91470	KELLEY'S SERVICE INC.	9/13/2024	\$ 16.27	INV M-2670191 8/8/24 WO# 319552 VEH 11028
91471	KIMBALL MIDWEST	9/13/2024	\$ 1,529.68	CM ORG INV102184654
				INV 102446539 7/25/24 PARTS INV
				INV 102492207 8/9/24 - PART NON-INV
				INVENTORY ORDER
				NON-INVENTORY ORDER
91472	KJRB, INC.	9/13/2024	\$ 1,034.00	INV 24-72360 8/15/24 WO# 326610 VEH 2601
				INV 24-72581 8/20/24 WO# 326783 VEH 2813
91473	LAW OFFICES OF MARIE F. SANG	9/13/2024	\$ 1,573.20	CL#23010753
91474	LES IMAGES TURBO INC.	9/13/2024	\$ 12,213.12	ARTIC 11028 PRODUCTION AND INSTALLATION OF WRAP GRAPHICS
91475	MARK THOMAS & COMPANY, INC	9/13/2024	\$ 20,783.51	INV 51457 SERVICES THROUGH 4/28/24
				INV 51562 SERVICES THROUGH 5/26/24
				INV 51609R SERVICES THROUGH 05/26/24
				SERVICES THROUGH 07/28/24
				SERVICES THROUGH 7/28/24
91476	MISSION UNIFORM	9/13/2024	\$ 488.72	INV 522171151 8/15/24 SHOP SUPPLIES
				INV 522171153 8/15/24 MECH. UNIFORMS
91477	MPRESS DIGITAL, INC	9/13/2024	\$ 51.58	
91478	MSDS ONLINE INC.	9/13/2024	2.7	Velocity EHS MSDS Online Software -Service
91479	PACIFIC GAS & FI ECTRIC	9/13/2024	•	ACCT 1011505081-6 0Z/26/24-0BS
				ACCT 8021272071-2 SVT WTC PNR
0440	OM STOAD YOUGH CIDIOAG	2000/01/0		
91480	PACIFIC I RUCK PARTS, INC.	9/13/2024	₩ 180.80	Core Charge
				GOVERNOR, AIR COMPRESSOR
				U-JOINI, DRVSHFI.LF
91481	PEDX COURIER AND CARGO	9/13/2024	\$ 1,780.00	Courier service for July 2024
91482	PHILIP J CROUCH	9/13/2024	\$ 5,481.74	Assemble Radiator (Labor)
				LABOR TO REPAIR 4 HAND RAILS
				LABOR TO REPAIR HAND RAIL
				RADIATOR.(SR1219-SR1220)
				TANK.SURGE(511-855)
91483	PIED PIPER EXTERMINATORS, INC.	9/13/2024	\$ 685.00	INV 1096787 9/4/24 - MMF
				INV 1096791 9/4/24 - OPS PARKING
				INV 1096795 9/4/24 - OPS CREEK
91484	POWER BUSINESS TECHNOLOGY LL	9/13/2024	\$ 483.23	07/25-08/24/2024 USAGE
91485	RICOH USA, INC. TX	9/13/2024	\$ 268.89	09/03-10/02/2024 COPIER LEASE
91486	RICOH USA, INC CA	9/13/2024	\$ 522.47	07/12/2024 - 08/11/2024 OPS DISPATCH COPIER
				07/14/-08/13/2024 PARACRUZ
				08/01/2024 - 08/31/2024 OPS 2ND FLOOR COPIER
				08/12/2024 - 09/11/2024 DISPATCH COPIER 1ST FLOOR
				BASE 08/14-09/13/2024 PARACRUZ
				Copier Usage Credit
91487	ROMAINE ELECTRIC CORP	9/13/2024	\$ 5,840.04	KIT, BOOT SPARK PLUG

SANTA CRUZ MUNICIPAL UTILITIES	ıl Payee	Payment Date	Payment	Payment Amount	Line Item Description
9/13/2024 \$ 45.00 9/13/2024 \$ 2,893.75 9/13/2024 \$ 1,235.88 9/13/2024 \$ 1,235.88 9/13/2024 \$ 15,414.08	ROMAINE ELECTRIC CORP	9/13/2024	so	5,840.04	KIT,SEAL RETAINER(ALT.)(KT-5002N)
9/13/2024 \$ 45.00 9/13/2024 \$ 2,893.75 9/13/2024 \$ 1,235.88 9/13/2024 \$ 1,235.88 9/13/2024 \$ 15,414.08					SPARKPLUG,CNG(ALL) STARTER,MT39 24V/CW(CUMMINS)
9/13/2024	SANTA CRUZ MUNICIPAL UTILITIES	9/13/2024	\$	891.96	ACCT 01970 8/7/24 - VER IRRIGATION
9/13/2024 \$ 2,893.75 9/13/2024 \$ 5,700.00 9/13/2024 \$ 1,822.07 9/13/2024 \$ 14.69 9/13/2024 \$ 15,414.08	SANTA CRUZ RECORDS MNGMT INC		\$	45.00	Service Date 8/20/24
9/13/2024 \$ 5,700.00 9/13/2024 \$ 1,822.07 9/13/2024 \$ 1,235.88 9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08	SANTA CRUZ STAFFING, LLC	9/13/2024	₩	2,893.75	W/E 09/01/2024 OPS
9/13/2024 \$ 5,700.00 9/13/2024 \$ 1,235.88 9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08			,		W/E 09/01/2024 PURCHASING
9/13/2024 \$ 1,235.88 9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08	SHAW YODER ANTWIH	9/13/2024	69 (5,700.00	For legislative representation for August 2024
9/13/2024 \$ 1,235.88 9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08	SLINGSHOT CONNECTIONS LLC	9/13/2024	₩	1,822.07	W/E 08/11/2024 GRANTS/PLANNING
9/13/2024 \$ 1,235.88 9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08					W/E 08/25/2024 GRANTS/PLANNING
9/13/2024 \$ 1,235.88 9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08					W/E 09/01/2024 CUSTOMER SERVICE
9/13/2024 \$ 1,235.88 9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08					BK8000-55
9/13/2024 \$ 844.69	SNAP-ON INDUSTRIAL, A DIVISION	9/13/2024	s	1,235.88	5.5MM DUAL VIEW IMAGER 36IN
9/13/2024 \$ 844.69				•	CARBIDE BURR-9/16 FLUTE
9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08					CARBIDE BURR-CONE
9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08					CTR867AD8 14.4V 3/8 LNCK RATCHET DB RED
9/13/2024 \$ 844.69 9/13/2024 \$ 15,414.08					MT501C METER MANUAL RANGING
9/13/2024 \$ 844.69					NEXIQ USB-LINK 2: BLUETOOTH CONTROLLER REPAIR
9/13/2024 \$ 15,414.08	SOUTHERN COUNTIES LUBRICANTS	1/6	s	844.69	INVENTORY ORDER
9/13/2024 \$ 15,414.08					435828 HOSE, HYD. JOINT ARTIC (20DAYS LEAD TIME) 2EA WO#323941 & 2EA
ACTANTOR, ELECTRIC(364-1782) AIR SPRING, FRC(1782-2034) ARM, CLEVOR WIC RAWP (511-1594) ARM, MIRROR C/S(1014-1594) BELT, AC COMPR. CLAND, CAC TUBE (17) BELT, AC COMPR. CLAND, CAC TUBE (17) BELT, AC COMPR. CLAND, CAC TUBE (17) GAUGE, P/S RSRVR, (511) GAUGE, P/S RSRVR, (511) GAUGE, P/S RSRVR, (511) GAUGE, P/S RSRVR, (511) GLASS, WIS RS(1782-2034) HANDLE, RELEASE H	THE AFTERMARKET PARTS CO LLC		s	15,414.08	WO#323746 &2EA WO#321956(A-3)
AR SPRING,FR/C(1782-2034) ARM/LEVIS W/C RAMP (511-1594) ARM/MIRDOR C/S(1014-1594) BELT,A/C COMPR. BELT,A/C COMPR. BELT,A/C COMPR. BELT,C/S-W/P(8) BUSHING, BRACKET BRACKET MIRROR C/S(1014-1594) BUSHING, BRACE W/C RAMP BUSHING, CLEVIS ARM W/C BUSHING, CLEVIS ARM					ACTUATOR, ELECTRIC(854-1782)
ARM,CLEVIS W/C RAMP (511-1594) ARM,RROR C/S(1014-1594) BELT,ACS-W/P(8.3) BELT,GS-W/P(8.3) BOLT, SHOULDER HEX SOCKET BRACKET,MIRROR C/S(1014-1594) BUSHING, BRACE W/C RAMP BUSHING, RAME ROD CAP,FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END,RAG LINKTIE ROD FAN ASM.EURP RODO GAUGE, LEVEL(1594) GAUGE, P/S RSRYR (511) GAUGE, P/S RSRYR (511) GAUGE, P/S RSRYR (511) GAUGE, SASS, WIRROR CONVEX GLASS, WIRROR CONVEX HANDLE, RELEASE					AIR SPRING.F/R/C(1782-2034)
ARM,MIRROR C/S(1014-1594) BELT,A/C COMPR. BELT,A/C COMPR. BELT,A/C COMPR. BELT,A/C COMPR. BELT,A/C COMPR. BELT,A/C COMPR. BUSHING RAMP BUSHING BRACE WIC RAMP BUSHING BRACE WIC RAMP BUSHING RADIUS ROD CAP,FILLER SURGE TANK CLAMP,CACTUBE(LF) DECAMP,CACTUBE(LF) D					ARM, CLEVIS W/C RAMP (511-1594)
BELT, A/C COMPR. BELT, C/S-W/P(8.9) BOLT, SHOULDER HEX SOCKET BRACKET, MIRROR C/S(1014-1594) BUSHING, CLEVIS ARM W/C BUSHING, ARDING ROED CAP, FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTON WIDE TURNS END, DRAG LINK/TIE ROD FAN, ASM.EMP ROOF(1220) GAUGE, LEVEL(1594) GAUGE, VOLTMETER(1014-1594) GLASS, MIRROR CONVEX GLASS, WIRS RS(1782-2034) HANDLE, RELEASE HATCH, ESCAPAT FILL HANDLE, RELEASE HATCH, ESCAPAT FILL HANDLE, FRELEASE HATCH, ESCAPAT FILL					ARM,MIRROR C/S(1014-1594)
BELT, C/S-W/P(8.9) BOLT, SHOULDER HEX SOCKET BRACKET, MIRROR C/S (1014-1594) BUSHING, BRACWE, M/C RAMP BUSHING, CLEVIS ARM W/C BUSHING, CLEVIS ARM W/C CAP, FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END, DRAG LINK/TIE ROD FAN ASM.EMP ROOF (1220) GAUGE, P/S RSRVR, (511) HANDLE, RELEASE HATCH, ESCAPE (1014-1782) HOSE, FAST COOLANT FILL					BELT,A/C COMPR.
BOLT, SHOULDER HEX SOCKET BRACKET, MIRROR C/S(1014-1594) BUSHING, BRACE W/C RAMP BUSHING, RADIUS RROD CAP, FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END, DRAG LINK/TIE ROD FAN, ASM, EMP ROOF(1220) GAUGE, LEVEL (1594) GAUGE, LEVEL (1594) GAUGE, VOLTMETER (1014-1594) GLASS, MIRROR CONVEX GLASS, MIRROR CONVEX GLASS, WERSER RELEASE HATCH, ESCAPE (1014-1782) HOSE, FAST COOLANT FILL					BELT,C/S-W/P(8.9)
BRACKET.MIRROR C/S(1014-1594) BUSHING, BRACE BUSHING, CLEVIS ARM W/C BUSHING, CLEVIS ARM W/C BUSHING, TADIUS ROD CAP, FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END, DRAG LINK/TIE ROD FAN, ASM. EMP ROOF(1220) GAUGE, LEVEL(154) GAUGE, VOLTMETER(1014-1594) GLASS, MIRROR CONVEX GLASS, WIRROR CONVEX GLASS, WIRROR CONVEX GLASS, WIRROR CONVEX HAPDLE, RELEASE HATCH, ESCAPE(1014-1782) HOSE, FAST COOLANT FILL					BOLT, SHOULDER, HEX SOCKET
BUSHING, BRACE W/C RAMP BUSHING, CLEVIS ARM W/C BUSHING, RADIUS ROD CAP, FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END, DRAG LINKTIE ROD FAN, ASM EMP ROOF (1220) GAUGE, LEVEL (1594) GAUGE, P/S RSRVR. (511) GAUGE, VOLTMETER (1014-1594) GLASS, W/S R/S (1782-2034) HANDLE, RELEASE HATCH, ESCAPE (1014-1782) HOSE, FAST COOLANT FILL					BRACKET,MIRROR C/S(1014-1594)
BUSHING, CLEVIS ARM W/C BUSHING, RADIUS ROD CAP, FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END, DRAG LINK/TIE ROD FAN, ASM.EMP ROOF(1220) GAUGE, LEVEL(1594) GAUGE, P/S RSRVR. (511) GAUGE, P/S RSRVR. (511) GAUGE, VOLTMETER (1014-1594) GLASS, MIRROR CONVEX GLASS, MIRROR CONVEX GLASS, MIRROR ENDER EASE HANDLE, RELEASE HANDLE, RECEASE HANDLE, RECEASE HANDLE, RECEASE HANDLE, RELEASE HANDLE, RELEASE HANDLE, RELEASE					BUSHING, BRACE W/C RAMP
BUSHING, RADIUS ROD CAP, FILLER SURGE TANK CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END, DRAG LINKTIE ROD FAN, ASM.EMP ROOF(1220) GAUGE, P/S RSRVR. (511) GAUGE, VOLTMETER(1014-1594) GLASS, MIRROR CONVEX GLASS, M/S RS(1782-2034) HANDLE, RELEASE HATCH, ESCAPE (1014-1782) HOSE, FAST COOLANT FILL					BUSHING, CLEVIS ARM W/C
CAP,FILLER SURGE TANK CLAMP,CAC TUBE(LF) DECAL,CAUTION WIDE TURNS END,DRAG LINK/TIE ROD FAN,ASW.EMP ROOF(1220) GAUGE,LEVEL(1594) GAUGE,P/S RSRVR.(511) GAUGE,VOLTMETER(1014-1594) GLASS,MIRROR CONVEX GLASS,WISROR CONVEX GLASS,WISROR CONVEX HANDLE,RELEASE HATCH,ESCAPE(1014-1782) HOSE,FAST COOLANT FILL					BUSHING, RADIUS ROD
CLAMP, CAC TUBE(LF) DECAL, CAUTION WIDE TURNS END, DRAG LINK/TIE ROD FAN, ASM.EMP ROOF(1220) GAUGE, LEVEL(1594) GAUGE, VOLTMETER(1014-1594) GLASS, MIRROR CONVEX GLASS, W/S R/S(1782-2034) HANDLE, RELEASE HATCH, ESCAPE (1014-1782) HOSE, FAST COOLANT FILL					CAP, FILLER SURGE TANK
DECAL, CAUTION WIDE TURNS END, DRAG LINK/TIE ROD FAN, ASM.EMP ROOF(1220) GAUGE, LEVEL(1594) GAUGE, VOLTMETER(1014-1594) GLASS, MIRROR CONVEX GLASS, W/S R/S(1782-2034) HANDLE, RELEASE HATCH, ESCAPE(1014-1782) HOSE, FAST COOLANT FILL					CLAMP, CAC TUBE(LF)
END,DRAG LINK/TIE ROD FAN,ASM.EMP ROOF(1220) GAUGE,LEVEL(1594) GAUGE,VOLTMETER(1014-1594) GLASS,MIRROR CONVEX GLASS,W/S R/S(1782-2034) HANDLE,RELEASE HATCH,ESCAPE(1014-1782) HOSE,FAST COOLANT FILL					DECAL, CAUTION WIDE TURNS
FAN, ASM.EMP ROOF(1220) GAUGE, LEVEL(1594) GAUGE, P/S RSRVR. (511) GAUGE, VOLTMETER(1014-1594) GLASS, MIRROR CONVEX GLASS, W/S R/S(1782-2034) HANDLE, RELEASE HATCH, ESCAPE(1014-1782) HOSE, FAST COOLANT FILL					END, DRAG LINK/TIE ROD
GAUGE,LEVEL(1594) GAUGE,P/S RSRVR.(511) GAUGE,VOLTMETER(1014-1594) GLASS,MIRROR CONVEX GLASS,W/S R/S(1782-2034) HANDLE,RELEASE HATCH,ESCAPE(1014-1782) HOSE,FAST COOLANT FILL					FAN, ASM.EMP ROOF(1220)
GAUGE, P/S RSRVR. (511) GAUGE, VOLTMETER (1014-1594) GLASS, MIRROR CONVEX GLASS, W/S R/S (1782-2034) HANDLE, RELEASE HATCH, ESCAPE (1014-1782) HOSE, FAST COOLANT FILL					GAUGE, LEVEL (1594)
GAUGE,VOLTMETER(1014-1594) GLASS,MIRROR CONVEX GLASS,W/S R/S(1782-2034) HANDLE,RELEASE HATCH,ESCAPE(1014-1782) HOSE,FAST COOLANT FILL					GAUGE, P/S RSRVR. (511)
GLASS,MIRROR CONVEX GLASS,W/S R/S(1782-2034) HANDLE,RELEASE HATCH,ESCAPE(1014-1782) HOSE,FAST COOLANT FILL					GAUGE, VOLTMETER (1014-1594)
GLASS,W/S R/S(1782-2034) HANDLE,RELEASE HATCH,ESCAPE(1014-1782) HOSE,FAST COOLANT FILL					GLASS, MIRROR CONVEX
HANDLE, RELEASE HATCH, ESCAPE (1014-1782) HOSE, FAST COOLANT FILL					GLASS,W/S R/S(1782-2034)
HATCH,ESCAPE(1014-1782) HOSE,FAST COOLANT FILL					HANDLE, RELEASE
HOSE, FAST COOLANT FILL					HATCH,ESCAPE(1014-1782)
					HOSE, FAST COOLANT FILL

Check Num Payee	Payee	Payment Date	Payment	Payment Amount	Line Item Description
91495	THE AFTERMARKET PARTS CO LLC	9/13/2024	ક	15,414.08	KIT, SIGHT GLASS
				_	1 AND ASM 1 ED C/8/1783)
				-	CAINIT, ASINI. CED C/S(1/8Z)
				_	LAMP,ASM. LED R/S(1782)
				_	I AMD CIIDD/OF4/OFF)
				_	LAMIT, CUND(034/039)
				_	LAMP,LIC.PLT.ASM.(1014-1594)
				_	LAMP,LIC.PLT.ASM.(854-855)
				_	LAMP,LIC.PLT.LED(1782-2034)
				_	I AMP MARK RFD/854-855)
				-	EVINAL STATE OF SERVICES OF SE
				-	
					LINK AND PLONGER(HATCH) (834-855)
				_	MOTOR,MIRROR C/S(1014-1594)
				_	MOUNT, ENG. REAR(511/855)
				_	DANEI DARK BRAKE(1014-1594)
				_	DADIATO (4404/4604)
				- '	NADIA (OK. 1401/1004)
				_	RECTIFIER
				0,	SCREW,SHOULDER(1/4)
				0,	SEAL.P/S RESERVOIR
				. 0.	SENSOR COOLANT FVEL 3/8NPT
					OFINO(01;)(O(OE)(11)(11)(12)(12)(13)
					SENSOCH, CONTROL OF THE SENSOCH SENSOC
					SWITCH,MICRO HTR.VLV.854
				0,	SWITCH,SOL.MAG.STARTER
				•	TRAY SNACK
30770	ON GODS SOL	1000/01/0	6		00/ CO2/ WOW WOW WOW WO WOUND TO SEE THE PROPERTY OF THE PROPE
91490	I HE HOSE SHOP, INC	9/13/2024	A	10.702	
					REPAIR/MAINT SUPPLIES WTC
91497	THERMO KING OF SALINAS, INC	9/13/2024	s	8,663.86	FILTER,HVAC MERV (GILLIG/1219-1594)
				_	FILTER.HVAC MERV(511-2034)
				_	FILTER, HVAC(SR785)
				0.	SELE ASSESSED TAX
04400	TK EL EVATOR CORROCATION	1000/01/0	e	00000	OEEL VOOLOGED VOO
91490	IN ELEVATOR CORPORATION	9/13/2024	9 6		INV SUCCOUNTEZ (INTEL INDEED 1/20/24
91499	UNITED PARCEL SERVICE	9/13/2024	A	88.78	INV W8896X0304 //Z//Z4 UPS P/U
			,		INV VV896XU314 8/3/24 UPS P/U
91500	UPS STORE #1128	9/13/2024	₩		07/01-08/12/2024 LIVE SCANS
91501	VERITECH, INC.	9/13/2024	↔	1,532.00	SELF ASSESSED TAX
				0,	SENSOR,COOLANT SURGE (1782/4200)
91502	VERIZON WIRELESS	9/13/2024	s	6.712.33	07/02-08/01/2024 PARACRUZ
					08/02-09/01/2024 CUST SVC ACCT#842316086-00001
					08/02-00/04/2024 MKTC TABLETS ACCT#842346086-00004
					00/02-09/01/2024 MIX.1
					INV 9970371413 8/1/24 FAC TABLETS SERVICE PERIOD 07/02/24 - 08/01/24
				-	INV 9970407042 8/1/24 FI FET TABLETS SERVICE PERIOD 7/2/24 - 8/1/24
				_	INV 9972084246 S/P 7/23/24 - 8/22/24 BUS WIFI
				_	INV 9972803963 S/P 8/2/24 - 9/1/24 FLEET TABLETS
				_	Marketing Tablets 07/02/2024-08/01/2024
					Tablet Aug 02 - Sep 01
91503	VISION COMMUNICATIONS	9/13/2024	\$	46,524.86	750-DM-001
					750M-100-001

Check Numi Payee	Payee	Payment Date	men	
91503	VISION COMMUNICATIONS	9/13/2024	\$ 46,524.86	86 750M-1002-000 750M-100-000 750M-500-002 750M-FTSW-000 AAM28TRN9WA1AN LABOR MAXPLUS POSITION NTSM-100-22 SEC1223MTXPR500 STAGING/OPTIM
91504	AAA BUSINESS SUPPLIES DBA: PAL	9/19/2024	\$ 1,327.38	Arrow Message 1" Page Flags, 200 "Sign Here", 48 Arrow, Four Colors, 248/Pack 38 MMM680SH4VA Color Paper, 24 lb Bond Weight, 8.5 x 11, Lunar Blue, 500 Sheets/Ream WAU22521
				Original Pads in Poptimistic Collection Colors, 1.38" x 1.88", 100 Sheets/Pad, 12 Pads/Pack MMM653AN Original Pads in Poptimistic Colors, Value Pack, 3" x 3", 100 Sheets/Pad, 14 Pads/Pack MMM65414AN
				Pilot G2 Premium Gel Pen Convenience Pack, Retractable, Extra-Fine 0.38 mm, Black Ink, Smoke/Black Barrel, Dozen PIL31277 PRESENTED Backer Holders, Vertical Orientation, Transparent Frost 2 68" v. 5"
				Nesearable to Bauge Holders, Verlical Orientation, Harispatent Flost 2.00 x 3. Holder, 2.38" x 3.75" Insert, 50/Pack AVT75524 Smead Top Tab Colored Fastener Folders, 0.75" Expansion, 2 Fasteners, Legal Size, Red Exterior, 50/Box SMD17740
				TZE Standard Adhesive Laminated Labeling Tapes, 0.47" x 26.2 ft, Black on White, 2/Pack BRTTZE2312PK Universal Bright Colored Pressboard Classification Folders, 2" Expansion, 1 Divider, 4 Fasteners, Legal Size, Cobalt Blue, 10/Box
				UNV 10211 Universal Deluxe Reinforced Top Tab Fastener Folders, 0.75" Expansion, 2 Fasteners, Legal Size, Yellow Exterior, 50/Box UNV13528 Universal Kraft Clasp Envelope, #90, Square Flap, Clasp/Gummed Closure, 9 x 12, Brown Kraft, 100/Box UNV35264
91505	AVAAP USA LLC	9/19/2024	\$ 120,687.44	Universal Top-Load Poly Sheet Protectors, Standard, Letter, Clear, 100/Box UNV21125 44 08/2024 MONTHLY FIXED FEE AMS RESOURCE, AMS ENGAGEMENT MANAGER ENGAGEMENT MNGR, LEARNING, OCM

Check Num Payee	Payee	Payment Date	Payment Amount	Line Item Description
91505	AVAAP USA LLC	9/19/2024		PHASE 2 DEPLOY
91506	CASEY PRINTING INC	9/19/2024	÷ +	
91507	CATTO'S GRAPHICS. INC.	9/19/2024	•	
91508	SOUR CONTRACTOR OF THE CONTRAC	0/10/2027		
91300		9/19/2024	9 6	
91509	CLEAN ENERGY	9/19/2024	\$ 31,263.54	INV CE12/1293/ DELIVERY DATE 8/20/24
				INV CEW 12708796 SERVICE COMPLETED 8/6/24 - SBF
				INV CEW 12712204 SERVICE CALL 8/3/24
				INV CEW12712231 LABOR 7/27/24 & 8/21/24
				INV CEW12712678 SERVICE CALL 8/27/24
91510	COMMUNITY PRINTERS, INC.	9/19/2024	\$ 8,275.69	A7 Folded Card 4/4, A7 Env. 4/4, 3 Different Versions, 1000 \$2,440.04 ea.
				Free Fare to the SCC Fair Car Cards
91511	CRYSTAL SPRINGS WATER CO.	9/19/2024	\$ 45.00	
91512	CUMMINS.INC	9/19/2024	\$ 5,359.88	
				RPR VEH #4209
91513	EAST BAY TIRE CO.	9/19/2024		† TIRES
91514	EMPLOYNET INC	9/19/2024	\$ 4,580.40) For marketing interns, WeekendDate: 8/25/2024
				W/E 08/18/2024 GRANTS/PLANNING
				W/E 08/18/2024 H/R
				W/E 08/25/2024 GRANT/PLANNING
				W/E 8/18 for MARKETING INTERNS
91515	FEDEX OFFICE	9/19/2024	\$ 2,209.47	
91516	FLYERS ENERGY, LLC	9/19/2024		
91517	GRAINGER	9/19/2024	· 4 9	
91518	J.J.R ENTERPRISES,INC.	9/19/2024		P HP TONER
91519	JASPER WELLER LLC	9/19/2024	· so	2 FILTER KIT
				SEAL & GASKET KIT MODULE
91520	KIMI EY-HORN AND ASSOCIATES INC	0/19/2024		
01524	K IDR INC	9/19/2027	÷ 4	
91522	MAXIMUM OIL SERVICE LLC	9/19/2024	÷ •	
91523	MILLER MAXFIELD INC	9/19/2024	\$ 5,901.88	
91524	MISSION UNIFORM	9/19/2024	∵ 49	
! !				
				INV 522210268 TOWELS MODS MATS - MMF
				INV 52225370 TOWELS, MODS MATS - MME
				INV 52220275 0/E/24 MM/E
				The Second Services Uniforms, Linen & Laundry Services
91525	MPRESS DIGITAL,INC	9/19/2024	\$ 3,453.56	
				For Large Print Headways FALL For METRO Fall Bus schedule
				METRO - Fall Pocket Schedule Posters

Check Numl Payee	Payee	Payment Date	Payment Amount		Line Item Description
91545	AMAZON CAPITAL SERVICES, INC.	9/25/2024	↔	367.55	Bankers Box 12 Pack Standard Duty File Storage Boxes, Standard Assembly, Removable Lid, Letter/Legal (0071301) Logitech M317 Wireless Mouse, 2.4 GHz with USB receiver, 1000 DPI Optical Tracking, 12 Month Battery Post-it Pop-up Notes, Canary Yellow, 100 Sheets per Pad, Pack of 1 https://www.amazon.com/dp/B003MR2WKY/ref=twister_B0CJK6DJT2?_encoding=U TF8&th=1 Sharpie Tank Highlighters, Chisel Tip, 12 Assorted Fashion Colors, Chisel Tip, Value Pack, 36 Count Swingline Cartridge Electric Stapler Swingline Standard Staple Cartridge, 1/4" Leg Length, 30 Sheet Capacity, for Swingline Heavy Duty Stapler, 5,000 Staples per Cartridge (50050) Lipton Cup-A-Soup, Chicken Noodle, 9.9 ounce (Pack of 1)
					Mr. Pen- Sticky Notes, 3"x3", 12 Pads, Morandi Colors Sticky Notes, Sticky Note, Self-Stick Note Pads, Sticky Pads Sticky Notes Aesthetic, Colorful Sticky Notes, Sticky Notes Bulk Sticky Notes Avery Glue Stick White, Washable, Non-Toxic, 0.26 Oz. Permanent Glue Stic, 12pk
					(vorted) Early Buy Pop Up Sticky Notes 3x3 Refills Self-Stick Notes 6 Pads, Solid Color, 100 Sheets/Pad (Orange)
91546 91547	ANDREW J. O'KEEFE II AT&T	9/25/2024 9/25/2024	• •	4,000.00 7,259.80	For media services. INV 22302497 S/P 08/13/24 - 09/12/24 - PT TO PT1 INV 22317144 S/P 08/19/24 - 09/18/24 - MAIN ACCT INV 22317402 S/P 08/19/24 - 09/18/24 - OPS FI FVATOR
91548	BFS GROUP LLC	9/25/2024	↔	301.25	
91549	BRASS KEY LOCKSMITH INC	9/25/2024	⇔	1,951.29	
91550	BROWN ARMSTRONG ACCOUNTANC	9/25/2024	s	7,500.00	2024 AUDIT WIP
91551	CALIFORNIA DEPT OF TAX & FEE		↔		DECAL RENEWAL 10/1/24-9/30/25
91552	CALIFORNIA NEWSPAPERS PARTNE	9/25/2024	ss s	57.60	08/02/2024 & 08/14/2024 LEGAL NOTICES
			•	1000	Printing of Bus Stop Stickers- September
91554 91555	CITY OF SANTA CRUZ-FINANCE DEP COAST PAPER & SUPPLY INC.	9/25/2024 9/25/2024	५ ५	1,990.00 972.38	OCT 24 RENT 36" EZ GRABBER
91556	COMCAST BUSINESS	9/25/2024	↔	160.13	PAPER TOWELS ROLL NON-PERF ACCT#8155100341198392 09/21-10/20/2024 CEC INTERNET

Check Num Payee	Payee	Payment Date	Payment Amount	
91557 91558	COMMUNITY PRINTERS, INC. CUMMINS,INC	9/25/2024 9/25/2024	\$ 3,753.68 \$ 2,841.61	for how to ride booklet- spanish HARNESS, ENGINE CONTROL HOSE RREATHER CRANK(19N)
				HOSE, MOLDED (8.9) INV Y9-2375 CORE CREDIT FOR INV Y9-99908
				O-RING,CONN.WTR.(8.9) O-RING,FUEL PUMP
91559	FLYERS ENERGY, LLC	9/25/2024		
91560	FREEDOM ASSOCIATES, LLC	9/25/2024	15,(OCT 24 LEASE
91562	FRONTIER COMMONICATIONS - 3023 GILLIG LLC	9/25/2024	\$ 54.02 \$ 13.755.94	
				ALARM, BACK UP & KNEEL (4200/1900)
				BELT,SEAT DRIVERS
				BUSHING, SLACK ADJ. REAR(4200-1900)
				CAP,DEF TANK(4200)
				CHAMBER, BRAKE REAR(4201-4210)
				CLEVIS,BRAKE CHAMBER
				CYLINDER, DOOR W/LOCK ENGINE
				CYLINDER, DOOR W/O LOCK ENGINE
				FILTER,HYDRAULIC(4200/1900)
				HOSE, ASM
				HOUSING, FILTER CNG
				KIT,NUT WHEEL BEARING REAR(1900-4200)
				LAMP, DRIVERS (4200/1900)
				LAMP,T/S REAR LED(4200)
				MIRROR, CONVEX 5IN
				O-RING,HYD. FILTER(ALL)
				PIN.ANCHOR(1900-4200)
				PIN.CLEVIS(GILLIG)
				PUMP, COOLANT 500 WATT
				REGULATOR, VOLTAGE (1900/S, 2001)
				RETAINER,W/SEAL REAR(1900-4200)
				RING, EXCITER(ABS)(1900-4200)
				ROD,TORQUE(4100,1900,2001,0121-0621)
				S CAM,REAR L/H(1900-4200)
				S CAM,REAR R/H(1900-4200)
				SCREW, SPIDER ADJ. F/R(1900-4200)
				SEAL, BRKT.S-CAM F/R(4200/1900)
				SENSOR, COOLANT LEVEL
				SOLENOID, ACCUMULATOR
				SPRING, BRAKE F/R(1900-4200)
				SWITCH, KNEEL
				VALVE, DRAIN AUTO
				WASHEK, FLAT
04100		10,0	100	WIFEK, SEAL REAK(1900-4200)
91363	GLOBAL WATER TECHNOLOGY INC	9/23/2024	00.002	

Check Num Payee	Payee	Ħ	Paymen		scription
91564	GRAINGER	9/25/2024	ss.	596.90 KIT, REPAIR STOP	010p
				VALVE,FLUSH(MANUV WHEEL,CUT OFF(4.5" WHEEL.CUT OFF(5")	VALVE,FLUSH(MANUAL)1.6 WHEEL,CUT OFF(4.5") WHEEL,CUT OFF(5")
91565	J.J.R ENTERPRISES,INC.	9/25/2024	\$		
91566	KELLEY'S SERVICE INC.	9/25/2024	\$	721.13 AC DYE	
				BRAKE PAK IS CLEANEK CREDIT MEMO FOR INV K FILTER, LUBE(TRANSIT/17	BRAKE PAK I S CLEANEK CREDIT MEMO FOR INV K-2670139 - CORE CREDIT FILTER, LUBE(TRANSIT/1717)
				Fleet repair & i INV K-2670198	Fleet repair & inventory parts as needed INV K-2670198 WO# 319552 / VEH 11028
91567	MGP XI REIT, LLC	9/25/2024	ક્ક		
91568	MID VALLEY SUPPLY INC.	9/25/2024	⇔	1,514.80 AJAX CLEANS CLEANER,ST,	AJAX CLEANSER 21 OZ.(14278) CLEANER,STAINLESS 15 OZ.(91780)
				COVER, SEAT TOILET	COVER,SEAT TOILET
				JOY COMMER	JOY COMMERCIAL DISH SOAP 38 OZ. (45114)
				LYSOL CRISP LINEN PAPER TOII ET 2PI Y	LYSOL CRISP LINEN AEROSOL 19 OZ.(74828) PAPER TOII FT 2PI Y
91569	MISSION UNIFORM	9/25/2024	\$	230.02 MOPS,TOWEI	MOPS, TOWELS, MATS PARACRUZ
				SHOP SUPPLIES	IES
				IOWELS, MA	TOW ELS, MATS CUST#2903/4
				CREDIT MEM	CREDIT MEMO XA116001203-01 - GOOD RE-INVOICES CORRECTLY UNDER
91570	MODEL 1 COMMERCIAL VEHICLES IF	9/25/2024	\$	507.70 INV XA116001286-01	1286-01 DATINI
				SENSOR. BAC	SENSOR. BACKUP WITH HOUSING
				SENSOR, BAC	SENSOR, BACKUP W/HOUSING
				SWITCH,INNE	SWITCH,INNER BARRIER (BRAUN)
1			•		nsition Kit
915/1	MOHAWK MFG. & SUPPLY CO.	9/25/2024	A	3,923.54 BLADE,WIPER(26)H/D BRACKET SHAFT W/C	BLADE,WIPER(26)H/D BRACKET,SHAFT W/C RAMP
				BULB,12V	
				FAN, DASH(LOW FLOOR)	OW FLOOR)
				FILTER,HEAT	FILTER,HEATER/DEFROSTER
				FILTER,HEAT	FILTER,HEATER/DEFROSTER(4200/1900)
				FILTER,HVAC	FILTER, HVAC (MTS SR1739)
				GUIDE,ROLLE	GUIDE, ROLLER CLEVIS W/C (511-1594)
				KIT,HORN CO	KIT, HORN CONTACT (511-1014)
				KIT,PURGE V.	KIT,PURGE VALVE RPL.(AD-9)
				NECK, PRESSURE CAP	IURE CAP
				PLATE, CAMIV	PLATE, CAIN W/C RAMP (511-1384)
				STRAP, LOCKING	ING
			,		
91572	MUNICIPAL MAINTENANCE	9/25/2024	s	4,448.00 INV 025372 8, INV 025623 8,	INV 025372 8/7/24 WO# 224708 - MMF INV 025623 8/13/24 WO# 224707 - MMF

Check Num Pavee	Pavee	Payment Date	Payment Amount	Line Item Description
91573	N/S CORPORATION	9/25/2024	\$ 377.10	
91574	NICKELL FIRE PROTECTION, INC.	9/25/2024	\$ 4,873.83	
				INV C002174 8/13/24 WO# 224037 - MMF INV C002175 8/13/24 WO# 224036 - WTC METRO CTR
91575	PACIFIC GAS & ELECTRIC	9/25/2024	\$ 1,731.65	_
91576	PIED PIPER EXTERMINATORS, INC.	9/25/2024	\$ 211.50	INV 1096963 MONTHLY PEST CONTROL SVT
				INV 1097014 9/5/24 PEST CONTROL WTC MARKET INV 1002038 9/5/24 PEST CONTROL WTC TRANSIT
01577	PROCEDUIT INC	0/25/2024	·	Dropholist email societify society Society
91377		9/23/2024		
91578		9/25/2024		
91579	RICOH USA, INC CA	9/25/2024	\$ 542.63	09/01-09/30/2024 OPS COPIER
91580	RJMS CORPORATION	9/25/2024	\$ 99.50	FORKLIFT REPAIR
91581	SANTA CRUZ MUNICIPAL UTILITIES	9/25/2024	\$ 1,201.22	ACCT # 07557 S/P 08/01/24 - 08/31/24 SBF IRRIGATION
				ACCT 01970 S/P 08/01/24 - 08/31/24 - VER IRRIGATION
91582	SANTA CRUZ STAFFING, LLC	9/25/2024	\$ 7,089.30	TEMP INVOICES W/E 09/08/2024 OPS
				TEMP INVOICES W/E 09/15/2024 OPS
				W/E 09/01/2024 SAFETY,SECURITY&RISK
				W/E 09/08/2024 PURCHASING
				W/E 09/08/2024 SAFETY,SECURITY&RISK
				W/E 09/15/2024 PURCHASING
				W/E 09/15/2024 SAFETY, SECURITY&RISK
91583	SCOTTS VALLEY WATER DISTRICT	9/25/2024	\$ 849.30	ACCT 005533-000 08/01/24 - 08/31/24 SVT
				ACCT 010072-000 08/01/24 - 08/31/24 SVT
91584	SELF INSURED SERVICES COMPANY	9/25/2024	\$ 49,978.20	09/2024 Dental
				09/2024 RETIREES & COBRA
				09/2024 VSP
91585	SENTINEL PRINTERS INC	9/25/2024	\$ 71.34	Business Cards Payment
91586	SHAW YOUER ANTWIH	9/25/2024	2 700 00	
24507	SI INCEROT CONNECTIONS 110	0/25/2024		
9136/	SLINGSHOI CONNECTIONS LLC	8/23/2024	4,029.60	W/E 0//14/2024 FINANCE
				VV/E 0//21/2024 FINANCE
				W/E U//28/2024 FINANCE
				W/E 09/15/2024 CUSTOMER SERVICE
91588	SONIA MENDEZ-PACHECO	9/25/2024	\$ 2,150.00	INV 1276 8/25/24 CARPET CLEANING WO# 224416 INV 4377 CABBET CLEANING OBS WO# 324704
04590	SOUTE III ASSOCIATES	0/26/2024	DE E00 44	
60016		9/20/2024		OCT 24 DEPOSIT INCREASE
				OCT 24 RENT
91590	SPORTWORKS GLOBAL LLC	9/25/2024	\$ 2,381.52	KIT,DECAL
				KIT.TRAVEL STOP
				I AMP TURN SIGNAL
				QUADRANT
				SPRING TORSION
01501	SDY TECHNOLOGIES INC	0/25/2027	372 26	ANTENNA DOB & CARLE ASM
91592	TERRYBERRY CO.: LLC	9/25/2024	\$ 151.50	
91593	UNITED PARCEL SERVICE	9/25/2024		
				INV W896X0284 7/13/24 UPS PICK-UPS
				INV W896X0334 8/17/24 UPS PICK-UPS

Check Num Payee		Payment Date	Payment Amount	Line Item Description
91594	VALLEY POWER SYSTEMS NORTH.IN	9/25/2024	\$ 31,296.95	
				BEARING CAMSHAET(S50)
				COIL, IGNITION
				Core Charge
				CORF CHARGE FOR SE501670R
				CREDIT MEMO K16654 - FOR INVOICE K16654
				DRIVE ACCESORY ASM (S50)
				ECU CORE CHARGE \$666.25
				FOLIONEON SEO EDAGS(1-2) DAVS LT)
				FILLER ASSEMBLY(SSU)
				HARNESS,ENG WIRING
				INV K16691 8/14/24 PARTS INV. **CREDIT COMING*
				ISOLATOR, RKR.CVR. (S50)
				KIT.PISTON LINER
				KIT-POWER 450 A
				O-KING,ING.AUX.(000)
				PAN GASKEI
				RETAINER, LOCKNUT
				ROCKER ARM, EXH. (S50)
				ROCKER ARMINI (S50)
				ROCKER ARMINI (SOU)
				SEAL,CAM BEARING CAP
				SEAL, DIPSTCK. TUBE
				SEAL, OUTPUT
				SELECTOR SHIFT(1014)
				SENSOR TEMP (S50)
				CENCOL: Em (CCC)
				STATI, ACCRET ARM(SSU)
				SHIELD, HEA I
				SNAP RING
				SPACER,OUTPUT
				SPRING, EXHAUST VALVE (SS FROM 08929415)
				THERMOSTAT
				TURBOCHARGER, REMAN. (8.1L)
				WIRE, LEAD
91595	VERIZON WIRELESS	9/25/2024	\$ 160.04	_
91596	WORKDAY,INC.	9/25/2024	\$ 428,652.00	 Enterprise Resource Planning (ERP) Software
91597	ABACHERLI, ARLETTE	9/27/2024	\$ 87.28	Retiree Reimbursement - October
91598	ADAMS, ELLEN	9/27/2024	\$ 22.41	Retiree Reimbursement - October
91599	ANN, DORICE	9/27/2024		
91600	ARCHIBEOUE, ELEANOR	9/27/2024		
91601	BAN MARK	9/27/2024	\$ 40.58	
01602	BADDY BADTHOLOMEW	1202/12/0		
91002	BANNI, BANINOLOMEW	9/21/2024		
91603	BLAIK, GAKT	9/21/2024		
91604	BLIGHT, KAREN	9/27/2024	\$ 22.41	Ketiree Keimbursement - October

Check Num Payee		Payment Date	Payment Amount	Line Item Description	
91605	BRONDSTATTER, WALLACE	9/27/2024	\$ 44.81	Retiree Reimbursement -	October
91606	BROWN, ERNEST	9/27/2024	\$ 44.81		October
91607	BYTHEWAY, MARY	9/27/2024	\$ 18.30	10 Retiree Reimbursement - October	October
91608	CARLSON, MERRYL	9/27/2024	\$ 17.09	9 Retiree Reimbursement - October	October
91609	CHAVARRIA, JOHNNY	9/27/2024	\$ 17.09	9 Retiree Reimbursement - October	October
91610	CLARKE, PATRICIA	9/27/2024	\$ 22.41		October
91611	CONTRERAS-NAVARRO, FRANCISCO	9/27/2024	\$ 22.41	11 Retiree Reimbursement - October	October
91612	COWELL, RICHARD	9/27/2024	\$ 43.46	6 Retiree Reimbursement - October	October
91613	CRAMBLETT, LAWRENCE	9/27/2024	\$ 22.41	11 Retiree Reimbursement - October	October
91614	CRAWFORD, TERRI	9/27/2024	\$ 22.41	11 Retiree Reimbursement - October	October
91615	CUMMINS, MAJOR	9/27/2024	\$ 44.81	Retiree Reimbursement	- October
91616	DEVIVO, WILLIAM	9/27/2024	\$ 43.46	Retiree Reimbursement	- October
91617	DORFMAN, IRIS	9/27/2024	\$ 22.41	Retiree Reimbursement	- October
91618	DRAKE, JUDITH	9/27/2024	\$ 17.09	Retiree Reimbursement	- October
91619		9/27/2024	\$ 17.09	Retiree Reimbursement	- October
91620	ESCARCEGA, MIGUEL	9/27/2024	\$ 44.81	Retiree Reimbursement	- October
91621	FALLAU, NICHOLAS	9/27/2024	\$ 51.07	Retiree Reimbursement	- October
91622	FLAGG, PAULA	9/27/2024	\$ 16.24	Retiree Reimbursement	- October
91623	GALLOWAY, SCOTT	9/27/2024	\$ 17.09	Retiree Reimbursement	- October
91624	GARBEZ, MANNY	9/27/2024	\$ 17.09	Retiree Reimbursement	- October
91625	GOSE, JOHN	9/27/2024	\$ 17.09	9 Retiree Reimbursement - October	October
91626	GRANADOS-BOYCE, MARIA	9/27/2024	\$ 40.58	Retiree	October
91627	GROSJEAN, DOUGLAS	9/27/2024	\$ 34.17	7 Retiree Reimbursement - October	October
91628	HAMM. CAROLYN	9/27/2024	\$ 17.09	Retiree	October
91629	HERNANDEZ. MARGARITO	9/27/2024	\$ 17.09	Retiree	October
91630	HERSHEY, ANDREA	9/27/2024	\$ 43.46		October
91631	HICKLIN, LUCILLE	9/27/2024	\$ 22.41	11 Retiree Reimbursement - October	October
91632	HOLCOMB, MICHAEL	9/27/2024	\$ 44.81	11 Retiree Reimbursement - October	October
91633	HYMAN, JOE	9/27/2024	\$ 44.81	11 Retiree Reimbursement - October	October
91634	JACINTO, FRANK	9/27/2024	\$ 40.58	8 Retiree Reimbursement - October	October
91635	JAHNKE, EILEEN	9/27/2024	\$ 22.41	11 Retiree Reimbursement - October	October
91636	KALE, RICKEY	9/27/2024	\$ 44.81	Retiree Reimbursement	- October
91637	LOGIUDICE, FRED	9/27/2024	\$ 22.41		- October
91638	LORENZANO, JAMES	9/27/2024	\$ 88.12	2 Retiree Reimbursement - October	October
91639	LUNA, SUZANNE	9/27/2024	\$ 39.27	Retiree	October
91640	MCDONALD, JANIE	9/27/2024	\$ 20.33	Retiree Reimbursement	- October
91641	MCDONALD, KEVIN	9/27/2024	\$ 17.09	Retiree Reimbursement	- October
91642		9/27/2024	\$ 22.41	Retiree Reimbursement	- October
91643	MEYER, DIANE	9/27/2024	\$ 22.41	Retiree Reimbursement	- October
91644	MILLER, FOREST	9/27/2024	\$ 17.09	Retiree Reimbursement	- October
91645	MORGAN, JEANETTE	9/27/2024	\$ 22.41	Retiree Reimbursement	- October
91646	MULLIS, MICHAEL	9/27/2024	\$ 127.55	Retiree Reimbursement	- October
91647	MUNGIOLI, LARRY	9/27/2024	\$ 22.41	Retiree Reimbursement	- October
91648	NABOR, GLEN	9/27/2024	\$ 22.41	11 Retiree Reimbursement - October	October
91649	OJEDA, ROBERTO	9/27/2024	\$ 44.81	11 Retiree Reimbursement - October	October
91650	OWENS, ROLAND	9/27/2024	\$ 87.28	:8 Retiree Reimbursement - October	October
91651	PARHAM, WALLACE	9/27/2024	\$ 44.81	11 Retiree Reimbursement - October	October

Check Num Payee	Payee	Payment Date	Payment Amount	mount Line Item Description
91652	PAULSON, STEVEN	9/27/2024	₩	79.75 Retiree Reimbursement - October
91653	PETERS, TERRIE	9/27/2024	s	22.41 Retiree Reimbursement - October
91654	PHILLIPS, TYRONE	9/27/2024	s	17.09 Retiree Reimbursement - October
91655	PRINCE, PETER	9/27/2024	s	40.58 Retiree Reimbursement - October
91656	PRUDDEN, RICHARD	9/27/2024	s	44.81 Retiree Reimbursement - October
91657	REGAN, MICHAEL	9/27/2024	s	40.58 Retiree Reimbursement - October
91658	ROWE, RUBY	9/27/2024	s	65.71 Retiree Reimbursement - October
91659	ROY, ARLEN	9/27/2024	s	22.41 Retiree Reimbursement - October
91660	RUIZ, ESTEVAN	9/27/2024	s	40.58 Retiree Reimbursement - October
91661	SALGUEIRO, MICHAEL	9/27/2024	s	40.58 Retiree Reimbursement - October
91662	SANDOVAL, ANGEL	9/27/2024	s	22.41 Retiree Reimbursement - October
91663	SERRATO, JUAN	9/27/2024	s	40.58 Retiree Reimbursement - October
91664	SLATER, ROBYN	9/27/2024	s	111.40 Retiree Reimbursement - October
91665	SWART, RANDY	9/27/2024	s	34.17 Retiree Reimbursement - October
91666	THOMAS, RUSSELL	9/27/2024	s	44.81 Retiree Reimbursement - October
91667	TOVAR, SERENA	9/27/2024	s	22.41 Retiree Reimbursement - October
91668	VANDERZANDE, ED	9/27/2024	s	44.81 Retiree Reimbursement - October
91669	WADSWORTH, RITA	9/27/2024	s	17.09 Retiree Reimbursement - October
91670	WHITNEY, LUCERE	9/27/2024	s	44.81 Retiree Reimbursement - October
91671	WYANT, JUDI	9/27/2024	s	22.41 Retiree Reimbursement - October
91672	YANCY, TERRY	9/27/2024	s	22.41 Retiree Reimbursement - October
91673	ZENKER, JEFFREY	9/27/2024	⇔	51.07 Retiree Reimbursement - October
91674	ABC BUS INC	9/27/2024	s	952.89 GASKET, FILLER CAP
				HARNESS,ASM.(1014/1219)
				HOSE, ELBOW
				KIT,STRAP AND BOLT U JOINT
				LAMP,STEPWELL(511/04/54)
				TRANSDUCER, PRESSURE(1594)
				VALVE, HTR. CNTRL. (1491-1782)
				Ampad Perforated Pad, Size 5 x 8, Canary Yellow Paper, Jr. Legal, 50 Sheets Per
91675	AMAZON CAPITAL SERVICES, INC.	9/27/2024	ss	251.52 Pad, 12 Pack (20-264)
				Avery Print-to-The-Edge Printable Address Labels with Sure Feed, 1.25" x 3.75", White, 300 Blank Mailing Labels (06879)

Bostitch Office Professional Magnetic Easy Staple Remover, Black (40000M-BLK) Hygenix 3ply Disposable Face Masks PFE 99% Filter Quality Tested by a US lab (Pack of 50 Pcs)
Post-it Super Sticky Notes, 3x3 in, 24 Pads, 2x the Sticking Power, Energy Boost Collection, Bright Colors (Orange, Pink, Blue, Green), Recyclable Samsill Earth's Choice Plant-Based Durable Fashion View Binder, 3 Rings, 1" Capacity, 11 x 8.5, Lime, 2/Pack
Self Assesed Tax
Sharpie S-Gel, Gel Pens, Drawing Pens, Gel Ink Pens For Journaling, Writing Pens, Coloring Pens, Medium Point Pens (0.7Mm), Green Barrel, Black Gel Ink, 12 Count Sharpie S-Gel, Gel Pens, Medium Point (0.7Mm), Blue Ink Gel Pen, 12 Count Ticonderoga Wood-Cased Pencils, 2 HB Soft, Black, 24 Count

Check Num Payee	² ayee	Payment Date	Payment Amount	
91675	AMAZON CAPITAL SERVICES, INC.	9/27/2024		251.52 Model Number: 12225
91676	ATHENS INSURANCE SERVICE INC	9/27/2024	4	.00 September 2024 Monthly Fees
91677	CITY OF WATSONVILLE UTILITIES	9/27/2024	\$ 2,125.52	.52 INV 139261 / ACCT 600421 - S/P 8/14/24-9/10/24
				INV 141140 / ACCT 606139 - S/P 8/14/24-9/10/24
				INV 141141 / ACCT 606141 - S/O 8/14/24 - 9/10/24
				INV 141183 / ACCT 606138 S/P 08/14/24-09/10/24
91678	CLEVER DEVICES LTD.	9/27/2024	\$ 2,010.62	.62 118-403-1001-APC,HEAD INV5 MID
				118-403-2001-APC,HEAD INV5 REAR
91679	CUMMINS,INC	9/27/2024	\$ 1,622.19	•
				FILTER, FUEL SEC. (CNG)
				GASKET, CONNECTION (8.9)
				O-RING, VALVE COVER BOLT (8.3/8.9)
				٠,
91680	DUNCAN PLUMBING	9/27/2024	τ.	_
91681	JOHNSON CONTROLS INC	9/27/2024	\$ 718	
91682	MANSFIELD OIL CO OF GAINSVILLE	9/27/2024	\$ 37,409.17	
91683	PACIFIC GAS & ELECTRIC	9/27/2024	\$ 20,231.00	-
				ACCT 3507738869-8 S/P 08/23/24 - 09/23/24
				ACCT 4265538340-6 S/P 08/23/24 - 09/23/24 - MMF
91684	PIED PIPER EXTERMINATORS, INC.	9/27/2024		160.00 INV 1096045 9/21/24 - CEC
91685	SANTA CRUZ COUNTY ENVIROMENT	9/27/2024	\$ 2,296.00	_
91686	SLINGSHOT CONNECTIONS LLC	9/27/2024	\$ 6,700.16	
				INV 447743 WEEK ENDING 7/7/24 BRYAN AISPURO
				INV 447841 WEEK ENDING 7/14/24 JONA I HAN FLOKES
				INV 44/843 WEER ENDING //14/24 BRYAN AIGHORO
				INV 44/945 WEEK ENDING //21/24 JONALHAN FLOKES
				INV 448052 WEEK ENDING 7/28/24 JONATHAN FLORES
91687	THE AFTERMARKET PARTS CO LLC	9/27/2024	\$ 9,935.06	
				DOOK, ACCESS SIRG BOX
				DOOR, DRIVESHAFT ACCESS
				FAN,ASM.EMP(1491-1782)(006394998R)
				GAUGE, PRES. HIGH (1219)
				KIT,CAPTIVE SCREW
				KIT,SHOCK MOUNT(854-1782)
				LAMP,CURB(1014-1594)(006446619)
				LAMP,STEPWELL(1014-1782)
				LINK, UKAG (SR1739-2034)
				REGULATOR,CNG(1219-1782) SCDEM HDI MD AD (4404/4604)(006350780)
				SCREW, TDEMIT: ADJ. (1491) 1394 (0003307.08) SENSOR I OW COOL ANT (1491)

Check Numl Payee	Payee	Payment Date	Payment Amo	Payment Amount Line Item Description
91687	THE AFTERMARKET PARTS CO LLC	9/27/2024	\$ 933	9,935.06 SENSOR,LOW COOLANT(1491)(000415708)
				SPEEDOMETER(1014 ONLY)
				TANK, SURGE(1491/1594)
				VALVE,QUICK RLS.(QRN2)(511-1782)
91688	UPS STORE #1128	9/27/2024	\$ 840	840.00 04/12-06/20/2024 LIVE SCANS
91689	UPS STORE #1426	9/27/2024	\$ 1,05	1,050.00 07/01-07/15/2024 LIVE SCANS
				07/1-08/19/2024 LIVE SCANS
91690	Araseli Campos (1061)	9/27/2024	18	181.13 Employee Reimbursement
91691	Christian Mark (1639)	9/26/2024	\$ 350	350.06 Employee Reimbursement
91692	Christopher Perez (1090)	9/26/2024	\$ 150	150.00 Employee Reimbursement
91693	Corey Aldridge (1607)	9/17/2024	\$ 2,40	2,404.23 Employee Reimbursement
91694	David Medina-Brambila (1640)	9/27/2024	\$ 29	291.23 Employee Reimbursement
91695	Derek Toups (1517)	9/13/2024	\$ 1,720.77	3.77 Employee Reimbursement
91696	Eduardo Montesino (584)	9/13/2024	\$ 410	410.35 Employee Reimbursement
91697	Elmer Torres (555)	9/26/2024	\$ 25	250.00 Employee Reimbursement
91698	Freddy Rocha (721)	9/18/2024	6 \$	94.65 Employee Reimbursement
91699	Freddy Rocha (721)	9/24/2024	\$ 29.	593.42 Employee Reimbursement
91700	Gustavo Cortes (707)	9/26/2024	\$	58.00 Employee Reimbursement
91701	Jason LoGiudice (647)	9/18/2024	.21	171.20 Employee Reimbursement
91702	Marco Carlos-Hernandez (1633)	9/26/2024	\$ 240	240.34 Employee Reimbursement
91703	Michael Bois (1299)	9/24/2024	\$ 1,339.10	3.10 Employee Reimbursement
91704	Monik Delfin (1045)	9/11/2024	\$ 3,35	3,355.00 Employee Reimbursement
91705	Suzie Mistry (1400)	9/26/2024	\$	56.94 Employee Reimbursement
91706	TAMMY MILLER	9/24/2024	\$	72.00 Employee Reimbursement
Grand Total			\$ 2,648,411.92	1.92



SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) BOARD OF DIRECTORS MEETING MINUTES* SEPTEMBER 27, 2024 – 9:00 AM

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, September 27, 2024, as a hybrid meeting.

The Board Meeting agenda packet can be found online at www.SCMTD.com. *Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

This document was created with accessibility in mind. With the exception of certain third party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com.

1 CALLED TO ORDER at 9:01 AM by Board Chair Brown.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing METRO's response to a fire, earthquake and/or medical emergency, evacuation routes, and an active shooter situation.

3 ROLL CALL

The following Directors were **present**, representing a quorum:

Director Kristen Brown
Director Rebecca Downing

Director Jimmy Dutra

Director Shebreh Kalantari-Johnson

Director Manu Koenig
Director Donna Lind
Director Bruce McPherson
Director Scott Newsome
Director Larry Pageler
Director Quiroz-Carter
Director Mike Rotkin

Ex-Officio Director Alta Northcutt

Ex-Officio Director Edward Reiskin

Corey Aldridge Julie Sherman City of Capitola
County of Santa Cruz
City of Watsonville
City of Santa Cruz
County of Santa Cruz
City of Scotts Valley
County of Santa Cruz
City of Santa Cruz
City of Santa Cruz
City of Watsonville
County of Santa Cruz
City of Watsonville
County of Santa Cruz
Cabrillo College
UC Santa Cruz

CEO/General Manager General Counsel

4 ANNOUNCEMENTS

- 4.1 Today's meeting is being broadcast by Community Television of Santa Cruz County.
- 4.2 Language Line Services was unable to secure Spanish interpretation services for today's meeting.

5 BOARD OF DIRECTORS COMMENTS

Hearing none, Board Chair Brown moved to the next agenda item.

ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

Jordan Vascones, SEA President – SEIU 521, was pleased to announce that wages have increased for a total of 25 SEIU employees, most of whom were at the lower end of the wage scales. As the agency has scaled up in service, it requires proportional scaling on the administrative side; there are currently several vacancies of funded positions. He also requested the Board of Directors (Board) to table Items 10.10 and 13 for one month to provide transparency of the management wage study to ensure fairness and consistency was performed.

Gabriela Gonzales, SEA Vice President – SEIU 521, also requested Item 13 be tabled so that the wage study can be reviewed. She proposed that the revised budget be approved with the exception of Item 13, expressing this would be beneficial to METRO in rebuilding a culture where everyone is held accountable and treated equally while assuring the public that it is receiving the utmost service from our team.

A member of the public requested the Board to provide bathrooms for the Bus Operators and riders in the new downtown location for sanitary reasons.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

7 LABOR ORGANIZATION COMMUNICATIONS

Olivia Martinez, SEIU Region 2 Director, expressed concern about METRO's leadership and moral compass in appointing an employee into a management position whom she claims has bullied others and made racist remarks. Other employees, who have been waiting in line for a position such as this to open up, were not provided the same consideration. She requested the Board to hold management accountable for their actions and provide some transparency. SEIU currently has four PERB (Public Employment Relations Board) charges/grievances moving forward against METRO.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

- 8 WRITTEN COMMUNICATIONS FROM THE METRO ADVISORY COMMITTEE Board Chair Brown noted the letter received from the METRO Advisory Committee Chair Veronica Elsea dated 9/19/24.
- 9 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS Having none, Board Chair Brown moved to the next agenda item.

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

- 10.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK JOURNAL DETAIL FOR THE MONTH OF AUGUST 2024
 Chuck Farmer, Chief Financial Officer
- 10.2 ACCEPT AND FILE MINUTES OF:
 - A. AUGUST 21, 2024 METRO ADVISORY COMMITTEE (MAC) MEETING
 - B. AUGUST 23, 2024 BOARD OF DIRECTORS REGULAR MEETING
 - C. SEPTEMBER 13, 2024 FINANCE, BUDGET AND AUDIT STANDING COMMITTEE MEETING
 - Corey Aldridge, CEO/General Manager
- 10.3 RECEIVE AND FILE: THIRD AMENDMENT TO THE CONTRACT FOR TRANSIT SERVICES WITH CABRILLO COMMUNITY COLLEGE DISTRICT John Urgo, Planning and Development Director
- 10.4 ACCEPT AND FILE THE FISCAL YEAR END MONTHLY BUDGET STATUS REPORTS FOR JUNE 30, 2024 AND ADOPTION OF THE PRELIMINARY SCHEDULE OF RESERVE ACCOUNT BALANCES
 Chuck Farmer, Chief Financial Officer
- 10.5 ACCEPT AND FILE: THE YEAR-TO-DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR QUARTER FOUR AS OF JUNE 30, 2024 Chuck Farmer, Chief Financial Officer
- 10.6 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS Gregory Strecker, Safety, Security and Risk Management Director
- 10.7 APPROVE: THE TWELFTH AMENDMENT FOR A THREE-YEAR EXTENSION OF THE MEMORANDUM OF UNDERSTANDING FOR THE HIGHWAY 17 CONSOLIDATED TRANSIT SERVICE John Urgo, Planning and Development Director
- 10.8 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO TO EXECUTE A 2nd CONTRACT AMENDMENT WITH CELTIS VENTURES, INC. TO INCREASE THE CONTRACT TOTAL BY \$400,000.00 FOR GENERAL MARKETING SERVICES Danielle Glagola, Marketing and Communications Director
- 10.9 APPROVE: CONSIDER A RESOLUTION DESIGNATING THE CEO/GENERAL MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A PROJECT LIST AND EXECUTE AN AGREEMENT TO RECEIVE FISCAL YEAR 2024-2025 CALIFORNIA STATE OF GOOD REPAIR (SGR) FUNDS Derek Toups, Capital Planning and Grants Programs Manager
- 10.10 ADOPTION OF THE REVISED FY25 AND FY26 BUDGET Chuck Farmer, Chief Financial Officer
- 10.11 APPROVE: REQUEST FOR AUTHORIZATION OF MAINTENANCE DEPUTY DIRECTOR IN THE FLEET AND FACILITIES DEPARTMENT Dawn Crummié, Human Resources Director
- 10.12 APPROVE: WAIVE THE FORMAL COMPETITIVE BIDDING REQUIREMENTS AND AUTHORIZE THE CEO/GENERAL MANAGER TO ENTER INTO DIRECT NEGOTIATIONS WITH VENDORS FOR PROVISION OF A MOBILE HYDROGEN FUEL SOLUTION AND HYDROGEN FUELING SERVICES

 Joan Jeffries, Purchasing Manager

Board of Directors Minutes September 27, 2024 Page 4 of 8

Board Chair Brown pulled Item 10.10 for further discussion.

There were no public comments.

Hearing nothing further, the Board Chair called for a voice vote.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA, EXCLUDING ITEM 10.10, AS PRESENTED

MOTION: DIRECTOR ROTKIN SECOND: DIRECTOR PAGELER

MOTION PASSED WITH 9 AYES (Directors Brown, Downing, Kalantari-Johnson, Koenig, Lind, McPherson, Newsome, Pageler, and Rotkin). Directors Dutra and Quiroz-Carter were absent.

REGULAR AGENDA

11 PRESENTATION OF EMPLOYEE LONGEVITY AWARD FOR SEPTEMBER: (20 YEARS) CANDIS ALMANZA, PARATRANSIT SUPERVISOR

Board Chair Brown thanked Ms. Almanza for her years of service to METRO.

There were no public comments.

12 RETIREE RESOLUTION OF APPRECIATION FOR: THOMAS SZESTOWICKI, SAFETY AND TRAINING PROGRAM SPECIALIST I

Board Chair Brown congratulated Mr. Szestowicki on his retirement and thanked him for his years of service to METRO.

There were no public comments.

Hearing nothing further, the Board Chair called for a voice vote.

ACTION: MOTION TO APPROVE THE RETIREE RESOLUTION OF APPRECIATION FOR THOMAS ZSESTOWICKI

MOTION: DIRECTOR ROTKIN SECOND: DIRECTOR KOENIG

MOTION PASSED WITH 9 AYES (Directors Brown, Downing, Kalantari-Johnson, Koenig, Lind, McPherson, Newsome, Pageler, and Rotkin). Directors Dutra and Quiroz-Carter were absent.

Item 10.10 previously pulled from the Consent Agenda for further discussion.

10.10 ADOPTION OF THE REVISED FY25 AND FY26 BUDGET

Board Chair Brown remarked that she was glad METRO has been successful in recruiting Bus Operators but asked if METRO is filling other funded positions in Attachment D to support those hires (e.g., mechanics, facilities maintenance workers, etc.)? She requested an update on efforts to fill the open positions as a future agenda item. Corey Aldridge, CEO/General Manager, affirmed that will be provided.

She asked Julie Sherman, Legal Counsel, if the Board can approve Items 10.10 and 13 together since they are interconnected to the budget. Legal Counsel Sherman responded with "Yes."

Hearing nothing further, Board Chair Brown moved to Item 13.

13 APPROVE: REQUEST FOR REVISED WAGE SCALES FOR EXECUTIVE AND SENIOR MANAGEMENT

Corey Aldridge, CEO/General Manager, spoke to this item and said it has been six years since a wage study has been done for management. In order for METRO to stay competitive as an organization, we need to revisit and reevaluate management positions. Six years is a long time to be showing appreciation to management for the work that they do.

Other Directors agreed that it is important that management and all levels of staffing be compensated for their hard work in an effort to attract and retain employees.

Board Members raised the following concerns:

- Why has METRO waited six years to do a wage study?
- What processes and timelines are in place for management wage studies?
- Does an ad hoc committee need to be created to provide clarity to these wage study processes for both management and the unions for transparency within the agency and to the public?
- How are third-party consultants chosen and how long has METRO been using the current class and comp consultant and when will this contract go out to bid again?
- Do the unions have a role in agreeing to the agencies chosen for these studies?
- If the scope and responsibilities for these management positions has expanded, is that reflected in their job descriptions? It was suggested that the Board review these on a case-by-case basis versus an across-the-board approach. CEO Aldridge confirmed that METRO can do that moving forward.
- Request for information on how METRO compares with other agencies when these studies are done—are we doing well as an agency or are we at risk of losing more people?
- Is there a mentoring program in place to aide in promoting within? If not, one should be created.
- When will these wage scales take effect? CEO Aldridge stated it will be the next pay period.
- Why is there a discrepancy between the numbers presented at the Finance, Budget and Audit Standing Committee and what is being presented in the Board packet. Chuck Farmer, Chief Financial Officer, explained why there was a difference and the reason for presenting the Board with a revised budget.

Dawn Crummié, METRO's Human Resource Director, addressed some of the concerns by describing the consultant procurement process, parameters used in analyzing the wage study, and confirming the union agreed to the 10 agencies chosen in a recent meet and confer.

Discussion also centered on the SEIU Memorandum of Understanding (MOU) and choosing positions to be reviewed (for class and comp) in June and December, being conditionally granted an extension for the June positions, and then denied that extension because the union had still not submitted their positions in a timely manner. Concerns were raised on not providing any leeway while the union was going from a paper system to an electronic system. Ms. Crummié said the twice a year reviews were negotiated with the unions when the contract was bargained. The positions to be submitted now by the union will be for December. It is not

feasible to do June positions anymore due to the time it takes to perform the study, and she is only adhering to the contract language. There was written correspondence with the union that the extension was not granted and acknowledged in writing from Ms. Martinez. More clarification was requested on how the selection of individual or group positions is handled and studied. Monik Delfin, HR Deputy Director, provided an explanation.

Directors Rotkin and Koenig pointed out that the current process of submittals twice a year was part of the bargaining process that the union agreed to and it's almost October now.

Director Rotkin added that unions don't decide the pay scales for management; that is handled by the Board and management team. The fiscal cliff is not that dangerous and shouldn't be used as an excuse that we can't afford to pay the market rate for the work both management and union employees perform. Director Rotkin requested CEO Aldridge to meet with the union to discuss the SEIU concerns. CEO Aldridge agreed to the request. Director Rotkin requested the unions let the Board Members know when internal discussions break down so that they can help facilitate before escalating to PERB charges.

Board Chair Brown suggested a workshop for the Board Members may be helpful to understand who is involved in the wage study process and contract negotiations.

Mr. Vascones commented that he was unaware that the June extension was declined until this meeting. He mentioned that Santa Cruz County has a seamless process in place that helps in avoiding contention and renegotiating things. He acknowledged Director Rotkin's remarks on reaching out to the Board in the future before things escalate to PERB.

Ms. Gonzalez emphasized that the union is not opposed to wage increases but it is questionable how the management group's study was done. Being able to see the consultant's spreadsheet would shine light on understanding how the study was conducted.

A METRO Mechanic addressed the Board and said the Fleet Department needs more mechanics and training on electric and hydrogen buses.

Elmer Torres, SEIU Local 521 Steward, provided context to the management compensation study prepared in 2018. He believes the reason why a study wasn't done on managers prior to 2018 was because management always received the same increases that the unions received. In 2018, management did the class and comp study first and used different agencies than what were used for the unions. METRO struggles when hiring people because many candidates turn down the offer for more money elsewhere. It is not just management that needs good candidates but competitive wages need to be provided for everyone at METRO. When we were negotiating the MOU under CEO Michael Tree, the union was told it can't have more money because METRO is headed towards a fiscal cliff; but now it's okay? We still have a fiscal cliff looming.

Hearing nothing further, the Board Chair Brown reiterated the importance of having processes, procedures, timelines and schedules in place and requested all of these details be included in the process that staff will create. She requested an update on recruitment at the next Board meeting and training plans for the Mechanics. She

also requested the wage scale study for management go to the next Personnel committee and also to the Board for information. She called for a voice vote.

ACTION: MOTION TO:

- 1. APPROVE THE REQUEST FOR REVISED WAGE SCALES FOR EXECUTIVE AND SENIOR MANAGEMENT
- 2. DIRECT THE CEO TO MEET WITH SEIU LEADERSHIP MEMBERS TO DISCUSS THE WAGE STUDY PROCESS
- 3. DIRECT CEO TO WORK WITH APPROPRIATE PERSONS TO DEVELOP AND ARTICULATE A WAGE STUDY PROCESS FOR MANAGEMENT AND REPORT BACK TO EITHER THE PERSONNEL COMMITTEE OR BOARD OF DIRECTORS
- 4. ITEM 10.10 ADOPT THE REVISED FY25 AND FY26 BUDGET
- 5. PUBLISH THE WAGE STUDY FOR MANAGEMENT IN OUR NEXT BOARD AGENDA PACKET

MOTION: DIRECTOR KALANTARI-JOHNSON SECOND: DIRECTOR KOENIG

MOTION PASSED WITH 9 AYES (Directors Brown, Downing, Kalantari-Johnson, Koenig, Lind, McPherson, Newsome, Pageler, and Rotkin). Directors Dutra and Quiroz-Carter were absent.

14 CEO ORAL REPORT

Corey Aldridge, CEO/General Manager mentioned the following:

- METRO earned recognition for five consecutive years of compliance with the City of Santa Cruz "Clean Ocean Program" and was awarded a plaque at the City Awards celebration. Congratulations to the Facilities Department for their great work.
- APTA Leadership Class of 2025 has made their selection for the program and John Urgo, Planning and Development Director, will be representing METRO. This program will kick off this weekend with attendance at the APTA TransFORM Conference.
- Today METRO is participating in the UCSC Downtown Day, setting up a tabling event at the Customer Experience Center on Front Street. This location is included for the scavenger hunt to help get new students acquainted with the area.
- October 2, 2024 CA Clean Air Day METRO's offering free fares countywide
 that day and encouraging the community to make their own Clean Air Day
 pledges through our online portal. We will have a tabling event at the Customer
 Experience Center.
- October 6, 2024 Blue Innovation Day hosted at the Seymour Center METRO will be showcasing a One Ride At A Time (ORAT) bus and setting up a booth to promote the environmental benefits of public transit and encourage attendees to sign up for GO Santa Cruz to participate in ORAT.
- October 16, 2024 Jodi Frediani, one of METRO's ORAT photographers, will be hosting her "Wild Monterey" book launch at the Exploration Center. METRO will have a tabling event and showcase the orca whale bus.

Board of Directors Minutes September 27, 2024 Page 8 of 8

- October 19, 2024 Bus Roadeo A few of the Board Members have signed up to help judge and announce at the event. If anyone else wants to participate, please reach out to Donna. It should be a fun event.
- November 1, 2024 ParaCruz is celebrating its 20th Anniversary. This event is being held at 2880 Research Park Drive in Soquel on Friday, November 1st, from 11AM – 2PM. More details will follow.
- Effective September 03, 2024, there have been 10 new hires (1 Mechanic, 2 Custodial Service Workers, 2 Paratransit Operators, and 5 Bus Operators) and 1 promotion:
- State Legislative Update August was a busy month for the Legislature sending Governor Newsom almost 1,000 bills. The Governor has until September 30th to sign, veto, or allow the bills to become law without his signature by taking no action.

Governor Newsom released \$1.9 billion of the \$2.4 billion total to 22 regional entities statewide on July 8 and an additional \$343 million of the \$2.4 billion total to an additional 18 regional entities statewide. The second release amount included RTC's first year share of its SB 125 funding, totaling \$16.4 million.

Michael Pimentel, METRO's state legislative advocate, will join our Board meeting in October as well as our federal legislative advocate, Chris Giglio, to provide more updates.

• Staff went to Monterey on September 26, 2024 for the annual Central Coast Transit Agency Summit. This year four transit agencies participated—Monterey-Salinas Transit, San Luis Obispo Regional Transit Authority, San Benito County Express, and Santa Cruz METRO. We broke out into groups, shared information and challenges, and collaborated to build relationships.

Director Pageler added that the Blue Innovation Day is including a talk about green hydrogen in the afternoon session.

Board Chair Brown encouraged others to attend the Bus Roadeo and relayed that it was a lot of fun last year.

There were no public comments.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

15 ANNOUNCEMENT OF NEXT MEETING:

Board Chair Brown announced the next regular Board meeting will be on Friday, October 25, 2024, at 9:00 AM at the METRO Admin Office, 110 Vernon Street, Santa Cruz, CA

16 ADJOURNMENT

Board Chair Brown adjourned the meeting at 10:22 AM.

Respectfully Submitted,

Donna Bauer Executive Assistant

Santa Cruz Metropolitan Transit District

DATE: October 25, 2024

TO: Board of Directors

FROM: Gregory Strecker, Safety, Security and Risk Management Director

SUBJECT: RECOMMENDED ACTION ON TORT CLAIMS

I. RECOMMENDED ACTION

That the Board of Directors approve staff recommendations for claims for the month of October 2024, as reflected in Section VIII of this report

II. SUMMARY

This staff report provides the Board of Directors with recommendations on claims submitted to the Santa Cruz Metropolitan Transit District (METRO).

III. DISCUSSION/BACKGROUND

METRO's Risk Department received three claims for the month of October 2024 for money or damages. As a public entity, METRO must act "within 45 days after the claim has been presented" (Govt C §912.4(a)). See staff recommendations in paragraph VIII.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship and Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

None

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Within the 45-day period, the Board of Directors may take the following actions:

- Reject the claim entirely;
- Allow it in full;
- Allow it in part and reject the balance;
- Compromise it, if the liability or amount due is disputed (Govt C §912.4(a)); or
- Do nothing, and allow the claim to be denied by operation of law (Govt C §912.4 (c)).

VIII. DESCRIPTION OF CLAIM

Claimant	Claim #	Description	Recommended Action
Tico Construction Company	24-0020	Claimant alleges that METRO is liable for expenses related to company Vehicle. Amount of claim: \$32,067.	Reject
Carl Gronau	24-0022	Claimant alleges that METRO is liable for damages to their property. Amount: \$1047	Reject
Cameron Abrams	24-0023	Claimant alleges that METRO is liable for expenses related to injury's. Amount: >35,000	Reject

Prepared by: Gregory Strecker, Safety Security, and Risk Management Director

IX. APPROVALS

Gregory Strecker, Safety, Security and Risk Management Director

Corey Aldridge, CEO/General Manager

- THIS PAGE INTENTIONALLY LEFT BLANK -



DATE: October 25, 2024 **TO:** Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS

OF SEPTEMBER 30, 2024

I. RECOMMENDED ACTION

That the Board of Directors accept and file the Year-to-Date Monthly Financial Report as of September 30, 2024

II. SUMMARY OF ISSUES

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Year-to-Date Monthly Financial Report as of September 30, 2024."

Staff recommends that the Board accept and file the attached report.

III. DISCUSSION/BACKGROUND

Below are the written explanations of the various charts and graphs in the attached Year-to-Date Monthly Financial Report as of September 30, 2024. The fiscal year has elapsed 25%.

Slide 1

(Cover) Year-to-Date Monthly Financial Report as of September 30, 2024

Slide 2

September 2024 Key Financial Highlights

Service

- Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$222 vs Budget of \$351
 - 18 canceled trips, 15 due to mechanical issues
- ParaCruz Cost per Trip is \$82 vs Budget of \$85
- Non-Student/Hwy 17 Passengers is 89,943 vs Budget of 172,200
- o Kids Ride Free is 34,604

Financials

- 0.6M, fringe of \$0.7M, and non-personnel of \$0.2M; partially offset by higher OT of \$0.2M
- Non-Operating Revenues of \$9.1M are \$1.5M favorable vs budget of \$7.5M driven primarily by higher than anticipated interest income, and grant drawdowns

Capital

 Capital spend of \$51K primarily for Hydrogen Fueling Station, ERP System, and Web Site Redesign

Personnel

- o 399 Active Personnel vs 443* Funded Personnel
- 44 Vacancies at the end of September
- Currently Recruiting for Customer Service Representative (2 FTE), Custodial Service Worker, Van Operator (3 FTE), Dispatcher/Scheduler, Transit Supervisors (3 FTE), Provisional Bus Operators (21 FTE), Mechanic I/II (4 FTE),
- Recruitment completed for Business Systems Programs Manager, Administrative Assistant

Slide 3

(Cover) September 30, 2024 MTD Pre-Close Financials

Slide 4

September FY25 Monthly Operating Surplus/(Deficit) Actual* vs. Budget

- Actuals are \$1.3M favorable to budget excludes UAL/Bond Payment and COVID related costs
 - Passenger Fares favorable by \$13K
 - Labor, Regular favorable by \$566K, due to funded/vacant positions
 - Labor, OT unfavorable by \$228K, increased overtime, primarily for Bus Operators
 - Fringe Benefits favorable by \$716K due to retirement and medical insurance savings from funded/vacant positions
 - Non-Personnel favorable by \$213K, primarily due to timing of spending

Slide 5

September 30, 2024 Monthly Operating Revenue and Expenses

- Operating Revenue, net favorable by \$13K
 - Passenger Fares unfavorable by \$17K
 - Special Transit Fares favorable by \$30K

- Operating Expense, net favorable by \$1,266K Favorable wages/fringe driven by funded/vacant positions
 - Labor Regular favorable by \$566K
 - Labor OT unfavorable by \$228K
 - Fringe Benefits favorable by \$716K, excludes UAL related costs
 - o Non-Personnel favorable by \$213K, excludes Bond payment related costs
- Operating Deficit lower by \$1,279K
 - Farebox Recovery 13.6% vs 10.7% budget
- Non-Operating Revenue/(Expense), net favorable by \$1,521K, primarily due to higher interest revenue and grant drawdowns
 - Sales Tax/including Measure D unfavorable by \$115K
 - Federal/State Grants favorable by \$1,547K
 - Pension UAL/Bond Payment costs no variance
 - All Other Revenues favorable by \$90K
- Operating Surplus before Transfers higher by \$2,800K
- Bus Replacement Fund lower by \$21K due to decreased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- Operating Surplus after Transfers higher by \$2,821K

(Cover) September 2024, YTD Pre-Close Financials

Slide 7

September YTD FY25 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$1.3M favorable to budget excludes UAL/Bond Payment and COVID related costs
 - Passenger Fares unfavorable by \$72K
 - Labor, Regular favorable by \$847K, due to funded/vacant positions
 - Labor, OT unfavorable by \$957K, increased overtime primarily for Bus Operators
 - Fringe Benefits favorable by \$713K due to retirement and medical insurance savings from funded/vacant positions
 - o Non-Personnel favorable by \$747K, primarily due to timing of spending

September 30, 2024 YTD Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$72K
 - Passenger Fares unfavorable by \$20K
 - Special Transit Fares unfavorable by \$52K
- Operating Expense, net favorable by \$1,349K

 Favorable wages and fringe driven by shortage of bus drivers and other vacant positions; partially offset by increased OT
 - Labor Regular favorable by \$847K
 - Labor OT unfavorable by \$957K
 - Fringe Benefits favorable by \$713K, excludes UAL related costs
 - Non-Personnel favorable by \$747K, excludes Bond payment related costs
- Operating Deficit lower by \$1,278K
 - Farebox Recovery 12.7% vs 12.2% budget
- Non-Operating Revenue/(Expense), net favorable by \$683K Sales tax of \$8.3M is 4.1% higher than budget
 - Sales Tax/including Measure D unfavorable by \$799K
 - Federal/State Grants favorable by \$1,583K
 - Pension UAL/Bond Payment costs favorable by \$2K
 - All Other Revenues favorable by \$295K
- Operating Deficit lower by \$2,358K
- Bus Replacement Fund lower by \$51K due to decreased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure
 D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- Operating Deficit after Transfers lower by \$2,410K

Slide 9

(Cover) Year End June 2025, Forecast Financials

Slide 10

Full Year FY25 Operating Revenue and Expenses Estimate based on Q1 Spending and Revenues

- Operating Revenue, net unfavorable by \$72K
 - Passenger Fares unfavorable by \$20K
 - Special Transit Fares unfavorable by \$52K

- Operating Expense, net favorable by \$1,349K

 Favorable wages and fringe driven by funded/vacant positions; partially offset by increased OT
- Labor Regular favorable by \$847K
- Labor OT unfavorable by \$957K
- o Fringe Benefits favorable by \$713K, excludes UAL related costs
- o Non-Personnel favorable by \$747K, excludes Bond payment related costs
- Operating Deficit lower by \$1,278K
 - Farebox Recovery 12.2% vs 12.1% budget
- Non-Operating Revenue/(Expense), net unfavorable by \$5,397K Sales tax of \$33.0M is 2.5% lower than budget
 - Sales Tax/including Measure D unfavorable by \$799K
 - Federal/State Grants unfavorable by \$4,894, Drawdowns based on Q1 data, subject to change when Bus Drivers are increased
 - Pension UAL/Bond Payment costs favorable by \$2K
 - All Other Revenues favorable by \$295K
- Operating Surplus/(Deficit) before Transfers lower by \$4,119K
- Bus Replacement Fund lower by \$51K due to decreased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- All Other Transfers: \$2M UAL, \$1.3M Operations Sustainability Reserve, \$4.3M Operations & Capital Reserve
- Transfers from COVID Reserve higher by \$4,068K

Full Year FY25 Operating Revenue Surplus/(Deficit), net favorable by \$0.06M

- Passenger Fares unfavorable by \$72K
- Labor, Regular favorable by \$847K, due to funded/vacant positions
- Labor, OT unfavorable by \$957K, increased overtime primarily for Bus Operators
- Fringe Benefits favorable by \$713K due to retirement and medical insurance savings from funded/vacant positions
- Non-Personnel unfavorable by \$747K, primarily due timing of spend

Slide 12

(Cover) Capital Spending & Project Completion

September 30, 2024 Capital Budget Spend

Total Capital Projects spending month to date is \$51K against full year budget of \$115.4M

- Construction Related Projects spending of \$22K against budget of \$38,273K
- IT Projects spending of \$28K against budget of \$1,541K
- Facilities Repair & Improvements spending of \$1K against budget of \$2,546K
- Revenue Vehicle Replacement no spending against budget of \$71,943K
- Revenue Vehicle Electrification Projects no spending, no budget
- Non-Revenue Vehicle Replacement no spending against budget of \$140K
- Fleet & Maintenance Equipment no spending against budget of \$755K
- Miscellaneous no spending against budget of \$202K

Slide 14

(Cover) Questions

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, Year-to-Date as of September 30, 2024.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file Year-to-Date Monthly Financial Report.

VIII. ATTACHMENTS

Attachment A: Year-to-Date Monthly Financial Report as of September 30, 2024

Presentation

Prepared by: Cathy Downes, Sr. Financial Analyst

IX. APPROVALS

Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager

- THIS PAGE INTENTIONALLY LEFT BLANK -



Year to Date Monthly Financial Report as of September 30, 2024

Board of Directors

October 25, 2024

Chuck Farmer, Chief Financial Officer

9.4A.1

Recruitment completed for Business Systems Programs Manager, Administrative

September 2024 Key Financial Highlights

	 Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$222 vs Budget of \$351
Service	• 18 canceled trips, 15 due to mechanical issues
	 ParaCruz Cost per Irip is \$82 vs Budget of \$85 Non-Student/Hwy 17 Passengers is 89,943 vs Budget of 172,200 Kids Ride Free is 34,604
() () () () ()	 Total Operating Surplus/(Deficit) is favorable \$1.3M driven by lower wages of \$0.6M, fringe of \$0.7M, and non-personnel of \$0.2M; partially offset by higher OT of \$0.2M
riiiaiiciais	 Non-Operating Revenues of \$9.1M are \$1.5M favorable vs budget of \$7.5M driven primarily by higher than anticipated interest income, and grant drawdowns
Capital	 Capital spending of \$51K primarily for Hydrogen Fueling Station, ERP System, and Web Site Redesign
	 399 Active Personnel vs 443* Funded Personnel 44 Vacancies at the end of September
Personnel	 Currently Recruiting for Customer Service Representative (2 FTE), Custodial Service Worker, Van Operator (3 FTE), Dispatcher/Scheduler, Transit Supervisors (3 FTE), Provisional Bus Operators (21 FTE), Mechanic I/II (4 FTE),

Attachment A

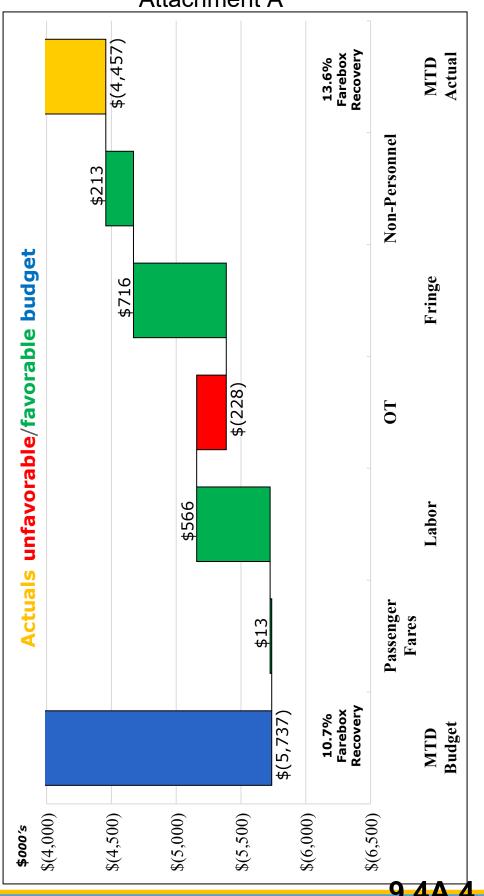
Assistant

September 2024, MTD Pre-Close Financials

Overall \$1.3M favorable

September FY25 Monthly Operating Surplus/(Deficit)

Actual* vs. Budget



* Pre-close financials, subject to adjustments post close; may not foot due to rounding

September 30, 2024

Monthly Operating Revenue and Expenses

\$ 0000 \$	Actual*	Budget	Fav / (Unfav)
Operating Revenue			
Passenger Fares	\$ 204	\$ 221	(\$ 17)
Special Transit Fares	498	468	30
Total Operating Revenue	\$ 702	689 \$	\$ 13
Operating Expense			
Labor - Regular	\$ 1,892	\$ 2,458	\$ 566
Labor - OT	305	77	(228)
Fringe (Excludes UAL)	1,546	2,263	716
Non-Personnel	1,416	1,629	213
Total OpEx	\$ 5,160	\$ 6,426	\$ 1,266
Operating Surplus/(Deficit)	(\$ 4,458)	(\$ 5,737)	\$ 1,279
Farebox Recovery	13.6%	10.7%	2.9%
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 2,509	\$ 2,624	(\$ 115)
Federal/State Grants	6,422	4,875	1,547
Pension UAL/Bond Interest Payment	(133)	(133)	ı
All Other	268	178	90
Total Non-Operating Revenue/(Expense)	\$ 9,066	\$ 7,545	\$ 1,521
Operating Surplus/(Deficit) before Transfers	\$ 4,608	\$ 1,808	\$ 2,800

- Total Operating Surplus/(Deficit) is favorable \$1.3M driven by lower wages of \$0.6M, fringe of \$0.7M, and non-personnel of \$0.2M; partially offset by higher OT of \$0.2M
- Non-Operating
 Revenues of \$9.1M are
 \$1.5M favorable vs
 budget of \$7.5M driven
 primarily by higher
 than anticipated
 interest income, and
 grant drawdowns

Attachment

Sales tax of \$2.5M is 4.4% lower than budget

\$ 2,821

\$ 1,614

\$ 4,435

Operating Surplus/(Deficit) after Transfers

Interest Income higher than anticipated

September 2024, YTD Pre-Close Financials

September YTD FY25 Operating Surplus/(Deficit)

Actual* vs. Budget





* Pre-close financials, subject to adjustments post close; may not foot due to rounding

September 30, 2024

YTD Operating Revenue and Expenses

\$ 000's	Actual*	Budget	Fav / (Unfav)
Operating Revenue			
Passenger Fares	\$ 656	\$ 677	(\$ 20)
Special Transit Fares	1,554	1,606	(52)
Total Operating Revenue	\$ 2,210	\$ 2,282	(\$ 72)
Operating Expense			
Labor - Regular	\$ 6,503	\$ 7,350	\$ 847
Labor - OT	1,165	209	(957)
Fringe (Excludes UAL)	6,035	6,748	713
Non-Personnel	3,701	4,447	747
Total OpEx	\$ 17,405	\$ 18,754	\$ 1,349
Operating Surplus/(Deficit)	(\$ 15,194)	(\$ 16,472)	\$ 1,278
Farebox Recovery	12.7%	12.2%	0.5%
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 7,642	\$ 8,442	(662 \$)
Federal/State Grants	6,459	4,875	1,583
Pension UAL/Bond Interest Payment	(399)	(401)	2
All Other	795	501	295
Total Non-Operating Revenue/(Expense)	\$ 14,498	\$ 13,417	\$ 1,081
Operating Surplus/(Deficit) before Transfers	(969 \$)	(\$ 3,055)	\$ 2,358

Operating Deficit lower by \$1.3M driven by vacant/funded positions and lower Non-Personnel spending due to timing; partially offset by increased OT
 Non-Operating Revenues of \$14.5M are \$1.1M favorable vs budget of \$13.4M driven

Non-Operating
 Revenues of \$14.5M are
 \$1.1M favorable vs
 budget of \$13.4M driven
 primarily by higher than
 anticipated interest
 income, and grant
 drawdowns

Sales tax of \$7.6M is 9.5% lower than budget

Bus Replacement Fund lower than budget by \$51K

\$ 51 \$ 2,410

(\$ 572) (\$ 1,269)

(\$ 3,678)

Transfers to Bus Replacement Fund
Operating Surplus/(Deficit) after Transfers

Transfers and Other

Year End June 2025, Forecast Financials

June 30,

Full Year Operating Revenue and Expenses*

\$ 000/s	Forecast*	Budget	Fav / (Unfav)	•	Reve
Operating Revenue					lowe
Passenger Fares	\$ 2,683	\$ 2,703	(\$ 20)		parti
Special Transit Fares	6,189	6,241	(52)		Total
Total Operating Revenue	\$ 8,872	\$ 8,944	(\$ 72)		ָּבָּי בּיבּי
Operating Expense					L
Labor - Regular	\$ 27,440	\$ 28,287	\$ 847	•	Expe
Labor - OT	1,852	968	(957)		lowe
Fringe (Excludes UAL)	27,386	28,099	713		resul
Non-Personnel	16,025	16,772	747		ב ד
Total OpEx	\$ 72,704	\$ 74,054	\$ 1,349		
Operating Surplus/(Deficit)	(\$ 63,832)	(\$ 65,110)	\$ 1,278		202
Farebox Recovery	12.2%	12.1%	0.1%		Vaca
Non-Operating Revenue/(Expense)					
Sales Tax/including Measure D	\$ 31,009	\$ 31,808	(662 \$)	•	Bus
Federal/State Grants	33,721	38,615	(4,894)		106
Pension UAL/Bond Interest Payment	(4,841)	(4,843)	2		
All Other	2,790	2,496	295		ואם המו
Total Non-Operating Revenue/(Expense)	\$ 62,679	\$ 68,076	(\$ 5,397)		lowe
Operating Surplus/(Deficit) before Transfers	(\$ 1,153)	\$ 2,966	(\$ 4,119)		of 12
					9

enues unfavorable due to ially offset by higher er Grant drawdowns rest Income

er labor/fringe costs as a ially offset by higher OT s as a result of unfilled enses favorable due to Ilt of vacant positions;

sure D sales tax revenues er by \$0.1M (less average Replacement Fund avorable due to net 2 Bus Operators' compensation) All Other Transfers: \$2M UAL, \$10.8M from COVID Recovery Reserves, \$1.3M Operations Sustainability Reserve, and \$4.0M Operations/Capital

0 8 \$ 4,068 (\$7,390)\$ 6,774 (\$ 7,390) \$ 10,843 Operating Surplus/(Deficit) after Transfers

\$ 51

(\$2,351)

(\$ 2,299)

Transfers to Bus Replacement rund.

Transfers to Capital, UAL/OPEB Funds, and Reserves
Replenishment

G Transfers and Other

Transfers (to) / from COVID Reserve Fund

Full Year FY25 Operating Revenue Surplus/(Deficit)





* Pre-close financials, subject to adjustments post close; may not foot due to rounding

ont A

Capital Spending

L.

September 30, 2024 Capital Budget Spend

\$000's	Month to Date	0	Full	Full Year
Project Category:	Actuals*	*	Budget**	% Spend
Construction Related Projects	\$ 22		\$ 38,273	0.1%
IT Projects	28		1,541	1.8%
Facilities Repair & Improvements			2,546	0.0%
Revenue Vehicle Replacement	1		71,943	0.0%
Revenue Vehicle Electrification Projects	ı		ı	0.0%
Non-Revenue Vehicle Replacement	1		140	0.0%
Fleet & Maintenance Equipment	ı		755	0.0%
Misc.	-		202	0.0%
Total \$	\$ 51		\$ 115,400	0.0%

Current month spending of \$51K primarily for Hydrogen Fueling Station, ERP System, and Web Site Redesign

Questions?

Santa Cruz Metropolitan Transit District

DATE: October 25, 2024

TO: Board of Directors

FROM: Corey Aldridge, CEO/General Manager

SUBJECT: CONSIDERATION OF REAPPOINTMENTS TO THE METRO ADVISORY

COMMITTEE (MAC)

I. RECOMMENDED ACTION

The Board of Directors approve the reappointments of Michael Pisano and Becky Taylor to the Metro Advisory Committee (MAC) for a term ending December 31, 2028.

II. SUMMARY

- There are currently two seats on the METRO Advisory Committee (MAC) expiring on December 31, 2024.
- The MAC Ad Hoc Committee recommends the reappointment of Michael Pisano and Becky Taylor to fill the seats expiring on December 31, 2024 for an additional four-year term expiring on December 31, 2028.

III. DISCUSSION/BACKGROUND

Section 3.1 of the MAC Bylaws states "The MAC shall be composed of no greater than 7 members appointed by the Board of Directors." Two members' terms expire on December 31, 2024.

A 30-day nomination period opened on September 1, 2024 to solicit and accept Board nominees and citizen applications to fill those seats. The MAC Ad Hoc Committee met on October 14, 2024 to review all applications. After considerable review, the MAC Ad Hoc Committee recommends the METRO Board of Directors consider the reappointment of Michael Pisano and Becky Taylor to serve as committee members on MAC (applications attached). If approved by the Board of Directors, the reappointments would conclude on December 31, 2028.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Strategic Alliances and Community Outreach.

V. FINANCIAL CONSIDERATIONS/IMPACT

None.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

None. The goal is to attain a seven-member committee.

VIII. ATTACHMENTS

Attachment A: MAC Applications: Michael Pisano and Becky Taylor

Attachment B: MAC Bylaws

Prepared by: Elizabeth Rocha, Administrative Specialist

IX. APPROVALS

Corey Aldridge, CEO/General Manager

Court

- THIS PAGE INTENTIONALLY LEFT BLANK -



Ticket #765322

Volunteer To Serve on MAC

Status

Open

Name

Michael Pisano

Priority

Normal

Email

mpisanoful@gmail.com

Department MAC

Phone

(925) 234-8591

Create Date

9/18/24 10:19 AM

Source

Web

Assigned To MAC

CS SLA

Help Topic

Volunteer To Serve on MAC

SLA Plan Due Date

10/1/24 9:19 AM

Last Response Last Message

Several years on the MAC & E&D TAC, and a general interest in transportation

Volunteer To Serve on MAC

What is your

occupation?:

Payroll Administrative Specialist

Are you aware of any conflicts of interest that would prevent you from No

serving on MAC if

appointed?: Please outline your

availability in terms of meeting times/dates and total time per

month you can devote to MAC activities::

What interests and experience do you have that would make you

an effective MAC member?:

Contact Name:

Michael Pisano

& housing.

Available

Street Address::

4300 Soquel Dr Spc74

City::

Soquel

Zip Code::

95073

Do you ride Santa Cruz

METRO fixed route or Paracruz Service ?:

Santa Cruz METRO fixed route



How often do you use Santa Cruz METRO Fixed Route or METRO ParaCruz Service?:

Weekly

What are your particular transit interests?:

Consistent multi-modal transit service connections

What do you think are the biggest challenges for Santa Cruz METRO?:

First mile & Last mile, and possibly discount services (i.e. senior fares & low income fares)

What do you believe that you can contribute to Santa Cruz METRO & MAC if appointed?:

A general interest in transportation, housing, and urban planning.

Additional Comments::

I have enjoyed my years of volunteer service on the MAC & other Santa Cruz County committees, and hope to continue to do so. I think I bring a lot to the MAC, and have a general interest in transportation, housing, and urban planning. Thank you for your time and consideration.



Ticket #217967

Volunteer To Serve on MAC

Status Priority Open

Normal

Department

MAC

Create Date

9/19/24 8:11 AM

MAC

Assigned To SLA Plan

CS SLA

Due Date

10/1/24 4:11 PM

Name

Becky Taylor

Email

beckytaylortutor@gmail.com

Phone Source

(831) 421-9284

Web

Help Topic

Volunteer To Serve on MAC

Last Response Last Message

Volunteer To Serve on MAC

What is your occupation?:

unemployed

Are you aware of any conflicts of interest that would prevent you from no

serving on MAC if appointed?:

Please outline your availability in terms of meeting times/dates

and total time per month you can devote

to MAC activities::

What interests and experience do you have

that would make you

an effective MAC member?:

I have a lifetime of riding the bus.

Contact Name:

Becky Taylor

Street Address::

1010 Pacific Ave., apartment 324

I'm a current MAC member

City::

Santa Cruz

Zip Code::

95060

Do you ride Santa Cruz

METRO fixed route or

Both

Paracruz Service ?:



How often do you use Santa Cruz METRO Fixed Route or METRO ParaCruz Service?:

Monthly

What are your particular transit interests?:

Getting fixed route buses closer to more neighborhoods.

What do you think are the biggest challenges for Santa Cruz METRO?:

Getting riders back to the buses

What do you believe that you can contribute I'm on oth to Santa Cruz METRO & the MAC. MAC if appointed?:

that you can contribute I'm on other Commissions,. So, I think I can share information with and about to Santa Cruz METRO & the MAC



BYLAWS

Metro Advisory Committee

ADOPTED JANUARY 26, 2018

BYLAWS FOR THE SANTA CRUZ METRO ADVISORY COMMITTEE

Article I GENERAL PROVISIONS

§1.1 Purpose - Bylaws

These Bylaws shall govern the proceedings of the METRO Advisory Committee (MAC), an advisory committee established by the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO).

§1.1.1 Purpose – METRO Advisory Committee (MAC)

The MAC members serve at the pleasure of the Santa Cruz Metropolitan Transit District Board of Directors. The purpose of the MAC is to provide a citizen forum (advisory committee) in which the METRO Board and CEO/General Manager can delegate topics for discussion and in which recommendations can be formulated and communicated to the METRO Board of Directors. MAC members should be current frequent riders of the fixed-route, paratransit or commuter services provided by Santa Cruz METRO and should approach their review of topics from a regional thinker perspective in their review of matters referred by the METRO Board of Directors or the CEO/General Manager.

§1.2 Construction of Bylaws

As used in these Bylaws, "MAC" means the METRO Advisory Committee. These Bylaws shall govern the MAC's proceedings to the extent they are not inconsistent with METRO Administrative Code or Regulations or California or Federal law. These Bylaws or amendments become effective upon approval by the METRO Board of Directors.

§1.2.1 Orderly Administration of MAC Meetings

The MAC shall follow Robert's Rules of Order or Sturgis, the Standard Code of Parliamentary Procedure, as may be adopted by the current Chair of MAC.

§1.3 Definitions: As used in these Bylaws:

- a. "Chair" means the Chair of the MAC Committee.
- b. "Vice chair" means the Vice Chair of the MAC Committee.

MAC Bylaws Page 2 of 11 Approved 01/26/2018

 c. "Staff" means staff members that are assigned to support the MAC Committee by the METRO CEO/General Manager.

Article II DUTIES AND AUTHORITY

§2.1 Duties

It shall be the duty of the MAC to provide recommendations to the Board of Directors on matters referred to the MAC by the Board or CEO/General Manager, and to perform such additional duties as assigned by the Board. The MAC may also address issues which members or the public raise with respect to the quantity and quality of services provided by METRO.

§2.2 Limitations on Authority

The sole jurisdiction and authority of the MAC is to serve in an advisory capacity to the Board of Directors. MAC shall not have any authority to take actions that bind METRO or the Board of Directors. With the approval of the CEO/General Manager, and subject to budget considerations, the MAC may design informational signs to be placed on the inside of buses and it may design and distribute an informational brochure to increase the public's knowledge of the operation and existence of the MAC. MAC members are not allowed to give direction to the administrative support personnel or any other METRO employee.

Reports to the Santa Cruz METRO Board of Directors.

Communications by the MAC to the Board of Directors shall be through the CEO/General Manager. All such communications shall be provided to the Board of Directors and placed on the next available Board agenda as a consent item under the heading of "communications to the Board from the MAC."

At the request of the MAC Chair or Vice Chair, and upon concurrence of a majority of the MAC members, matters which the MAC intends to discuss with the Board of Directors may be placed on the Board of Director's agenda by the CEO/General Manager. MAC shall comply with all requirements for the inclusion of such items on the Board's agenda as are deemed appropriate by the CEO/General Manager.

The MAC Chair or Vice Chair shall provide the Board of Directors an oral report on MAC activities twice a year, once in June and once in December.

MAC Bylaws Page 3 of 11 Approved 01/26/2018

Article III MEMBERSHIP

§3.1 Membership

a. Appointment to the MAC.

The MAC shall be composed of no greater than 7 members appointed by the Board of Directors. All MAC members shall serve for a term of 4 years and will serve at the pleasure of the Board of Directors. Members wishing to resign from an appointment may submit such resignation to the CEO/General Manager.

The METRO Board of Directors shall nominate individuals to be considered for appointment as members of the MAC. Additionally, Santa Cruz County residents who have submitted an application directly to METRO shall be considered. Annually, the METRO Board Chair shall appoint an Ad Hoc Committee composed of four members of the Board and who shall meet as needed to review the list of Board nominees and other citizen applications and make appointment recommendations to the full Board. Appointments to the METRO Advisory Committee shall be made by the METRO Board of Directors.

b. Composition of Membership on MAC.

All members shall be residents of the County of Santa Cruz. When making its appointments, the Board shall strive to balance the membership to reflect the ethnic, gender, and geographic diversity of the County.

To the extent it is practical, representation on MAC will be regular riders of the system and will include representatives of the following consumer groups:

- i. At least one member from the Disability community.
- ii. At least one member from University of California, Santa Cruz, who is either a student or employee of the same.
- iii. At least one member who is a commuter using the Highway 17 service.
- iv. At least one member of the Disadvantaged Business Community.
- v. At least one member from Cabrillo College, who is either a student or an employee of the same.
- vi. At least one member who is a rider of Paratransit.

No member of the Board of Directors or elected public official shall be appointed to the Committee.

No employee of METRO or any agency that provides funding to, or contracts with, METRO shall be appointed to the Committee. However, individuals who are employed by the University of California, Santa Cruz in departments other than the Transportation and Parking Services (TAPS), or in the offices that directly supervise TAPS, shall be exempt from the financial/contracting prohibition for MAC members outlined in this section.

§3.2 Members' Terms

- a. The term of membership of each MAC member shall be four years, commencing with the date of appointment by the METRO Board of Directors and terminating on December 31st of the year in which the seat expires. Members may be considered by the Board Ad Hoc Committee for reappointment for additional terms, as approved by the METRO Board of Directors.
- b. Effective January 2018, seat term limits shall follow the following term schedule in order to ensure quorum in future election years as follows:

Seat 1: December 31, 2021 Seat 2: December 31, 2021 Seat 3: December 31, 2021 Seat 4: December 31, 2019 Seat 5: December 31, 2020 Seat 6: December 31, 2020 Seat 7: December 31, 2019

Thereafter, each seat's term will be four years from appointment or reappointment.

c. If a seat is vacated prior to the end of its designated term, the newly appointed MAC member shall fill the seat vacated through its designated termination date.

§3.3 Attendance at MAC meetings.

If a member accumulates no less than two consecutive absences from MAC Meetings, without a reasonable excuse, in any rolling twelve-month period, the position shall automatically be declared vacant. In the event of a known absence to an upcoming MAC Meeting, it is expected of the MAC Member(s) that they will contact the Santa Cruz Metropolitan Transit

MAC Bylaws Page 5 of 11 Approved 01/26/2018

District Front Office Administration Staff by telephone as soon as the absence is known, but no later than 12:00PM (noon) on the day of the meeting, and that failure to make said contact will constitute an unexcused absence unless circumstances restrict such contact. The Board of Directors shall then be notified of the vacancy so the Ad Hoc Committee can then meet and recommend to the METRO Board a successor to be appointed to fill the remainder of the vacated MAC member's term.

§3.4 Compensation of MAC members

No individual member of the MAC shall be entitled to compensation from METRO, with the exception that Members of the Committee shall receive one (1) system-wide day passes for each meeting that they attend. Any request for reimbursement for travel or other expenses shall not be considered unless approved in advance by the CEO/General Manager.

§3.5 Vacancies

When a vacancy is created or a MAC member's term expires, the METRO Board shall be solicited for nominations. The METRO Board nomination period shall be open for thirty (30) days following the notification to METRO Board Members of the vacancy(s). The METRO Board shall be notified of the open nomination period via email correspondence. Following the conclusion of the thirty-day nomination period, the Ad Hoc Committee shall convene and review current MAC applications on file and current Board Member nominations. The Ad Hoc Committee shall then make new appointee recommendation(s) to the full METRO Board for consideration and approval to fill the expired seat, or the remainder of the vacated MAC member's term.

Article IV OFFICERS

§4.1 Chair and Vice Chair

The MAC shall elect from its membership a Chair and a Vice Chair at the end of the agenda for the last meeting of the calendar year, to serve for a one-year term. In election years when MAC members' terms expire, the Chair and Vice Chair shall be elected at the first meeting after METRO Board appointments and/or reappointments of MAC members have been made, establishing a quorum.

The Chair shall preside at all meetings of the MAC and represent the MAC before the METRO Board of Directors. The Vice Chair shall perform the

MAC Bylaws Page 6 of 11 Approved 01/26/2018

duties of the Chair when the Chair is absent. In the event of a vacancy in the Chair's position, the Vice Chair shall succeed as Chair for the balance of the Chair's term and the MAC shall elect a successor to fill the vacancy in the Vice Chair's position. In the event of a vacancy in the Vice Chair's position, the MAC shall elect a successor from its membership to fill the Vice Chair's position for the remainder of the Vice Chair's term. If the Chair vacates the position prior to the end of his/her one-year appointment, the Vice Chair will be allowed to complete the vacated Chair's term and one full year following the end of the vacated Chair's term.

The Chair may be elected for up to two consecutive terms, and again multiple times during their appointment term(s) provided there is a minimum of a one-year break after having served two consecutive terms.

§4.2 Staff Support

The CEO/General Manager of METRO shall determine the proper staff support for MAC meetings, if any, and furnish administrative personnel to prepare and distribute the MAC's agendas, notices, minutes, correspondence and other materials. The METRO administrative personnel assigned to support the MAC shall maintain a record of all proceedings of the MAC as required by law and shall perform other support duties to the committee as assigned by the CEO/General Manager. The minutes of each meeting, when approved by the MAC shall be made available on the Santa Cruz METRO website on the MAC page. The METRO Board of Directors are encouraged to review these minutes after each MAC meeting.

Article V MEETINGS

§5.1 Regular Meetings

Regular meetings of the MAC shall be held not more than once each calendar quarter (e.g.: March, June, September & December), on the third Wednesday of the month that is selected for the meeting. Whenever a regular meeting falls on a holiday observed by METRO, the meeting shall be held on another day or canceled at the direction of the MAC. A rescheduled regular meeting shall be designated a regular meeting. With the approval of the CEO/General Manager, or at the direction of the METRO Board, the MAC may convene additional "Special" meetings during the calendar year to address time sensitive issues. e.g.: service changes, fare increases, Fiscal Year Budget review. All such "Special"

MAC Bylaws Page 7 of 11 Approved 01/26/2018

meetings shall be posted in compliance with Article V, Section 5.3 and Article 6, Section 6.4 below.

At the MAC's last meeting of the calendar year it shall establish a calendar of its regular meetings for the following year. In election years when MAC members' terms expire, it shall establish at the MAC's last meeting of the calendar year the first meeting of the following year. The remaining meetings for that calendar year shall be established once METRO Board appointments and/or reappointments have been made, establishing a quorum. MAC's regular meeting schedule shall be posted on the METRO website once adopted by the MAC.

§5.2 Calling and Noticing of Meetings

All meetings shall be called, noticed and conducted in accordance with the applicable provisions of the Ralph M. Brown Act (commencing with Section 54950 of the Government Code). The CEO/General Manager and METRO Counsel shall be given notice of all meetings.

§5.3 Quorum; Vote

The presence of a majority of the appointed (4) members shall constitute a quorum for the transaction of business. However, when there are vacancies on the MAC the quorum shall be reduced to a majority of the number of Members appointed to the MAC with the provision that a quorum shall never be less than three (3) Members. All official acts of the MAC shall require the affirmative vote of the majority of members present, providing that a quorum is maintained at all times.

§5.4 Thirty Minute Rule

If a quorum has not been established within thirty minutes of the noticed starting time for the meeting, the Chair, or Vice Chair, shall declare the meeting cancelled.

§5.5 Matters Not Listed On the Agenda Requiring Committee Action

All items requiring MAC discussion and/or action are required to be posted on the Agenda and in compliance with Article V, Section 5.3 and Article 6, Section 6.4.

§5.6 Time Limits for Speakers

Each member of the public appearing at a MAC meeting shall be limited to three minutes in his or her presentation, unless the Chair, at his or her

MAC Bylaws Page 8 of 11 Approved 01/26/2018

discretion, permits further remarks to be made. Any person addressing the MAC may submit written statements, petitions or other documents to complement his or her presentation. Public presentations that have been scheduled prior to the meeting with the MAC Chair shall not be subject to the time limits contained in this section.

§5.7 Impertinence; Disturbance of Meeting

Any person making personal, impertinent or indecorous remarks while addressing the MAC may, as the Chair's discretion, have their testimony immediately terminated and may, at the Chair's discretion, be barred from further appearance before the MAC at that meeting, unless permission to continue is granted by an affirmative majority vote of the MAC. The Chair may order any person removed from the MAC meeting who causes a disturbance or interferes with the conduct of the meeting, and the Chair may direct the meeting room cleared when deemed necessary to maintain order.

§5.8 Access to Public Records Distributed at Meetings

Writings which are public records and which are distributed during a MAC meeting shall be made available for public inspection at the meeting if prepared by the METRO staff or a member of the MAC, or after the meeting if prepared by some other person. In all instances, every effort shall be made to provide all writings in an accessible format. Anyone having difficulties accessing specific documents should contact the METRO Administrative Office for assistance.

Except as provided above, all public records requests for MAC records shall be made to Santa Cruz METRO pursuant to Santa Cruz METRO's policies and procedures for the same.

Article VI AGENDAS AND MEETING NOTICES

§6.1 Agenda Format

The agenda shall specify the location, starting time and anticipated ending time of each meeting. Each matter to be considered by MAC shall contain a brief general description of each item of business to be transacted or discussed at the meeting. The description shall be reasonably calculated to adequately inform the public of the subject matter of each agenda item. The agenda may include recommendations for MAC action as appropriate.

MAC Bylaws Page 9 of 11 Approved 01/26/2018

§6.2 Public Communications

Each agenda for a regular meeting shall provide an opportunity for members of the public to address the MAC on matters of interest to the public either before or during the MAC's consideration of the item, if it is listed on the agenda, or, if it is not listed on the agenda but is within the jurisdiction of the MAC, under the agenda item heading "Oral/Written Communications". The MAC shall not act upon an item that is not listed on the agenda. Each notice for a special meeting shall provide an opportunity for members of the public to directly address the MAC concerning any item that has been described in the notice for the meeting before or during consideration of that item.

§6.3 Agenda Preparation

The METRO administrative personnel assigned to the MAC shall prepare the agenda for each meeting. One week prior to the posting date of the MAC Agenda, the MAC Chair will work with the assigned METRO administrative personnel to create a draft MAC Agenda. Prior to finalizing the MAC Agenda, the MAC Chair, or Vice Chair, shall meet with the CEO/General Manager, either in person or by phone, to discuss the draft Agenda and to determine whether or not certain items should be included in the MAC Agenda. Since the CEO/General Manager is responsible for oversight of METRO personnel and budget, the CEO/General Manager will have the final approval on the contents of the MAC Agenda, as it relates to all items requiring METRO staff support and compliance with the MAC Bylaws.

§6.4 Agenda Posting and Delivery

The written agenda for each regular meeting and each meeting continued for more than five calendar days shall be posted by the METRO Staff at least 72 hours before the meeting is scheduled to begin. The written agenda for every special meeting shall be posted by the METRO Staff at least 24 hours before the special meeting is scheduled to begin. The agenda shall be posted in a location that is freely accessible to members of the public. The MAC agenda will also be posted to the METRO website (www.scmtd.com) under the Agency Information tab.

The agenda together with supporting documents shall be transmitted to each MAC member, the CEO/General Manager and the METRO Counsel at least three days before each regular meeting and at least 24 hours before each special meeting.

MAC Bylaws Page 10 of 11 Approved 01/26/2018

Article VII MISCELLANEOUS

§7.1 Adoption and Amendment of Bylaws

These Bylaws shall be effective upon approval by the METRO Board of Directors and may be revised and amended only by the METRO Board of Directors. The MAC shall have no authority to amend these Bylaws without approval by the Board of Directors

§7.2 MAC Process

The intent of the MAC is to provide consensus based advice and recommendations regarding all matters that have been referred to it by the METRO Board of Directors. However, when such consensus cannot be reached, the Chair of MAC shall present a report that includes the majority consequences and provides a summary of the comments made by those who have not voted with the majority. If no majority consensus is reached, then the report shall so state the same.

Approved by Board of Directors: September 26, 2003

Revised for 10/24/03 Revised for 12/19/03

Amended/Adopted 12/19/03 Amended/ Adopted 7/23/04 Amended/Adopted 6/23/06 Amended/Adopted 4/27/07 Amended/Adopted 5/25/07 Amended/Adopted 12/16/11

Revised 01/22/16 - Effective 01/01/16

Amended/Adopted 1/26/18

- THIS PAGE INTENTIONALLY LEFT BLANK -



DATE: October 25, 2024

TO: Board of Directors

FROM: Kristina Mihaylova, Finance Deputy Director

SUBJECT: CONSIDERATION OF AUTHORIZING FUNDING FOR ONE (1)

ADDITIONAL SENIOR FINANCIAL ANALYST IN THE FINANCE

DEPARTMENT

I. RECOMMENDED ACTION

That the Board of Directors authorize funding for one (1) additional Senior Financial Analyst in the Finance Department

II. SUMMARY

- To address the needs of Santa Cruz Metropolitan Transit District (METRO), staff is requesting the funding for one (1) additional Senior Financial Analyst.
- Due to the implementation of the budgeting and forecasting module of the recently deployed METRO's Enterprise Resource Planning System (ERP), and in attempt to facilitate succession planning in the Finance Department, staff has determined the need for an additional Senior Financial Analyst.
- Staff is recommending the Board of Directors (Board) approve an increase in the number of Senior Financial Analysts from one (1) to two (2).

III. DISCUSSION/BACKGROUND

METRO is the process of implementing new budgeting, financial planning and modeling Enterprise performance management (EPM) software with anticipated go live date at the end of the calendar year. To prepare for a smooth and successful transition between our legacy budgeting and financial modeling process and the new system, an additional Senior Financial Analyst needs to be hired.

Also, the current Senior Financial Analyst is expected to retire the end of 2025 calendar year. This new Senior Financial Analyst will be able to go through a full year of budget cycle, reporting cycles, and get the mentoring from the other Senior Financial Analyst prior to their retirement.

The Senior Financial Analyst is the advanced level professional class in the Financial Analyst series responsible for highly complex and specialized finance and budget related work with greater system wide impact. Succession planning for complex duties and responsibilities is critical for the successful deployment of the new EPM software and the continuity of financial planning and reporting at METRO. To that end METRO has identified the need for an additional Senior Financial Analyst in the Finance Department.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This item aligns with the following Strategic Plan Priorities:

- Service Quality and Delivery
- Fiscal Stability, Stewardship, Accountability
- Employee Engagement: Attract, Retain and Develop

V. FINANCIAL CONSIDERATIONS/IMPACT

The adoption of the recommendation contained in this report will require additional budget funding, estimated as follows: \$100K in FY25 (8 months) and \$166K in FY26. Due to the funded vacant position in the Finance Department, the additional funding needed for the new Senior Financial analyst position is available in the recently adopted revised FY25 & FY26 Operating Budget.

VI. ALTERNATIVES CONSIDERED

• Do nothing is an alternative. Staff does not recommend this option. This position meets the needs of METRO.

VII. ATTACHMENTS

Attachment A: Senior Financial Analyst Job Description

Attachment B: Senior Financial Analyst Wage Scale

Prepared by: Kristina Mihaylova, Finance Deputy Director

VIII. APPROVALS

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer_

Corey Aldridge, CEO/General Manager____

- THIS PAGE INTENTIONALLY LEFT BLANK -



Class Code: P0206 FLSA Status: Exempt

Senior Financial Analyst Bargaining Unit: SEA

DEFINITION:

Under minimal supervision, the Sr Financial Analyst is responsible for the analysis of highly complex and specialized finance and budget related work, which carry significant consequence of error, responsible for Santa Cruz METRO budgetary and other financial functions, processes and projects; plans and coordinates the annual organization wide budget process and prepares budget documents; researches, analyzes and forecasts trends related to budget, project, financial and accounting issues; participates in strategic planning activities related to projected revenues and expenditures; performs periodic and ongoing operational financial analysis and reporting; and performs related work as required.

DISTINGUISHING CHARACTERISTICS:

The Sr Financial Analyst is the advanced level professional class in the Financial Analyst series. An incumbent in this series performs highly complex and technical analytical and financial analysis to provide accurate and timely financial reports to management, other governmental agencies, and the public, to support sound decision-making and ensure appropriate public disclosure and accountability. Work requires the exercise of a high degree of independent judgement based a on thorough knowledge of business activities and financial management practices and procedures.

The Sr. Financial Analyst position is distinguished from the Financial Analyst position in that the Sr. Financial Analyst serves as a subject expert, and performs more difficult, complex, and sensitive work of greater system wide impact. Assignment at this level requires the use of considerable knowledge, expertise, discretion, judgement and interpersonal skills. Unlike the Financial Analyst, the Senior Financial Analyst is expected to initiate and recommend studies and projects that would assist Management in decisions that have organizational impact.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Plans and coordinates the annual organization-wide budget process; gathers information from various internal and external data sources; analyzes past trends; coordinates with department directors and budget support personnel to prepare departmental non-personnel budgets; develops the labor and fringe benefit budget projections; develops and prepares budget documents as assigned.
- Forecasts expenditures in accordance with current labor contracts, laws and economic conditions; develops budget revenue projections using statistical models, historical revenue and ridership data, as well as current economic indicators.
- Participates in the development of Santa Cruz METRO's five and ten-year Strategic Plan; researches, analyzes and summarizes information for management consideration and planning; provides financial recommendations and forecasts.
- Writes monthly budget status reports; prepares presentations to inform the Board of Directors and the public regarding Santa Cruz METRO's actual revenues and expenses in relation to the adopted operating and capital budgets.

Senior Financial Analyst



- Systems Administrator for Santa Cruz METRO's timekeeping software by providing and editing
 user access and security permissions, creating new pay policies and pay codes, auditing system
 outputs and coordinating with Information Technology staff to identify business needs and
 resolve technical problems.
- Calculates pay rates for purposes of labor negotiations, wage surveys and classification and compensation studies; advises management on the operating cost impacts of potential labor contracts and service enhancement; prepares multi-year scenarios and forecasts.
- Prepares invoices and trust warrants for union-related payments and charges.
- Prepares the annual budget book and automated budget tracking templates; uploads budget files for purchasing and accounting software.
- Coordinates and performs special projects.
- Develops and maintains a wide variety of financial records, reports, reporting tools and other documents; prepares correspondence; makes presentations to individuals and groups.
- Provides information to employees and the public.
- Operates standard office equipment; utilizes standard business computer software in performing job tasks.
- May utilize specialized Santa Cruz METRO software.
- Drive a Santa Cruz METRO vehicle to perform assignments.
- Performs related work as required

EMPLOYMENT STANDARDS:

Knowledge of:

- Advanced principles, practices, forms and techniques of professional public sector finance, budgeting and accounting.
- Advanced principles and best practices of public agency budgeting, including revenue forecasting
- Principles and practices of operational and financial research and analysis.
- Public sector best practices regarding record-keeping and reporting.
- Laws and regulations applicable to public sector finance, taxes, payroll reporting and transit agencies.
- Financial and statistical reporting and analysis.
- Business law principles and practices.
- Advanced public sector accounting terminology and methods.
- Modern office practices, procedures and equipment.
- Business correspondence, formatting and report writing.
- Advanced methods of maintaining information in computerized or hard copy files.
- Professional methods of researching, gathering, organizing and reporting data.
- Project management methods.
- Methods of prioritizing, planning and organizing work.
- Advanced time management techniques.
- Customer service techniques.
- Intermediate mathematics, including percentages, intermediate statistics, and financial data conventions.
- The effective use of modern office equipment, personal computers, and standard business software, including specialized financial applications.



Ability to:

- Plan, organize, coordinate, prepare and control budgets.
- Coordinate and perform a wide variety of complex, professional financial analysis tasks and studies in compliance with applicable laws, regulations and policies.
- Evaluate, interpret and apply laws, regulations, policies, procedures and requirements pertaining to organizational financial activities.
- Analyze complex financial, statistical, accounting and payroll information and formulate sound conclusions and recommendations.
- Assess economic conditions and determine economic assumptions for financial forecasts.
- Maintain complex financial and statistical data and records.
- Consult with and advise management on a wide variety of financial issues.
- Utilize financial and budgeting software, including spreadsheet, database, finance and payroll applications, at an advanced level.
- Apply advanced professional fiscal control procedures to maintain budgetary accounts.
- Perform financial calculations quickly and accurately.
- Adhere to established work schedules and timelines.
- Work independently using good judgment and tact.
- Balance multiple assignments simultaneously and effectively.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Maintain confidentiality of materials, records, files and other privileged information.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Bachelor's degree from an accredited college or university in finance, accounting, economics, business administration or a related field.

AND

Five (5) years of professional financial analytical experience, preferably in a public agency.

LICENSES AND CERTIFICATES:

A valid California Driver's License will be required at the time of appointment and throughout employment.

Must be able to obtain and maintain a current, valid California Class "C" Driver's License.

SPECIAL REQUIREMENTS:

- Must maintain strictest confidentiality of information.
- May require occasional travel.



PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires the repetitive use of both hands to grasp and feel objects; stooping at the waist, and standing. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; analyzes and solves problems; uses math and mathematical reasoning; performs highly detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee typically works in a standard office environment where the noise level is usually moderate.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- May occasionally work extended hours or hours outside of the regular schedule.

*Adopted: 12-11-18 *BOD Approved: 08-23-19 *Revised: 00-00-00

*Job Family: Financial Professional
*Job Series: Financial Analyst

*Job Series Level: Advanced

*Confidential: No

				.Y24: 5% wē	ge increase	e, effective	une 22, 20	23/Adopte	d by the Bo	FV24: 5% wage increase, effective June 22, 2023/Adopted by the Board as of August 11, 2023	ugust 11, 2	023							
UNION	TITLE	Step 1	11	1LL	Step 2	2L	2LL	Step 3	31	3LL	Step 4	4L	4LL	Step 5	5L	SLL	Step 6	19	9TI
SEP	Administrative Supervisor	33.23	34.89	36.55	34.89	36.63	38.37	36.63	38.46	40.29	38.46	40.38	42.30	40.38	42.40	44.42	42.40	44.52	46.64
SEP	Assistant Safety & Training Coordinator	36.29	38.10	39.91	38.10	40.01	41.92	40.01	42.01	44.01	42.01	44.11	46.21	44.11	46.32	48.53	46.32	48.64	50.96
SEP	Custodial Supervisor	25.78	27.07	28.36	27.07	28.42	29.77	28.42	29.84	31.26	29.84	31.33	32.82	31.33	32.90	34.47	32.90	34.55	36.20
SEP	Customer Service Supervisor	30.38	31.90	33.42	31.90	33.50	35.10	33.50	35.18	36.86	35.18	36.94	38.70	36.94	38.79	40.64	38.79	40.73	42.67
SEP	Facilities Maintenance Supervisor	35.52	37.30	39.08	37.30	39.17	41.04	39.17	41.13	43.09	41.13	43.19	45.25	43.19	45.35	47.51	45.35	47.62	49.89
SEP	Fleet Maintenance Supervisor	41.42	43.49	45.56	43.49	45.66	47.83	45.66	47.94	50.22	47.94	50.34	52.74	50.34	52.86	55.38	52.86	55.50	58.14
SEP	Maintenance Trainer	36.29	38.10	39.91	38.10	40.01	41.92	40.01	42.01	44.01	42.01	44.11	46.21	44.11	46.32	48.53	46.32	48.64	50.96
SEP	Parts and Materials Supervisor	34.03	35.73	37.43	35.73	37.52	39.31	37.52	39.40	41.28	39.40	41.37	43.34	41.37	43.44	45.51	43.44	45.61	47.78
SEP	Payroll Supervisor	38.62	40.55	47.48	40.55	47.58	44.61	47.58	44./1	46.84	44./1	46.95	49.19	46.95	49.30	51.65	49.30	2I.//	54.24
SEP	Revenue Collection Supervisor	28.69	30.12	31.55	30.12	31.63	33.14	31.63	33.21	34.79	33.21	34.87	36.53	34.87	36.61	38.35	36.61	38.44	40.27
SEP	Safety & Training Coordinator	39.23	41.19	43.15	41.19	43.25	45.31	43.25	45.41	47.57	45.41	47.68	49.95	47.68	20.06	52.44	50.06	52.56	55.06
SEP	Transit Supervisor	35.16	36.92	38.68	36.92	38.77	40.62	38.77	40.71	42.65	40.71	42.75	44.79	42.75	44.89	47.03	44.89	47.13	49.37
SEP	Transportation Planning Supervisor	51.33	53.90	56.47	53.90	26.60	59.30	26.60	59.43	62.26	59.43	62.40	65.37	62.40	65.52	68.64	65.52	68.80	72.08
SES	Accountant I	33.89	35.58	37.27	35.58	37.36	39.14	37.36	39.23	41.10	39.23	41.19	43.15	41.19	43.25	45.31	43.25	45.41	47.57
SES	Accountant II	37.28	39.14	41.00	39.14	41.10	43.06	41.10	43.16	45.22	43.16	45.32	47.48	45.32	47.59	49.86	47.59	49.97	52.35
SES	Accountant III	40.67	42.70	44.73	42.70	44.84	46.98	44.84	47.08	49.32	47.08	49.43	51.78	49.43	51.90	54.37	51.90	54.50	57.10
SES	Accounting Clerk	22.50	23.63	24.76	23.63	24.81	25.99	24.81	26.05	27.29	26.05	27.35	28.65	27.35	28.72	30.09	28.72	30.16	31.60
SES	Accounting Specialist	32.75	34.39	36.03	34.39	36.11	37.83	36.11	37.92	39.73	37.92	39.82	41.72	39.82	41.81	43.80	41.81	43.90	45.99
SES	Accounting Technician	26.80	28.14	29.48	28.14	29.55	30.96	29.55	31.03	32.51	31.03	32.58	34.13	32.58	34.21	35,84	34.21	35.92	37.63
SES	Administrative Assistant	26.08	27.38	28.68	27.38	28.75	30.12	28.75	30.19	31.63	30.19	31.70	33.21	31.70	33.29	34.88	33.29	34.95	36.61
SES	Administrative Clerk	23.47	24.64	25.81	24.64	25.87	27.10	25.87	27.16	28.45	27.16	28.52	29.88	28.52	29.95	31.38	29.95	31.45	32.95
SES	Administrative Specialist	28.65	30.08	31.51	30.08	31.58	33.08	31.58	33.16	34.74	33.16	34.82	36.48	34.82	36.56	38.30	36.56	38.39	40.22
SES	Renefits Technician	27.35	28.72	30.09	28.72	30.16	31.60	30.16	31.67	33.18	31.67	33.25	34.83	33.75	34 91	36.57	34.91	36.66	38 41
SES	Buyer	27 99	20.52	30.79	20 30	30.86	32.33	30.86	32.40	23.04	32.40	34.02	35.64	34.02	35.72	37.47	35.72	37.51	39.30
SES	Claims Tachnician I	24.44	25.55	26.98	25.66	26.00	28.33	26.94	28.70	29.54	28.20	20.70	21 11	20.70	21.10	37.72	21.10	37.75	37.31
SES	Claims Technician II	27.15	28.53	20.02	28 51	20.24	31 37	29 94	31.44	32 94	31 44	33.01	34 58	33.01	34.66	36.31	34 66	36.39	38.12
SES	Custodial Service Worker	19.18	20.31	21.10	20.14	21.15	22.16	21.15	22.21	23.27	22.21	23.32	24.43	23.32	24.49	25.66	24.49	25.71	26.93
SES	Customer Service Representative	22.50	23.63	24.76	23.63	24.81	25.99	24.81	26.05	27.29	26.05	27.35	28.65	27.35	28.72	30.09	28 72	30.16	31.60
2.5	Customer Service Nepresentative	26.32	00.07	20.7.2	27.30	27.00	20.00	20.75	20.02	21.62	20.10	07.12	22.03	27.72	22.72	00.00	22.70	37.05	36.61
55	Custoffiel Service Assistant	20.00	20.72	20.00	20.72	26.10	30.12	26.10	30.13	CO.TC	37.41	30.70	30.45	30.70	20.53	24.00	23.52	24.70	20.00
SES	Facilities Maintenance Worker II	25.00	24.60	28.04	27.64	20.02	30.40	20.02	30.47	31 92	30.47	21 00	33.51	21 99	33.50	35.19	30.22	35.77	36.05
SES	Financial Analyst	41.02	12.07	15 12	42.07	75.02	75.77	45.22	47.48	70.77	47.48	70.25	52.22	70.85	52.33	57.83	52.53	57.05	57.59
2.5	Filialicial Alialyst	20.05	10.07	47.12	43.07	43.22	10.07	43.22	04.74	47.74	44.40	45.03	72.22	45.03	70.24	04:00	40.54	24.30	07.70
SES	Orants/ tegislative Arialyst HR Analyst I	31.96	33.56	35.16	33.56	35.24	36.97	35.24	37.00	38.76	37.00	38.85	40.41	38.85	40.32	20.03	46.32	42.83	44.87
SES	HR Analyst II	35.16	36.92	38.68	36.92	38.77	40.62	38.77	40.71	42.65	40.71	42.75	44.79	42.75	44.89	47.03	44.89	47.13	49.37
SES	Human Resources Clerk	23.68	24.86	26.04	24.86	26.10	27.34	26.10	27.41	28.72	27.41	28.78	30.15	28.78	30.22	31.66	30.22	31.73	33.24
SES	Human Resources Specialist	26.05	27.35	28.65	27.35	28.72	30.09	28.72	30.16	31.60	30.16	31.67	33.18	31.67	33.25	34.83	33.25	34.91	36.57
SES	Human Resources Technician	27.35	28.72	30.09	28.72	30.16	31.60	30.16	31.67	33.18	31.67	33.25	34.83	33.25	34.91	36.57	34.91	36.66	38.41
SES	Information Technology Project Coordinator	33.75	35.44	37.13	35.44	37.21	38.98	37.21	39.07	40.93	39.07	41.02	42.97	41.02	43.07	45.12	43.07	45.22	47.37
SES	Information Technology Support Analyst I	27.63	29.01	30.39	29.01	30.46	31.91	30.46	31.98	33.50	31.98	33.58	35.18	33.58	35.26	36.94	35.26	37.02	38.78
SES	Information Technology Support Analyst II	30.68	32.21	33.74	32.21	33.82	35.43	33.82	35.51	37.20	35.51	37.29	39.07	37.29	39.15	41.01	39.15	41.11	43.07
SES	Lead Custodial Service Worker	22.92	24.07	25.22	24.07	25.27	26.47	25.27	26.53	27.79	26.53	27.86	29.19	27.86	29.25	30.64	29.25	30.71	32.17
SES	Lead Facilities Maintenance Worker	31.56	33.14	34.72	33.14	34.80	36.46	34.80	36.54	38.28	36.54	38.37	40.20	38.37	40.29	42.21	40.29	42.30	44.31
SES	Legal Secretary	23.68	24.86	26.04	24.86	26.10	27.34	26.10	27.41	28.72	27.41	28.78	30.15	28.78	30.22	31.66	30.22	31.73	33.24
SES	Marketing Specialist	29.02	30.50	31.95	30.50	32.03	33.56	32.02	33.62	35.22	33.62	35.30	36.98	35.30	37.07	38.84	37.06	38.91	40.76
SES	Mobility Training Coordinator	30.38	31.90	33.42	31.90	33.50	35.10	33.50	35.18	36.86	35.18	36.94	38.70	36.94	38.79	40.64	38.79	40.73	42.67
SES	Paralegal I	33.89	35.58	37.27	35.58	37.36	39.14	37.36	39.23	41.10	39.23	41.19	43.15	41.19	43.25	45.31	43.25	45.41	47.57
SES	Paralegal II	37.28	39.14	41.00	39.14	41.10	43.06	41.10	43.16	45.22	43.16	45.32	47.48	45.32	47.59	49.86	47.59	49.97	52.35
SES	Paratransit Eligibility Coordinator	33.89	35.58	37.27	35.58	37.36	39.14	37.36	39.23	41.10	39.23	41.19	43.15	41.19	43.25	45.31	43.25	45.41	47.57
SES	Payroll Administrator	30.30	31.82	33.34	31.82	33.41	35.00	33.41	35.08	36.75	35.08	36.83	38.58	36.83	38.67	40.51	38.67	40.60	42.53
SES	Payroll Specialist	27.35	28.72	30.09	28.72	30.16	31.60	30.16	31.67	33.18	31.67	33.25	34.83	33.25	34.91	36.57	34.91	36.66	38.41

m	
, 2023	
7	I
ť	
Ξ	
S	
g	
⋖	I
₹	
as	
ō	
ᅙ	
ĕ	ı
ě	
÷	
<u>چ</u>	
ğ	
ž	I
₫	
B	
023/	
7	I
22,	
Ğ	
ξ	
Ξ	
.≝	ı
ಕ	
£	
ē	
ĕ,	
ä	
5	
ž.	
ě	
ĕ	I
.5	
28	
4	
FY24: 5%	
ũ	١

		4	7	4	2	9	3	2	2	7	H	H	4	ı,	9	3	4	8	7	6	9	7	9	7	7	6	7	8	8	2	4	0
	9TF	30.64	47.57	47.14	43.25	33.16	29.83	55.52	61.75	47.57	41.81	37.91	63.34	71.45	64.06	64.93	48.04	53.38	49.37	51.69	42.46	35.57	38.76	43.07	47.37	35.39	35.57	39.08	39.08	32.55	26.64	29.70
	19	29.25	45.41	45.00	41.28	31.65	28.47	53.00	58.94	45.41	39.91	36.19	60.46	68.20	61.15	61.98	45.86	26.03	47.13	49.34	40.53	33.95	37.00	41.11	45.22	33.78	33.95	37.30	37.30	31.07	25.43	28.35
	Step 6	27.86	43.25	42.86	39.31	30.14	27.11	50.48	56.13	43.25	38.01	34.47	57.58	64.95	58.24	59.03	43.68	48.52	44.89	46.99	38.60	32.33	35.24	39.15	43.07	32.17	32.33	35.52	35.52	29.59	24.22	27.00
	5LL	29.19	45.31	44.90	41.18	31.58	28.40	52.88	58.80	45.31	39.82	36.11	60.32	68.04	61.01	61.84	45.76	50.83	47.03	49.23	40.44	33.87	36.92	41.01	45.12	33.70	33.87	37.21	37.21	31.00	25.37	28.29
	5L	27.86	43.25	42.86	39.31	30.14	27.11	50.48	56.13	43.25	38.01	34.47	57.58	64.95	58.24	59.03	43.68	48.52	44.89	46.99	38.60	32.33	35.24	39.15	43.07	32.17	32.33	35.52	35.52	29.59	24.22	27.00
	Step 5	26.53	41.19	40.82	37.44	28.70	25.82	48.08	53.46	41.19	36.20	32.83	54.84	61.86	55.47	56.22	41.60	46.21	42.75	44.75	36.76	30.79	33.56	37.29	41.02	30.64	30.79	33.83	33.83	28.18	23.07	25.71
	4LL	27.79	43.15	42.76	39.22	30.07	27.05	50.37	56.01	43.15	37.92	34.39	57.45	64.81	58.11	58.90	43.58	48.41	44.79	46.88	38.51	32.26	35.16	39.07	42.97	32.10	32.26	35.44	35.44	29.52	24.17	26.93
-	4L	26.53	41.19	40.82	37.44	28.70	25.82	48.08	53.46	41.19	36.20	32.83	54.84	61.86	55.47	56.22	41.60	46.21	42.75	44.75	36.76	30.79	33.56	37.29	41.02	30.64	30.79	33.83	33.83	28.18	23.07	25.71
riz4: 3% Wage increase, effective julie z., 2023/ Aubpteu by the board as of August z., 2023	Step 4	25.27	39.23	38.88	35.66	27.33	24.59	45.79	50.91	39.23	34.48	31.27	52.23	58.91	52.83	53.54	39.62	44.01	40.71	42.62	35.01	29.32	31.96	35.51	39.07	29.18	29.32	32.22	32.22	26.84	21.97	24.49
aru as or A	311	26.47	41.10	40.73	37.36	28.63	25.76	47.97	53.33	41.10	36.12	32.76	54.72	61.72	55.35	56.09	41.51	46.11	42.65	44.65	36.68	30.72	33.48	37.20	40.93	30.57	30.72	33.75	33.75	28.12	23.02	25.66
n by the Bo	3L	25.27	39.23	38.88	35.66	27.33	24.59	45.79	50.91	39.23	34.48	31.27	52.23	58.91	52.83	53.54	39.65	44.01	40.71	42.62	35.01	29.32	31.96	35.51	39.07	29.18	29.32	32.22	32.22	26.84	21.97	24.49
- John Med	Step 3	24.07	37.36	37.03	33.96	26.03	23.42	43.61	48.49	37.36	32.84	29.78	49.74	56.10	50.31	50.99	37.73	41.91	38.77	40.59	33.34	27.92	30.44	33.82	37.21	27.79	27.92	30.69	30.69	25.56	20.92	23.32
	2LL	25.22	39.14	38.79	35.58	27.27	24.54	45.69	50.80	39.14	34.40	31.20	52.11	58.77	52.71	53.42	39.53	43.91	40.62	42.52	34.93	29.25	31.89	35.43	38.98	29.11	29.25	32.15	32.15	26.78	21.92	24.43
	2L	24.07	37.36	37.03	33.96	26.03	23.42	43.61	48.49	37.36	32.84	29.78	49.74	56.10	50.31	50.99	37.73	41.91	38.77	40.59	33.34	27.92	30.44	33.82	37.21	27.79	27.92	30.69	30.69	25.56	20.92	23.32
IIICIEGSE,	Step 2	22.92	35.58	35.27	32.34	24.79	22.30	41.53	46.18	35.58	31.28	28.36	47.37	53.43	47.91	48.56	35.93	39.91	36.92	38.66	31.75	26.59	28.99	32.21	35.44	26.47	26.59	29.23	29.23	24.34	19.92	22.21
4. 3.0 Waga	1LL §	24.01	37.27	36.95	33.88	25.97	23.36	43.51	48.38	37.27	32.77	29.71	49.63	25.97	50.19	50.87	37.64	41.81	38.68	40.50	33.26	27.86	30.37	33.74	37.13	27.73	27.86	30.62	30.62	25.50	20.87	23.27
	1L	22.92	35.58	35.27	32.34	24.79	22.30	41.53	46.18	35.58	31.28	28.36	47.37	53.43	47.91	48.56	35.93	39.91	36.92	38.66	31.75	26.59	28.99	32.21	35.44	26.47	26.59	29.23	29.23	24.34	19.92	22.21
	Step 1	21.83	33.89	33.59	30.80	23.61	21.24	39.55	43.98	33.89	29.79	27.01	45.11	50.89	45.63	46.25	34.22	38.01	35.16	36.82	30.24	25.32	27.61	30.68	33.75	25.21	25.32	27.84	27.84	23.18	18.97	21.15
	TITLE	Planning Aide	Planning Data Analyst	Purchasing Agent	Purchasing Assistant	Revenue Account Coordinator	Revenue Collection Clerk	Safety and Training Program Specialist I	Safety and Training Program Specialist II	Scheduling Analyst	Senior Accounting Technician	Senior Customer Service Representative	Senior Financial Analyst	Senior Systems Administrator	Senior Transportation Planner	Systems Administrator	Transportation Planner I	Transportation Planner II	Electronic Technician	Lead Mechanic	Lead Parts and Materials Clerk	Lead Vehicle Service Worker	Mechanic I	Mechanic II	Mechanic III	Parts and Materials Clerk	Upholsterer I	Upholsterer II	Vehicle Body Repair Mechanic	Vehicle Service Detailer	Vehicle Service Worker I	Vehicle Service Worker II
	UNION	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV

Special Hand	pecial nationing - filled positions as of 10/20/2019														İ	İ			
NOINO	TITLE	Step 1	11	111	Step 2	21	2LL	Step 3	31	311	Step 4	4	4LL	Step 5	51	SIL	Step 6	19	119
SES	Planning Data Analyst	34.35	36.07	37.79	36.07	37.87	39.67	37.87	39.76	41.65	39.76	41.75	43.74	41.75	43.84	45.93	43.84	46.03	48.22
SEV	Mechanic I	28.07	29.47	30.87	29.47	30.94	32.41	30.94	32.49	34.04	32.49	34.11	35.73	34.11	35.82	37.53	35.82	37.61	39.40
SEV	Vehicle Service Worker I	19.20	20.16	21.12	20.16	21.17	22.18	21.17	22.23	23.29	22.23	23.34	24.45	23.34	24.51	25.68	24.51	25.74	26.97
Longevity Pa	ngevity Pay is based only on length of service.																		

Notes: * Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 03.28.2022. Adding IT Project. Coordinator to the SEA Chapter. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 02.24.2023. Adding Marketing Specialist Position and wages approved on BOD 10.27.2023. Adding Payroll Supervisor. Positions and wages approved on BOD 10.27.2023. Adding Marketing Specialist Position and wages approved on BOD 10.27.2023.

9119	48.53	52.98	39.81	44.37	51.88	62.30	52.98	49.69	56.37	41.89	57.27	51.34	74.94	49.48	54.43	59.39	32.84	47.81	39.12	38.08	34.27	41.82	39.94	40.89	35.67	39.64	29.49	32.84	38.08	34.58	38.43	59.88	55.50	40.00	34.58	38.03	39.94	49.28	40.34	44.82	35.39	46.06	34.58	42.43	44.37	49.48	54.43	49.48	44.24
19	46.32	50.57	38.00	42.35	49.52	59.47	50.57	47.43	53.81	39.99	54.67	49.01	71.53	47.23	51.96	56.69	31.35	45.64	37.34	36.35	32.71	39.92	38.12	39.03	34.05	37.84	28.15	31.35	36.35	33.01	36.68	57.16	52.98	4.5	33.01	36.30	38.12	47.04	38.51	42.78	33.78	43.97	33.01	40.50	42.35	47.23	51.96	47.23	42.23
Step 6	44.11	48.16	36.19	40.33	47.16	56.64	48.16	45.17	51.25	38.09	52.07	46.68	68.12	44.98	49.49	53.99	29.86	43.47	35.56	34.62	31.15	38.02	36.30	37.17	32.43	36.04	26.81	29.86	34.62	31.44	34.93	54.44	50.46	75.42	31 44	34.57	36.30	44.80	36.68	40.74	32.17	41.88	31.44	38.57	40.33	44.98	49.49	44.98	40.22
5II.	46.21	50.45	37.91	42.25	49.41	59.34	50.45	47.32	53.69	39.90	54.55	48.90	71.36	47.12	51.85	99:99	31.28	45.54	37.25	36.27	32.63	39.83	38.03	38.94	33.97	37.76	28.09	31.28	36.27	32.94	36.59	57.03	52.86	1000	32 94	36.22	38.03	46.93	38.43	42.68	33.70	43.87	32.94	40.41	42.25	47.12	51.85	47.12	42.14
51	44.11	48.16	36.19	40.33	47.16	56.64	48.16	45.17	51.25	38.09	52.07	46.68	68.12	44.98	49.49	53.99	29.86	43.47	35.56	34.62	31.15	38.02	36.30	37.17	32.43	36.04	26.81	29.86	34.62	31.44	34.93	54.44	50.46	42.42	31 44	34.57	36.30	44.80	36.68	40.74	32.17	41.88	31.44	38.57	40.33	44.98	49.49	44.98	40.22
Step 5	42.01	45.87	34.47	38.41	44.91	53.94	45.87	43.02	48.81	36.28	49.59	44.46	64.88	42.84	47.13	51.42	28.44	41.40	33.87	32.97	29.67	36.21	34.57	35.40	30.89	34.32	25.53	28.44	32.97	29.94	33.27	51.85	48.06	44.46	29 94	32.92	34.57	42.67	34.93	38.80	30.64	39.89	29.94	36.73	38.41	42.84	47.13	42.84	38.30
4LL	44.01	48.05	36.11	40.24	47.05	56.51	48.05	45.07	51.13	38.01	51.95	46.58	67.97	44.88	49.37	53.87	29.79	43.37	35.48	34.54	31.08	37.93	36.22	37.09	32.36	35.95	26.75	29.79	34.54	31.37	34.85	54.32	50.35	42.32	31 37	34.49	36.22	44.70	36.59	40.65	32.10	41.79	31.37	38.48	40.24	44.88	49.37	44.88	40.12
4L	42.01	45.87	34.47	38.41	44.91	53.94	45.87	43.02	48.81	36.28	49.59	44.46	64.88	42.84	47.13	51.42	28.44	41.40	33.87	32.97	29.67	36.21	34.57	35.40	30.89	34.32	25.53	28.44	32.97	29.94	33.27	51.85	48.06	40.40	29.94	32.92	34.57	42.67	34.93	38.80	30.64	39.89	29.94	36.73	38.41	42.84	47.13	42.84	38.30
Step 4	40.01	43.69	32.83	36.58	42.77	51.37	43.69	40.97	46.49	34.55	47.23	45.34	61.79	40.80	44.89	48.97	27.09	39.43	32.26	31.40	28.26	34.49	32.92	33.71	29.42	32.69	24.31	27.09	31.40	28.51	31.69	49.38	45.77	30.40	78.54	31.35	32.92	40.64	33.27	36.95	29.18	37.99	28.51	34.98	36.58	40.80	44.89	40.80	36.48
311	41.92	45.77	34.39	38.32	44.81	53.82	45.77	42.92	48.70	36.20	49.48	44.36	64.73	42.74	47.03	51.30	28.38	41.31	33.80	32.90	29.61	36.13	34.49	35.32	30.82	34.25	25.47	28.38	32.90	29.87	33.20	51.73	47.95	40.31	29 87	32.84	34.49	42.58	34.85	38.71	30.57	39.80	29.87	36.65	38.32	42.74	47.03	42.74	38.22
31	40.01	43.69	32.83	36.58	42.77	51.37	43.69	40.97	46.49	34.55	47.23	42.34	61.79	40.80	44.89	48.97	27.09	39.43	32.26	31.40	28.26	34.49	32.92	33.71	29.42	32.69	24.31	27.09	31.40	28.51	31.69	49.38	45.77	30.40	78.51	31.35	32.92	40.64	33.27	36.95	29.18	37.99	28.51	34.98	36.58	40.80	44.89	40.80	36.48
Step 3	38.10	41.61	31.27	34.84	40.73	48.92	41.61	39.02	44.28	32.90	44.98	40.32	58.85	38.86	42.75	46.64	25.80	37.55	30.72	29.90	26.91	32.85	31.35	32.10	28.02	31.13	23.15	25.80	29.90	27.15	30.18	47.03	43.59	20.00	27.15	29.86	31.35	38.70	31.69	35.19	27.79	36.18	27.15	33.31	34.84	38.86	42.75	38.86	34.74
2LL	39.91	43.59	32.76	36.50	42.67	51.25	43.59	40.88	46.39	34.47	47.12	42.24	61.65	40.71	44.79	48.86	27.03	39.34	32.18	31.32	28.19	34.41	32.84	33.63	29.35	32.61	24.25	27.03	31.32	28.44	31.62	49.27	45.67	72.74	78.44	31.28	32.84	40.54	33.20	36.87	29.11	37.90	28.44	34.90	36.50	40.71	44.79	40.71	36.39
21	38.10	41.61	31.27	34.84	40.73	48.92	41.61	39.02	44.28	32.90	44.98	40.32	58.85	38.86	42.75	46.64	25.80	37.55	30.72	29.90	26.91	32.85	31.35	32.10	28.02	31.13	23.15	25.80	29.90	27.15	30.18	47.03	43.59	20.00	27.15	29.86	31.35	38.70	31.69	35.19	27.79	36.18	27.15	33.31	34.84	38.86	42.75	38.86	34.74
Step 2	36.29	39.63	29.78	33.18	38.79	46.59	39.63	37.16	42.17	31.33	42.84	38.40	56.05	37.01	40.71	44.42	24.57	35.76	29.26	28.48	25.63	31.29	29.86	30.57	56.69	29.62	22.05	24.57	28.48	25.86	28.74	44.79	41.51	36.40	25.86	28.44	29.86	36.86	30.18	33.51	26.47	34.46	25.86	31.72	33.18	37.01	40.71	37.01	33.09
111	38.02	41.52	31.20	34.76	40.64	48.81	41.52	38.93	44.18	32.82	44.88	40.23	58.72	38.77	42.65	46.54	25.74	37.46	30.65	29.84	26.85	32.78	31.28	32.03	27.96	31.06	23.10	25.74	29.84	27.09	30.11	46.92	43.49	30.30	27.09	29.79	31.28	38.62	31.62	35.11	27.73	36.10	27.09	33.23	34.76	38.77	42.65	38.77	34.67
11	36.29	39.63	29.78	33.18	38.79	46.59	39.63	37.16	42.17	31.33	42.84	38.40	56.05	37.01	40.71	44.42	24.57	35.76	29.26	28.48	25.63	31.29	29.86	30.57	56.69	29.65	22.05	24.57	28.48	25.86	28.74	44.79	41.51	24.30	25.40	28.44	29.86	36.86	30.18	33.51	26.47	34.46	25.86	31.72	33.18	37.01	40.71	37.01	33.09
Step 1	34.56	37.74	28.36	31.60	36.94	44.37	37.74	35.39	40.16	29.84	40.80	36.57	53.38	35.25	38.77	42.30	23.40	34.06	27.87	27.12	24.41	29.80	28.44	29.11	25.42	28.24	21.00	23.40	27.12	24.63	27.37	42.66	39.53	35.24	24.63	27.09	28.44	35.10	28.74	31.91	25.21	32.82	24.63	30.21	31.60	35.25	38.77	35.25	31.51
	Administrative Supervisor	Assistant Safety & Training Coordinator	Custodial Supervisor	Customer Service Supervisor	Facilities Maintenance Supervisor	Fleet Maintenance Supervisor	Maintenance Trainer	Parts and Materials Supervisor	Payroll Supervisor	Revenue Collection Supervisor	Safety & Training Coordinator	Transit Supervisor	Transportation Planning Supervisor	Accountant I	Accountant II	Accountant III	Accounting Clerk	Accounting Specialist	Accounting Technician	Administrative Assistant	Administrative Clerk	Administrative Specialist	Benefits Technician	Buyer	Claims Technician I	Claims Technician II	Custodial Service Worker	Customer Service Representative	Customer Service Assistant	Facilities Maintenance Worker I	Facilities Maintenance Worker II	Financial Analyst	Grants/Legislative Analyst	HP Analyst I	Himan Besources Clerk	Human Resources Specialist	Human Resources Technician	Information Technology Project Coordinator	Information Technology Support Analyst I	Information Technology Support Analyst II	Lead Custodial Service Worker	Lead Facilities Maintenance Worker	Legal Secretary	Marketing Specialist	Mobility Training Coordinator	Paralegal I	Paralegal II	Paratransit Eligibility Coordinator	Payroll Administrator
UNION	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	353	SFS	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES

	7	∞	4	9	7	1	9	7	∞	0	æ	9	7	æ	33	9	0	4	7	2	33	33	S	7	1	9	9	9	S	6	7
PIT9	31.87	49.48	49.04	44.96	34.47	31.01	57.76	64.22	49.48	43.50	39.43	98.59	74.32	69.99	67.53	49.96	55.50	51.34	55.37	44.15	39.33	41.53	46.15	50.77	36.81	36.96	40.66	40.66	36.05	29.49	32.77
19	30.42	47.23	46.81	42.92	32.90	29.60	55.13	61.30	47.23	41.52	37.64	62.87	70.94	63.60	64.46	47.69	52.98	49.01	52.85	42.14	37.54	39.64	44.05	48.46	35.14	35.28	38.81	38.81	34.41	28.15	31.28
Step 6	28.97	44.98	44.58	40.88	31.33	28.19	52.50	58.38	44.98	39.54	35.85	59.88	67.56	60.57	61.39	45.42	50.46	46.68	50.33	40.13	35.75	37.75	41.95	46.15	33.47	33.60	36.96	36.96	32.77	26.81	29.79
5LL	30.35	47.12	46.70	42.83	32.82	29.53	55.00	61.16	47.12	41.42	37.56	62.73	70.78	63.45	64.31	47.58	52.86	48.90	52.73	42.04	37.45	39.55	43.95	48.35	35.06	35.20	38.72	38.72	34.33	28.09	31.21
5L	28.97	44.98	44.58	40.88	31.33	28.19	52.50	58.38	44.98	39.54	35.85	59.88	92.79	60.57	61.39	45.42	50.46	46.68	50.33	40.13	35.75	37.75	41.95	46.15	33.47	33.60	36.96	36.96	32.77	26.81	29.79
Step 5	27.59	42.84	42.46	38.93	29.84	26.85	20.00	25.60	42.84	37.66	34.14	57.03	64.34	57.69	58.47	43.26	48.06	44.46	47.93	38.22	34.05	35.95	39.92	43.95	31.88	32.00	35.20	35.20	31.21	25.53	28.37
4LL	28.90	44.88	44.48	40.78	31.26	28.13	52.38	58.25	44.88	39.45	35.77	59.75	67.40	60.44	61.25	45.32	50.35	46.58	50.21	40.04	35.67	37.66	41.85	46.04	33.40	33.52	36.88	36.88	32.70	26.75	29.72
4L	27.59	42.84	42.46	38.93	29.84	26.85	20.00	25.60	42.84	37.66	34.14	57.03	64.34	57.69	58.47	43.26	48.06	44.46	47.93	38.22	34.05	35.95	39.95	43.95	31.88	32.00	35.20	35.20	31.21	25.53	28.37
Step 4	26.28	40.80	40.44	37.08	28.42	25.57	47.62	52.95	40.80	35.87	32.51	54.31	61.28	54.94	55.69	41.20	45.77	42.34	45.65	36.40	32.43	34.24	38.05	41.86	30.36	30.48	33.52	33.52	29.72	24.31	27.02
3LL	27.53	42.74	42.37	38.85	29.77	26.79	49.89	55.47	42.74	37.58	34.06	26.90	64.20	57.56	58.34	43.16	47.95	44.36	47.82	38.13	33.97	35.87	39.86	43.85	31.81	31.93	35.12	35.12	31.14	25.47	28.31
3L	26.28	40.80	40.44	37.08	28.42	25.57	47.62	52.95	40.80	35.87	32.51	54.31	61.28	54.94	55.69	41.20	45.77	42.34	45.65	36.40	32.43	34.24	38.05	41.86	30.36	30.48	33.52	33.52	29.72	24.31	27.02
Step 3	25.03	38.86	38.51	35.31	27.07	24.35	45.35	50.43	38.86	34.16	30.96	51.72	58.36	52.32	53.04	39.24	43.59	40.32	43.48	34.67	30.89	32.61	36.24	39.87	28.91	29.03	31.92	31.92	28.30	23.15	25.73
2LL	26.22	40.71	40.34	36.99	28.36	25.51	47.51	52.83	40.71	35.79	32.43	54.18	61.14	54.81	55.57	41.11	45.67	42.24	45.55	36.32	32.36	34.16	37.97	41.77	30.29	30.41	33.44	33.44	29.65	24.25	26.96
2L	25.03	38.86	38.51	35.31	27.07	24.35	45.35	50.43	38.86	34.16	30.96	51.72	58.36	52.32	53.04	39.24	43.59	40.32	43.48	34.67	30.89	32.61	36.24	39.87	28.91	29.03	31.92	31.92	28.30	23.15	25.73
Step 2	23.84	37.01	36.68	33.63	25.78	23.19	43.19	48.03	37.01	32.53	29.49	49.26	25.58	49.83	50.51	37.37	41.51	38.40	41.41	33.02	29.42	31.06	34.51	37.97	27.53	27.65	30.40	30.40	26.92	22.05	24.50
111 S	24.98	38.77	38.43	35.23	27.01	24.29	45.25	50.32	38.77	34.08	30.89	51.61	58.23	52.20	52.92	39.15	43.49	40.23	43.38	34.59	30.82	32.54	36.15	39.78	28.84	28.97	31.85	31.85	28.23	23.10	25.67
11	23.84	37.01	36.68	33.63	25.78	23.19	43.19	48.03	37.01	32.53	29.49	49.26	55.58	49.83	50.51	37.37	41.51	38.40	41.41	33.02	29.42	31.06	34.51	37.97	27.53	27.65	30.40	30.40	26.95	22.05	24.50
Step 1	22.70	35.25	34.93	32.03	24.55	22.09	41.13	45.74	35.25	30.98	28.09	46.91	52.93	47.46	48.10	35.59	39.53	36.57	39.44	31.45	28.02	29.58	32.87	36.16	26.22	26.33	28.95	28.95	25.67	21.00	23.33
5,							sti	st II			ive																				
TITLE	Planning Aide	Planning Data Analyst	Purchasing Agent	Purchasing Assistant	Revenue Account Coordinator	Revenue Collection Clerk	Safety and Training Program Specialist	Safety and Training Program Specialist	Scheduling Analyst	Senior Accounting Technician	Senior Customer Service Representative	Senior Financial Analyst	Senior Systems Administrator	Senior Transportation Planner	Systems Administrator	Transportation Planner I	Transportation Planner II	Electronic Technician	Lead Mechanic	Lead Parts and Materials Clerk	Lead Vehicle Service Worker	Mechanic I	Mechanic II	Mechanic III	Parts and Materials Clerk	Upholsterer I	Upholsterer II	Vehicle Body Repair Mechanic	Vehicle Service Detailer	Vehicle Service Worker I	Vehicle Service Worker II
NOINO	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV

dling - filled positions as of 10/26/2019	
ecial Hanc	
Sp	

NOIND	TILLE	Step 1	11	111	Step 2	21	2LL	Step 3	31	311	Step 4	4L	4LL	Step 5	51	SIL	Step 6	19	9TF
SES	Planning Data Analyst	35.72	37.51	39.30	37.51	39.39	41.27	39.39	41.36	43.33	41.36	43.43	45.50	43.43	45.60	47.77	45.60	47.88	50.16
SEV	Mechanic I	30.07	31.57	33.07	31.57	33.15	34.73	33.15	34.81	36.47	34.81	36.55	38.29	36.55	38.38	40.21	38.38	40.30	42.22
SEV	Vehicle Service Worker I	19.97	20.97	21.97	20.97	22.02	23.07	22.02	23.12	24.22	23.12	24.28	25.44	24.28	25.49	26.70	25.49	26.76	28.03
Longevity Pay	ingevity Pay is based only on length of service.																		

Notes: * Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.25.2022. Adding Maintenance Trainer. Position and wages approved on BOD 02.27.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial and Vehicle Service Service Service on BOD 08.23.2024.

TITLE Administrative Supervisor Assistant Safery & Trainine Coordinator	Step 1	=	;	,	7	1110		7										
Administrative Supervisor		TE	1LL	Step 2	77	777	Step 3	35	3LL	Step 4	4L	4LL	Step 5	5L	2LL	Step 6	PT 9	PIT9
ant Safety & Training Coordinator	35.94	37.74	39.54	37.74	39.63	41.52	39.63	41.61	43.59	41.61	43.69	45.77	43.69	45.87	48.05	45.87	48.16	50.45
	39.25	41.21	43.17	41.21	43.27	45.33	43.27	45.43	47.59	45.43	47.70	49.97	47.70	50.09	52.48	50.09	52.59	55.09
Custodial Supervisor	29.49	30.96	32.43	30.96	32.51	34.06	32.51	34.14	35.77	34.14	35.85	37.56	35.85	37.64	39.43	37.64	39.52	41.40
Customer Service Supervisor	32.86	34.50	36.14	34.50	36.23	37.96	36.23	38.04	39.85	38.04	39.94	41.84	39.94	41.94	43.94	41.94	44.04	46.14
Facilities Maintenance Supervisor	38.42	40.34	42.26	40.34	42.36	44.38	42.36	44.48	46.60	44.48	46.70	48.92	46.70	49.04	51.38	49.04	51.49	53.94
Fleet Maintenance Supervisor	46.14	48.45	50.76	48.45	50.87	53.29	20.87	53.41	55.95	53.41	26.08	58.75	26.08	58.88	61.68	58.88	61.82	64.76
Maintenance Trainer	39.25	41.21	43.17	41.21	43.27	45.33	43.27	45.43	47.59	45.43	47.70	49.97	47.70	50.09	52.48	50.09	52.59	55.09
Parts and Materials Supervisor	36.81	38.65	40.49	38.65	40.58	42.51	40.58	42.61	44.64	42.61	44.74	46.87	44.74	46.98	49.22	46.98	49.33	51.68
Payroll Supervisor	41.77	43.86	45.95	43.86	46.05	48.24	46.05	48.35	50.65	48.35	50.77	53.19	50.77	53.31	55.85	53.31	55.98	58.65
Revenue Collection Supervisor	31.03	32.58	34.13	32.58	34.71	35.84	34.21	35.92	37.63	35.92	37.72	39.52	37.72	39.61	41.50	39.61	41.59	43.57
Safety & Training Coordinator	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49 12	51.46	49.12	51.58	54.04	51.58	54.16	56.74	54.16	56.87	59 58
Transit Supervisor	38 03	20 02	11.83	20 02	71 03	12.02	41 93	77.03	76.13	44.03	76.23	78.73	46.23	78 57	50.05	78 57	50.07	53.40
Transportation Planning Supervisor	55.52	58.30	61.08	58.30	61 22	64.14	61.22	64 28	67.34	64.28	67.49	07.07	67.49	70.86	74.73	70.86	74.40	77 94
			200						9								2	2
Accountant	36.66	38 49	40.32	38 49	40.41	42 33	40.41	42.43	44.45	42 43	44.55	46.67	44 55	46.78	49.01	46.78	49 12	51.46
Accountant II	30.00	70.45	40.32	75.57	74.04	42.33	20.00	76.45	400	46.45	20.4	10.07	70.07	51.76	10.01	10.70	73.12	24.15
Accountant II	40.32	47.34	00.44	45.34	04.44	40.00	44.40	00.00	10.90	00.04	10.65	20.04	10.65	27.40	19.50	31.40	24.03	20.00
Accountant III	43.99	46.19	48.39	46.19	48.50	50.81	48.50	50.93	53.36	50.93	53.48	56.03	53.48	56.15	58.82	56.15	28.96	61.77
Accounting Clerk	24.34	25.56	26.78	25.56	26.84	28.12	26.84	28.18	29.52	28.18	29.59	31.00	29.59	31.07	32.55	31.07	32.62	34.17
Accounting Specialist	35.42	37.19	38.96	37.19	39.05	40.91	39.05	41.00	42.95	41.00	43.05	45.10	43.05	45.20	47.35	45.20	47.46	49.72
Accounting Technician	28.98	30.43	31.88	30.43	31.95	33.47	31.95	33.55	35.15	33.55	35.23	36.91	35.23	36.99	38.75	36.99	38.84	40.69
Administrative Assistant	28.20	29.61	31.02	29.61	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58
Administrative Clerk	25.39	26.66	27.93	26.66	27.99	29.32	27.99	29.39	30.79	29.39	30.86	32.33	30.86	32.40	33.94	32.40	34.02	35.64
Administrative Specialist	30.99	32.54	34 09	32.54	34 17	35.80	34.17	35.88	37.59	35.88	37.67	39.46	37.67	39 55	41 43	39.55	41 53	43 51
Renefite Technician	29.58	31.06	32.54	31.06	32 61	34.16	32.61	34.24	35.87	34.24	35.05	37.66	25.05	37.75	20.55	37.75	30.64	41 53
Benefits reclifficiali	20.30	37.70	10.75	37.00	20.20	24.10	32.01	24.24	70.00	34.24	00.00	00.70	00.00	27.75	20.00	27.75	10.04	41.55
Buyer	30.27	31.78	33.29	31./8	33.37	34.90	33.37	35.04	35./I	35.04	36.79	38.54	36.79	38.63	40.47	38.03	40.55	42.49
Claims lechnician I	26.44	97.77	29.08	27.76	29.15	30.54	29.15	30.61	32.07	30.61	32.14	33.67	32.14	33.75	35.36	33.75	35.44	37.13
Claims Technician II	29.37	30.84	32.31	30.84	32.38	33.92	32.38	34.00	35.62	34.00	35.70	37.40	35.70	37.49	39.28	37.49	39.36	41.23
Custodial Service Worker	21.84	22.93	74.07	22.93	24.08	72.73	24.08	72.28	26.48	72.28	76.54	77.80	26.54	78.77	79.70	27.87	79.76	30.65
Customer Service Representative	24.34	25.56	26.78	25.56	26.84	28.12	26.84	28.18	29.52	28.18	29.59	31.00	29.59	31.07	32.55	31.07	32.62	34.17
Customer Service Assistant	28.20	29.61	31.02	29.61	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58
Facilities Maintenance Worker I	25.62	26.90	28.18	26.90	28.25	29.60	28.25	29.66	31.07	29.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
Facilities Maintenance Worker II	28.46	29.88	31.30	29.88	31.37	32.86	31.37	32.94	34.51	32.94	34.59	36.24	34.59	36.32	38.05	36.32	38.14	39.96
Financial Analyst	44.37	46.59	48.81	46.59	48.92	51.25	48.92	51.37	53.82	51.37	53.94	56.51	53.94	56.64	59.34	56.64	59.47	62.30
Grants/Legislative Analyst	41.11	43.17	45.23	43.17	45.33	47.49	45.33	47.60	49.87	47.60	49.98	52.36	49.98	52.48	54.98	52.48	55.10	57.72
HR Analyst I	34.57	36.30	38.03	36.30	38.12	39.94	38.12	40.03	41.94	40.03	42.03	44.03	42.03	44.13	46.23	44.13	46.34	48.55
HR Analyst II	38.03	39.93	41.83	39.93	41.93	43.93	41.93	44.03	46.13	44.03	46.23	48.43	46.23	48.54	50.85	48.54	20.97	53.40
Human Resources Clerk	25.62	26.90	28.18	26.90	28.25	29.60	28.25	29.66	31.07	59.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
Human Resources Specialist	28.17	29.58	30.99	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55
Human Resources Technician	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
Information Technology Project Coordinator	36.50	38.33	40.16	38.33	40.25	42.17	40.25	42.26	44.27	42.26	44.37	46.48	44.37	46.59	48.81	46.59	48.92	51.25
Information Technology Support Analyst I	29.89	31.38	32.87	31.38	32.95	34.52	32.95	34.60	36.25	34.60	36.33	38.06	36.33	38.15	39.97	38.15	40.06	41.97
Information Technology Support Analyst II	33.19	34.85	36.51	34.85	36.59	38.33	36.59	38.42	40.25	38.42	40.34	42.26	40.34	42.36	44.38	42.36	44.48	46.60
Lead Custodial Service Worker	26.22	27.53	28.84	27.53	28.91	30.29	28.91	30.36	31.81	30.36	31.88	33.40	31.88	33.47	35.06	33.47	35.14	36.81
Lead Facilities Maintenance Worker	34.13	35.84	37.55	35.84	37.63	39.42	37.63	39.51	41.39	39.51	41.49	43.47	41.49	43.56	45.63	43.56	45.74	47.92
Legal Secretary	25.62	26.90	28.18	26.90	28.25	29.60	28.25	59.68	31.07	59.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
Marketing Specialist	31.42	32.99	34.56	32.99	34.64	36.29	34.64	36.37	38.10	36.37	38.19	40.01	38.19	40.10	42.01	40.10	42.11	44.12
Mobility Training Coordinator	32.86	34.50	36.14	34.50	36.23	37.96	36.23	38.04	39.85	38.04	39.94	41.84	39.94	41.94	43.94	41.94	44.04	46.14
Paralegal I	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
Paralegal II	40.32	42.34	44.36	42.34	44.46	46.58	44.46	46.68	48.90	46.68	49.01	51.34	49.01	51.46	53.91	51.46	54.03	26.60
Paratransit Eligibility Coordinator	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
Payroll Administrator	32.77	34.41	36.05	34.41	36.13	37.85	36.13	37.94	39.75	37.94	39.84	41.74	39.84	41.83	43.82	41.83	43.92	46.01
Pavroll Specialist	29.58	31.06	32 54	31.06	32 61	34 16	32.61	34 24	35.87	34.24	35 95	37.66	35.95	37 75	20.55			71 53

_																																
	9TI	33.16	51.46	51.01	46.79	35.85	32.27	60.07	66.79	51.46	45.25	41.00	68.49	77.28	69.30	70.23	51.95	57.72	53.40	57.58	45.93	40.92	43.19	47.98	52.80	38.28	38.45	42.27	42.27	37.48	30.65	34.05
	9F	31.65	49.12	48.69	44.66	34.22	30.80	57.34	63.75	49.12	43.19	39.14	65.38	73.77	66.15	67.04	49.59	55.10	50.97	54.96	43.84	39.06	41.23	45.80	50.40	36.54	36.70	40.35	40.35	35.78	29.26	32.50
•	Step 6	30.14	46.78	46.37	42.53	32.59	29.33	54.61	60.71	46.78	41.13	37.28	62.27	70.26	63.00	63.85	47.23	52.48	48.54	52.34	41.75	37.20	39.27	43.62	48.00	34.80	34.95	38.43	38.43	34.08	27.87	30.95
•	5LL	31.58	49.01	48.58	44.56	34.14	30.73	57.21	63.60	49.01	43.09	39.06	65.24	73.61	00.99	68.99	49.48	54.98	50.85	54.83	43.74	38.97	41.14	45.70	50.29	36.46	36.61	40.26	40.26	35.70	29.20	32.42
•	5L	30.14	46.78	46.37	42.53	32.59	29.33	54.61	60.71	46.78	41.13	37.28	62.27	70.26	63.00	63.85	47.23	52.48	48.54	52.34	41.75	37.20	39.27	43.62	48.00	34.80	34.95	38.43	38.43	34.08	27.87	30.95
	Step 5	28.70	44.55	44.16	40.50	31.04	27.93	52.01	57.82	44.55	39.17	35.50	59.30	66.91	00'09	60.81	44.98	49.98	46.23	49.85	39.76	35.43	37.40	41.54	45.71	33.14	33.29	36.60	36.60	32.46	26.54	29.48
•	4LL	30.07	46.67	46.26	42.43	32.52	29.26	54.49	60.57	46.67	41.04	37.19	62.12	70.10	98.79	63.71	47.12	52.36	48.43	52.22	41.65	37.12	39.18	43.52	47.89	34.72	34.88	38.34	38.34	34.01	27.80	30.88
23	4L	28.70	44.55	44.16	40.50	31.04	27.93	52.01	57.82	44.55	39.17	35.50	59.30	66.91	00.09	60.81	44.98	49.98	46.23	49.85	39.76	35.43	37.40	41.54	45.71	33.14	33.29	36.60	36.60	32.46	26.54	29.48
FY26: 4% wage increase, effective June 19, 2025/Adopted by the Board as of August 11, 2023	Step 4	27.33	42.43	42.06	38.57	29.56	26.60	49.53	55.07	42.43	37.30	33.81	56.48	63.72	57.14	57.91	45.84	47.60	44.03	47.48	37.87	33.74	35.62	39.56	43.53	31.56	31.70	34.86	34.86	30.91	25.28	28.08
rd as of Au	311	28.63	44.45	44.06	40.41	30.97	27.87	51.89	57.69	44.45	39.08	35.42	59.17	66.75	98.69	29.09	44.88	49.87	46.13	49.74	39.67	35.35	37.32	41.44	45.60	33.06	33.21	36.52	36.52	32.38	26.48	29.42
by the Boa	31	27.33	42.43	42.06	38.57	29.56	26.60	49.53	55.07	42.43	37.30	33.81	56.48	63.72	57.14	57.91	42.84	47.60	44.03	47.48	37.87	33.74	35.62	39.56	43.53	31.56	31.70	34.86	34.86	30.91	25.28	28.08
/Adopted	Step 3	26.03	40.41	40.06	36.73	28.15	25.33	47.17	52.45	40.41	35.52	32.20	53.79	69.09	54.42	55.15	40.80	45.33	41.93	45.22	36.07	32.13	33.92	37.68	41.46	30.06	30.19	33.20	33.20	29.44	24.08	26.74
ne 19, 202	2LL :	27.27	42.33	41.97	38.48	29.49	26.54	49.42	54.95	42.33	37.21	33.73	56.35	63.58	57.01	57.78	42.74	47.49	43.93	47.37	37.79	33.66	35.54	39.47	43.43	31.49	31.63	34.78	34.78	30.84	25.23	28.01
ffective Ju	21	26.03	40.41	40.06	36.73	28.15	25.33	47.17	52.45	40.41	35.52	32.20	53.79	69.09	54.42	55.15	40.80	45.33	41.93	45.22	36.07	32.13	33.92	37.68	41.46	30.08	30.19	33.20	33.20	29.44	24.08	26.74
increase, e	Step 2	24.79	38.49	38.15	34.98	26.81	24.12	44.92	49.95	38.49	33.83	30.67	51.23	57.80	51.83	52.52	38.86	43.17	39.93	43.07	34.35	30.60	32.30	35.89	39.49	28.63	28.75	31.62	31.62	28.04	22.93	25.47
: 4% wage	11L S	25.97	40.32	39.97	36.65	28.09	25.27	47.06	52.33	40.32	35.44	32.13	23.67	60.55	54.30	55.02	40.71	45.23	41.83	45.12	35.99	32.06	33.84	37.60	41.37	29.99	30.12	33.13	33.13	29.38	24.02	26.68
FY26	11	24.79	38.49	38.15	34.98	26.81	24.12	44.92	49.95	38.49	33.83	30.67	51.23	57.80	51.83	52.52	38.86	43.17	39.93	43.07	34.35	30.60	32.30	35.89	39.49	28.63	28.75	31.62	31.62	28.04	22.93	25.47
	Step 1	23.61	36.66	36.33	33.31	25.53	22.97	42.78	47.57	36.66	32.22			55.05	49.36	50.02		41.11	38.03		32.71	29.14	30.76	34.18	37.61	27.27	27.38		30.11			24.26
	SI								_																							
	TITLE	Planning Aide	Planning Data Analyst	Purchasing Agent	Purchasing Assistant	Revenue Account Coordinator	Revenue Collection Clerk	Safety and Training Program Specialist I	Safety and Training Program Specialist	Scheduling Analyst	Senior Accounting Technician	Senior Customer Service Representative	Senior Financial Analyst	Senior Systems Administrator	Senior Transportation Planner	Systems Administrator	Transportation Planner I	Transportation Planner II	Electronic Technician	Lead Mechanic	Lead Parts and Materials Clerk	Lead Vehicle Service Worker	Mechanic I	Mechanic II	Mechanic III	Parts and Materials Clerk	Upholsterer I	Upholsterer II	Vehicle Body Repair Mechanic	Vehicle Service Detailer	Vehicle Service Worker I	Vehicle Service Worker II
	UNION	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV

	ı
9	ı
ᇁ	ı
∺	ı
Š	ı
9	ı
2	ı
9	ı
_	ı
₹	ı
Š	ı
as	ı
2	ı
둙	ı
≝	ı
돐	ı
ö	ı
0	ł
ō	ı
<u>•</u>	ı
≡	ı
т	ı
Ø	ı
₽.	H
☴	ı
ĕ	ı
a	ı
ľ	ı
æ	ı
	ı
c	
ĕ	
š	l

NOINO	ЭТШ	Step 1	11	111	Step 2	21	2LL	Step 3	31	311	Step 4	4L	4LL	Step 5	5L	SIL	Step 6	19	119
SES	Planning Data Analyst	37.15	39.01	40.87	39.01	40.96	42.91	40.96	43.01	45.06	43.01	45.16	47.31	45.16	47.42	49.68	47.42	49.79	52.16
SEV	Mechanic I	31.27	32.83	34.39	32.83	34.47	36.11	34.47	36.19	37.91	36.19	38.00	39.81	38.00	39.90	41.80	39.90	41.90	43.90
SEV	Vehicle Service Worker I	20.77	21.81	22.85	21.81	22.90	23.99	22.90	24.05	25.20	24.05	25.25	26.45	25.25	26.51	27.77	26.51	27.84	29.17
Longevity Pay	ongevity Pay is based only on length of service.																		

Notes: * Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.25.2022. Adding Maintenance Trainer. Position and wages approved on BOD 02.24.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial and Vehicle Service Service On BOD 08.23.2024.

DATE: October 25, 2024

TO: Board of Directors

FROM: Dawn Crummié, Chief Human Resources Officer

SUBJECT: CONSIDERATION OF AUTHORIZING FUNDING FOR ONE (1)

ADDITIONAL FLEET MAINTENANCE SUPERVISOR IN THE

MAINTENANCE DEPARTMENT

I. RECOMMENDED ACTION

That the Board of Directors authorizes defunding the Maintenance Trainer position and approve moving that funding to a Fleet Maintenance Supervisor position in the Maintenance Department

II. SUMMARY

- To address the needs of Santa Cruz Metropolitan Transit District (METRO), staff is requesting funding for one (1) additional Fleet Maintenance Supervisor due to the increase in vehicle miles in relation to Reimagine METRO Phase 1 and 2. Additionally, the Maintenance Department has reverted back to a previous third shift in the department to address the increased revenue mileage related to Reimagine METRO Phase 1 and 2.
- Due to the increase of Bus Operators and METRO's Reimagine phasing of service, and the additional third shift in the Fleet Maintenance Department, staff is asking for one (1) additional Fleet Maintenance Supervisor to assist with maintaining and supervising METRO's vehicles and staff.
- Prior to COVID, METRO had three shifts in the Fleet Maintenance Department with three supervisors. It has been determined that we need to revert back to that schedule with three supervisors.

III. DISCUSSION/BACKGROUND

METRO is in the process of rolling out Phase 1 of Reimagine METRO and this coming Winter will complete the rollout of Phase 2. To manage the 20% increase in vehicle mileage, an additional Fleet Maintenance Supervisor will need to be hired.

Currently METRO has two (2) Fleet Maintenance Supervisors approved in the Budget. METRO has already started to increase the hiring of Bus Operators, and the goal is to have two hundred fifty (250) Bus Operators on staff by Winter 2024. This would add an additional 70,000 miles per month to the current vehicle mileage.

Additionally, this aligns with the approved hiring of additional Bus Operators from the December 2023 Board meeting.

METRO staff has identified the need to increase the current budget by one (1) Fleet Maintenance Supervisor to assist with supervising mechanics and to supplement METRO's maintenance staff.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

These contracts align to the following strategic priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

V. FINANCIAL CONSIDERATIONS/IMPACT

The staff is recommending the Board defund the Maintenance Trainer position in the Maintenance Department and approve moving funding to the Fleet Maintenance Supervisor position. If the recommendations contained in this report are adopted, the total Labor and Fringe Benefits cost of this position will be \$107,000 for the remainder of FY25.

VI. ALTERNATIVES CONSIDERED

• Doing nothing is an alternative. Staff does not recommend this option. The additional position meets the needs of METRO.

VII. ATTACHMENTS

Attachment A: Fleet Maintenance Supervisor Job Description

Attachment B: Fleet Maintenance Supervisor Wage Scale

Prepared by: Margo Ross, Chief Operations Officer and

Dawn Crummié, Chief Human Resources Officer

VIII. **APPROVALS**

Dawn Crummié, Chief HR Officer

Approved as to fiscal impact: Chuck Farmer, CFO

Danus Cormanié

Corey Aldridge, CEO/General Manager

- THIS PAGE INTENTIONALLY LEFT BLANK -



Class Code: OA204

FLSA Status: Non-exempt

Fleet Maintenance Supervisor Bargaining Unit: PSA

DEFINITION:

Under direction, a Fleet Maintenance Supervisor performs supervisory and skilled maintenance work related to the repair, alteration, and servicing of Santa Cruz METRO vehicles and equipment; supervises and evaluates Fleet Maintenance staff; coordinates and develops safety and training programs for department; develops, implements and supervises department record keeping and information systems; and performs related work as required.

DISTINGUISHING CHARACTERISTICS:

Fleet Maintenance Supervisor is a supervisory level class. An incumbent in this class supervises, performs, and coordinates fleet maintenance repair, and renovation work for Santa Cruz METRO vehicles to ensure that they are in a safe, clean, and operational condition.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Supervises the work of subordinate staff; schedules, assigns, directs, and monitors work; provides staff training; evaluates employee performance; participate in staff selection; may initiate or have significant input into disciplinary actions.
- Instructs and trains employees regarding improved work techniques and safety measures;
 recommends employees for training; evaluates training options; determines training required by
 Federal, State, and local laws and regulations; plans, assists and conducts training as appropriate.
- Plans, organizes and schedules the maintenance, repair, and alteration of Santa Cruz METRO
 vehicles and related equipment; reviews, prioritizes and assigns work orders; estimates the
 supplies, equipment and hours needed for projects; ensures that staff has the resources needed
 to complete their work.
- Ensures that assigned areas comply with Federal, State, and local laws and regulations.
- Assists in the development of department policies, procedures, work standards, rules, and budgets; enforces Santa Cruz METRO and department rules, regulations, policies, procedures, and work standards.
- Develops and implements record-keeping systems for vehicle maintenance, repairs, inspections, road calls, service, fuel consumption, and parts and labor costs; prepares periodic reports on maintenance activities and projects; monitors maintenance standards and performance in areas of oil/fuel analysis, road calls, labor costs, bus cleanliness, vehicle inspections, and shop safety; reviews repair work estimates.
- Develops, implements, and maintains a preventive maintenance program for transit vehicles and equipment; monitors vehicle failure trends and suggests corrective actions as needed.
- Solicits and receives quotes from outside vendors as needed to complete jobs.
- Monitors budgets; assists in departmental planning by projecting expenditures and determining staffing needs.

Fleet Maintenance Supervisor



- Assists in the diagnosis of the more complex mechanical failures and recommends solutions; assists in developing specifications for the purchase of equipment, vehicles, and tools.
- Represents the department at meetings; may serve as a liaison to other departments, the public, and outside agencies; reviews, investigates, and responds to complaints regarding fleet mechanical or safety problems.
- Investigates vehicle accidents, prepares damage reports and reviews accident reports; determines mechanical problems and recommends corrective action; prepares employee injury reports.
- Ensures that proper safety practices and procedures are followed including the proper use of personal protective equipment (PPE).
- Performs data entry to update and maintain information in digital files; compiles and prepares
 data for statistical and accounting reports; create spreadsheets and other tools to track
 information.
- Type correspondence and other documents; answers telephones, greet visitors, and provides information to employees and the public.
- Operates standard office equipment; utilizes computer software in performing job tasks.
- Drives a Santa Cruz METRO vehicle to perform assignments.
- Performs related works as required.

EMPLOYMENT STANDARDS:

Knowledge of:

- Principles and practices of employee supervision, including performance evaluation and progressive discipline.
- Policies, procedures, rules, regulations, and labor contracts that affect employees.
- Techniques, procedures, equipment, tools, and materials used for the maintenance, repair, and service of transit vehicles, including buses.
- Preventive vehicle maintenance practices and methods.
- Mechanical, electrical, air, and hydraulic systems of transit buses and vehicles.
- Applicable Federal and State codes and regulations regarding buses, vehicles, and equipment, including employee safety requirements.
- Proper handling procedures for hazardous materials, health and safety regulations, safe work practices and proper equipment operating procedures.
- Safe operation and maintenance of hand and power tools.
- Methods of maintaining information in digital or hard copy files.
- Manual and automated record-keeping systems.
- Methods of researching, gathering, organizing and reporting data.
- Methods of prioritizing, planning and organizing work.
- Time management techniques.
- Customer service techniques.
- Basic mathematics including percentages and basic statistics.
- The effective use of modern office equipment, personal computers, and applicable standard business software.



Ability to:

- Supervise and motivate subordinate staff effectively.
- Provide safety-related and other training to staff and ensure a safe work environment.
- Read and interpret mechanical schematics and technical manuals.
- Diagnose and troubleshoot equipment problems.
- Learn and instruct others in the safe operation of the Alternative Fueling Facility.
- Estimate costs and determines materials and equipment needed to make vehicle repairs.
- Develop, write and implement operational procedures.
- Use manual and power tools and equipment safely.
- Make quick decisions in an emergency.
- Ensure the safe handling of hazardous items and materials.
- Maintain records and control systems with accuracy and attention to detail.
- Input data into a database.
- Adhere to established work schedules and timelines.
- Work independently using good judgment and discretion.
- Effectively balance multiple assignments simultaneously.
- Perform mathematical calculations, including ratios and percentages.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Five (5) years of progressively responsible experience in heavy-duty equipment and/or alternative fuel mechanic repair work, rebuilding heavy-duty engines, and related components.

AND

Three (3) years of supervisory or lead experience

Two (2) years course work from an accredited college in business, transit management, hazardous materials technology, industrial technology, and/or behavioral science is desirable.

LICENSES AND CERTIFICATES:

A valid California Driver's License will be required at the time of appointment and throughout employment.

Must be able to obtain and maintain a current, valid California Class **"B"** Driver's License with **"P"** Passenger endorsement.



SPECIAL REQUIREMENTS:

• Driving record will be reviewed as part of the application process.

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is regularly required to sit, walk and stand; reach, twist, turn, kneel, bend, squat and stoop; talk and hear; use hands to grasp, manipulate, handle, feel or operate objects, tools or controls; reach with hands and arms; and perform repetitive movements of hands or wrists. The employee is regularly required to bend and twist at the neck, reach with hands and arms. Occasional overhead reaching and lifting up to 80 pounds aided is required. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; analyzes and solves problems; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee works in a shop or outdoor environment where the noise level is usually loud. The employee may be exposed to inclement weather, fumes, dust, grease, air contaminants, and hazardous materials and chemicals during the course of work. May work in the field when needed.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- Required to be able to respond to emergency situations seven days per week, 24 hours per day.
- Required to work a variety of shifts, which may include weekdays or weekends; and day, swing and/or graveyard shifts.
- This position is considered a safety sensitive position and requires participation in Santa Cruz METRO's drug and alcohol testing program.
- This position requires the use of personal protective equipment (PPE) based on the tasks assigned;
 safety shoes are required at all times.
- May occasionally work extended hours or hours outside of regular schedule.

*Adopted: 12-11-18

*BOD Approved: 08-23-19

*Revised: 00-00-00

*Job Family: Maintenance

*Job Series: Maintenance

*Job Series Level: Supervisor

*Confidential: No

-19			36.20	73 42.67							90:25 99	.3 49.37					.6 31.60				32.95	40.22	38.41					1		36.95			33 44.87				38.41				10 44.31						11 47.57
<u> </u>	Ļ		34.55		5 47.62			45.61		38.44				5 45.41										37.51		36.39		1			54.96				31.73				5 41.11					40.73			45.41
Sten S	42.40	46.32	32.90	38.76	45.3	52.86	46.3	43.4	49.30	36.6	20.06	44.8	65.5	43.25	47.59	51.90	28.72	41.81	34.21	33.29	29.9	36.56	34.91	35.72	31.18	34.66	24.44	28.72	33.23	33.59	52.3	48.5	40.79	44.8	30.22	33.2	34.91	35.26	39.15	29.25	40.2	30.22	37.06	38.7	43.25	47.5	43.25
-	44.42	48.53	34.47	40.64	47.51	55.38	48.53	45.51	51.65	38.35	52.44	47.03	68.64	45.31	49.86	54.37	30.09	43.80	35.84	34.88	31.38	38.30	36.57	37.42	32.68	36.31	20.00	30.09	34.88	35.19	54.83	50.83	42.73	47.03	31.66	34.83	36.57	36.94	41.01	30.64	42.21	31.66	38.84	40.64	45.31	49.86	45.31
ī	42.40	46.32	32.90	38.79	45.35	52.86	46.32	43.44	49.30	36.61	20.06	44.89	65.52	43.25	47.59	51.90	28.72	41.81	34.21	33.29	29.95	36.56	34.91	35.72	31.19	34.66	24.49	28.72	33.29	33.59	52.34	48.52	40.79	44.89	30.22	33.25	34.91	35.26	39.15	29.25	40.29	30.22	37.07	38.79	43.25	47.59	43.25
Step 7	40.38	44.11	31.33	36.94	43.19	50.34	44.11	41.37	46.95	34.87	47.68	42.75	62.40	41.19	45.32	49.43	27.35	39.82	32.58	31.70	28.52	34.82	33.25	34.02	29.70	33.01	23.32	27.35	31.70	31.99	49.85	46.21	38.85	42.75	28.78	31.67	33.25	33.58	37.29	27.86	38.37	28.78	35.30	36.94	41.19	45.32	41.19
114	42.30	46.21	32.82	38.70	45.25	52.74	46.21	43.34	49.19	36.53	49.95	44.79	65.37	43.15	47.48	51.78	28.65	41.72	34.13	33.21	29.88	36.48	34.83	35.64	31.11	34.58	24.43	28.65	33.21	33.51	52.22	48.41	40.70	44.79	30.15	33.18	34.83	35.18	39.07	29.19	40.20	30.15	36.98	38.70	43.15	47.48	43.15
233	40.38	44.11	31.33	36.94	43.19	50.34	44.11	41.37	46.95	34.87	47.68	42.75	62.40	41.19	45.32	49.43	27.35	39.82	32.58	31.70	28.52	34.82	33.25	34.02	29.70	33.01	23.32	27.35	31.70	31.99	49.85	46.21	38.85	42.75	28.78	31.67	33.25	33.58	37.29	27.86	38.37	28.78	35.30	36.94	41.19	45.32	41.19
FY24: 5% wage increase, effective June 22, 2023/Adopted by the Board as of August 11, 2023	38.46	42.01	29.84	35.18	41.13	47.94	42.01	39.40	44.71	33.21	45.41	40.71	59.43	39.23	43.16	47.08	26.05	37.92	31.03	30.19	27.16	33.16	31.67	32.40	28.29	31.44	17.77	26.05	30.19	30.47	47.48	44.01	37.00	40.71	27.41	30.16	30.07	31.98	35.51	26.53	36.54	27.41	33.62	35.18	39.23	43.16	39.23
ard as of Au	40.29	44.01	31.26	36.86	43.09	50.22	44.01	41.28	46.84	34.79	47.57	42.65	62.26	41.10	45.22	49.32	27.29	39.73	32.51	31.63	28.45	34.74	33.18	33.94	29.64	32.94	77.57	27.29	31.63	31.92	49.74	46.11	38.76	42.65	28.72	31.60	33.18	33.50	37.20	27.79	38.28	28.72	35.22	36.86	41.10	45.22	41.10
by the Boz	38.46	42.01	29.84	35.18	41.13	47.94	42.01	39.40	44.71	33.21	45.41	40.71	59.43	39.23	43.16	47.08	26.05	37.92	31.03	30.19	27.16	33.16	31.67	32.40	28.29	31.44	17.77	26.05	30.19	30.47	47.48	44.01	37.00	40.71	27.41	30.16	31.67	31.98	35.51	26.53	36.54	27.41	33.62	35.18	39.23	43.16	39.23
3/Adopted	36.63	40.01	28.42	33.50	39.17	45.66	40.01	37.52	42.58	31.63	43.25	38.77	26.60	37.36	41.10	44.84	24.81	36.11	29.55	28.75	25.87	31.58	30.16	30.86	26.94	29.94	21.15	24.81	26.75	29.02	45.22	41.91	35.24	38.77	26.10	28.72	30.1b	30.46	33.82	25.27	34.80	26.10	32.02	33.50	37.36	41.10	37.36
ne 22, 202	37	41.92	29.77	35.10	41.04	47.83	41.92	39.31	44.61	33.14	45.31	40.62	59.30	39.14	43.06	46.98	25.99	37.83	30.96	30.12	27.10	33.08	31.60	32.33	28.22	31.37	27.70	25.99	30.12	30.40	47.37	43.91	36.92	40.62	27.34	30.09	32.00	31.91	35.43	26.47	36.46	27.34	33.56	35.10	39.14	43.06	39.14
ffective Ju	36.63	40.01	28.42	33.50	39.17	45.66	40.01	37.52	42.58	31.63	43.25	38.77	26.60	37.36	41.10	44.84	24.81	36.11	29.55	28.75	25.87	31.58	30.16	30.86	26.94	29.94	21.12	24.81	28.75	29.02	45.22	41.91	35.24	38.77	26.10	28.72	30.1b	30.46	33.82	25.27	34.80	26.10	32.03	33.50	37.36	41.10	37.36
e increase, e	34.89	38.10	27.07					35.73								42.70	23.63	34.39	28.14	27.38	24.64	30.08	28.72	29.39	25.66	28.51	20.14	23.63		27.64			33.56	36.92	24.86	27.35	27.87	29.01				24.86		31.90			35.58
1: 5% wage	35		28.36		39.08			37.43					Ш							28.68				30.79		29.87				28.96					26.04					25.22			Ш	33.42			37.27
FY24		38.10							40.55					35.58											25.66					27.64																39.14	
Sten 1	<u>_</u>		25.78 2				36.29			28.69																27.15 2			26.08					Ш			22.75 2		30.68					30.38			33.89
- 2	e e		2	3	3	4	æ	3	3	2	3	3	2	3	3	4	2	3	2	2	2	2	2	2	2	2	1	2 6	7	2 2	4	3	3	3	2	2		1_	_		3	2	2	ñ	æ	3	5
TITLE STATE	Administrative Supervisor	Assistant Safety & Training Coordinator	Custodial Supervisor	Customer Service Supervisor	Facilities Maintenance Supervisor	Fleet Maintenance Supervisor	Maintenance Trainer	Parts and Materials Supervisor	Payroll Supervisor	Revenue Collection Supervisor	Safety & Training Coordinator	Transit Supervisor	Transportation Planning Supervisor	Accountant I	Accountant II	Accountant III	Accounting Clerk	Accounting Specialist	Accounting Technician	Administrative Assistant	Administrative Clerk	Administrative Specialist	Benefits Technician	Buyer	Claims Technician I	Claims Technician II	Custodial Service Worker	Customer Service Representative	Customer Service Assistant	Facilities Maintenance Worker II	Financial Analyst	Grants/Legislative Analyst	HR Analyst I	HR Analyst II	Human Resources Clerk	Human Resources Specialist	Human Kesources Technician	Information Technology Support Analyst	Information Technology Support Analyst I	Lead Custodial Service Worker	Lead Facilities Maintenance Worker	Legal Secretary	Marketing Specialist	Mobility Training Coordinator	Paralegal I	Paralegal II	Paratransit Eligibility Coordinator
N C	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SEP	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	253	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES

2023
gust 11,
as of Au
e Board
d by th
/Adopte
22, 2023,
e June 2
effective
increase,
wage,
FY24: 5%

				40.62 42.52 42.52 34.93 31.89 35.43 38.98 38.98 38.98 38.98 38.98 38.98	38.77 40.59 33.34 27.92 30.44 33.82 37.21 27.79 27.79 30.69			38.68 40.50 33.26 27.86 30.37 33.74 33.74 37.13 37.13 37.13 37.13 37.13	39.91 36.92 38.66 31.75 26.59 28.99 32.21 35.44 26.47 26.59	34.22 38.01 35.16 36.82 30.24 27.61 27.61 30.68 33.75 25.32 25.32 25.32
				32.15	30.69		29.2	30.62	29.23	27.84
	_		_	32.13	50.05		*:67	30.02	23.53	71.04
				32.13	50.00	1	1.03	30.05	62.63	10.77
				32.13	20.02		4.0.7	30.02	52.53	40./7
				32.15	30.69		29.7	30.62	29.23	27.84
))		-	1	22:07	5
				32.15	30.69		29.5	30.62	29.23	27.84
				29.25	27.92			27.86	26.59	25.32
L	L	L	L		-	L	L			1
				29.11	27.79		797	27.73	26.47	25.21
				38.98	37.21		35.4	37.13	35.44	33.75
_	_	_	1)	40.00	_	,		14.40	20.50
				35.43	33.82		32.2	33.74	32.21	30.68
				31.89	30.44		28.5	30.37	28.99	27.61
	L					L	L		0000	
				29.25	27.92			27.86	26.59	25.32
				34.93	33.34			33.20	31.75	30.24
L	L	L	L		, ,	L	L	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	77 77	,,,
				42.52	40.59		38.6	40.50	38.66	36.82
				40.62	38.77		36.5	38.68	36.92	35.16
	1				41.31		39.5	41.81	39.91	38.01
5.11 44.01		L		43.91	11 01		:			34.22
				39.53	37.73		35.6	37.64	35.93	
				39.53	37.73		48.56	50.87 37.64	48.56	46.25
				52.71 53.42 39.53 43.91	50.31			50.19 50.87 37.64	47.91 48.56 35.93	45.63
				58.77 52.71 53.42 39.53 43.91	56.10 50.31 50.99 37.73			55.97 50.19 50.87 37.64	53.43 47.91 48.56 35.93	50.89 45.63 46.25
		$\bot \bot \bot \bot \bot$		52.11 58.77 52.71 53.42 39.53 43.91	56.10 50.31 50.99 37.73			49.63 55.97 50.19 50.87 37.64	47.37 53.43 47.91 48.56 35.93	45.11 50.89 45.63 46.25
				31.20 52.11 58.77 52.71 53.42 39.53	29.78 49.74 56.10 50.31 50.99 37.73			29.71 49.63 55.97 50.19 50.87 37.64	28.36 47.37 53.43 47.91 48.56 35.93	27.01 45.11 50.89 45.63 46.25
				34.40 31.20 52.11 58.77 52.71 53.42 39.53	32.84 29.78 49.74 56.10 50.31 50.99			32.77 29.71 49.63 55.97 50.19 50.87	31.28 28.36 47.37 53.43 47.91 48.56 35.93	29.79 27.01 45.11 50.89 45.63
				34.40 31.20 31.20 52.11 58.77 52.71 52.71 53.42 39.53 43.91	32.84 29.78 49.74 49.74 56.10 50.99 37.73			32.77 32.77 29.71 49.63 55.97 50.19 50.87 37.64	31.28 31.28 28.36 47.37 53.43 47.91 48.56 35.93	25.63 27.01 45.11 50.89 45.63
				39.14 34.40 31.20 52.11 58.77 52.71 52.71 53.42 39.53	37.36 32.84 29.78 49.74 56.10 50.31 50.99			37.27 32.77 29.71 49.63 55.97 50.19 50.87 37.64	35.58 31.28 28.36 47.37 53.43 47.91 48.56	33.89 29.79 27.01 45.11 50.89 45.63
				50.80 39.14 34.40 31.20 52.11 58.77 52.71 53.42 53.42 43.91	48.49 37.36 32.84 29.78 49.74 56.10 50.31 50.99			48.38 37.27 32.77 29.71 49.63 55.97 50.19 50.19 37.64	46.18 35.58 31.28 28.36 47.37 53.43 47.91 48.56	43.98 33.89 22.07 27.01 45.11 45.63 45.63
				45.69 50.80 39.14 34.40 31.20 52.11 58.77 58.77 52.71 53.42 39.53 43.91	43.61 48.49 37.36 32.84 29.78 49.74 56.10 50.31 50.99			43.51 48.38 37.27 32.77 29.71 49.63 55.97 50.19 50.87	41.53 46.18 35.58 31.28 28.36 47.37 53.43 47.91 48.56	39.55 43.98 33.89 29.79 27.01 45.11 50.89 45.63
				24.54 45.69 50.80 39.14 34.40 31.20 52.11 58.77 52.71 53.42 53.42 43.91	23.42 43.61 48.49 37.36 32.84 49.74 49.74 56.10 50.31 50.99			23.36 43.51 48.38 37.27 29.71 49.63 55.97 50.19 50.87	22.30 41.53 46.18 35.58 31.28 28.36 47.37 53.43 47.91 48.56	21.24 39.55 43.98 33.89 29.79 27.01 45.11 45.63
				27.27 24.54 45.69 50.80 39.14 31.20 31.20 52.11 52.11 52.71 52.71 53.42 53.42 53.42 53.43	26.03 23.42 43.61 48.49 37.36 32.84 49.74 49.74 56.10 56.10			25.97 23.36 43.51 48.38 37.27 32.77 29.71 49.63 55.97 50.19	24.79 22.30 41.53 46.18 35.58 31.28 28.36 47.37 47.37 47.91 48.56	23.61 21.24 39.55 33.89 29.79 27.01 45.11 46.25
				35.58 27.27 27.27 24.54 45.69 50.80 33.14 31.20 52.11 52.71 52.71 52.71 52.71 53.75 53.45 39.53	33.96 26.03 23.42 43.61 48.49 37.36 37.36 49.74 49.74 49.74 50.31 50.99			33.88 25.97 23.36 43.51 48.38 37.27 32.77 29.71 49.63 55.97 50.19 50.19	32.34 24.79 22.30 44.18 35.58 31.28 28.36 47.37 47.91 47.91 48.56 35.93	30.80 23.61 21.24 39.55 39.55 33.89 29.79 27.01 45.11 46.25
				38.73 27.27 27.27 24.54 45.69 50.80 31.20 31.20 52.11 52.11 58.77 58.77 58.77 58.74	33.96 26.03 28.42 43.61 48.49 37.36 32.84 49.74 56.10 56.30 50.99			33.88 25.97 23.36 43.51 48.38 37.27 32.77 29.71 49.63 50.19 50.87	33.47 24.79 22.30 41.53 46.18 35.58 31.28 28.36 47.37 47.91 48.56	33.59 30.80 23.61 21.24 39.55 43.89 29.79 27.01 45.11 45.63 46.25
				38.79 35.58 27.27 24.54 45.69 50.80 39.14 31.20 52.11 52.11 52.11 52.11 52.11 52.11 53.45 53.45 53.45 53.45 53.45 53.45	37.03 33.96 26.03 23.42 43.61 43.61 37.84 29.78 49.74 56.10 50.31			36.95 33.88 25.97 23.36 48.38 37.27 29.71 29.71 49.63 50.87 37.64	35.27 24.79 22.30 41.53 46.18 31.28 28.36 47.37 47.91 47.91 48.56 35.93	33.59 30.80 23.61 21.24 43.98 33.55 29.79 29.79 29.79 45.11 45.11 45.63
				39.14 38.79 35.58 35.58 27.27 24.54 45.69 50.80 39.14 34.40 31.20 52.71 52.71 52.71 52.71 53.43	37.36 37.03 33.96 26.03 23.42 48.49 37.36 37.36 92.84 49.74 49.74 56.10 50.31			37.27 36.95 33.88 25.97 23.36 43.51 44.38 37.27 32.77 29.71 49.63 55.97 50.19	35.58 35.27 32.34 24.79 46.18 35.58 31.28 31.28 47.37 47.31 47.91 48.56	33.89 33.59 30.80 23.61 21.24 43.98 39.55 27.01 27.01 45.11 46.51
				25.22 39.14 38.79 35.58 27.27 24.59 45.69 50.80 39.14 31.20 31.20 52.11 52.11 52.11 52.11 53.42 53.43	37.36 37.36 37.36 33.03 33.06 28.03 23.42 43.61 48.49 37.36 37.36 49.74 49.74 56.10 50.31			37.27 38.89 38.88 25.97 23.36 43.51 48.38 37.27 32.77 29.71 48.64 56.19 56.19	22.92 35.58 33.57 24.79 22.30 46.18 35.58 31.28 31.28 47.37 47.91 47.91	21.83 33.89 33.89 30.80 21.24 43.98 33.89 29.79 27.01 45.63 46.25
		46.11 42.65 44.65 30.72 33.48 37.20 40.93 30.72 30.72 30.72 31.75 33.75	44.01 46.11 40.71 42.65 42.62 44.65 35.01 36.68 29.32 30.72 31.96 33.48 35.51 37.20 39.57 40.93 29.18 30.57 29.32 30.72 32.22 33.75 26.84 28.12	38.77 40.71 42.65 40.59 42.62 44.65 33.34 35.01 30.72 30.44 31.96 33.48 37.21 29.32 30.72 37.21 29.18 30.57 27.79 29.18 30.57 27.79 29.18 30.57 27.92 29.32 30.57 30.69 32.22 33.75 30.69 32.22 33.75	41.91 42.01 40.11 38.77 40.71 42.65 40.59 42.62 44.65 40.59 42.62 44.65 27.92 29.32 30.72 30.44 31.96 33.48 33.82 35.51 37.20 37.79 29.13 30.57 27.79 29.18 30.57 27.92 29.32 30.72 30.69 32.22 33.75 30.69 32.22 33.75 25.56 26.84 28.12	43.91 41.91 44.01 46.11 40.62 38.77 40.71 42.65 42.52 40.59 42.65 44.65 34.93 33.34 35.01 36.68 29.25 27.92 29.32 30.72 31.89 30.44 31.66 33.48 38.93 37.21 39.07 40.93 29.11 27.79 29.18 30.57 29.25 27.92 29.32 30.72 32.15 30.69 32.22 33.75 32.15 30.69 32.22 33.75 32.15 30.69 32.22 33.75 32.15 30.69 32.22 33.75 32.78 26.78 26.84 28.12	491 4.351 41.91 44.01 46.11 38.77 40.52 38.77 40.71 46.55 40.59 42.52 40.59 42.65 46.65 33.34 34.93 33.34 35.01 36.68 27.92 29.25 27.92 29.32 30.72 30.44 31.89 33.42 35.51 37.20 33.82 35.43 39.07 40.93 27.79 29.11 27.79 29.18 30.57 27.72 29.11 27.79 29.18 30.57 27.92 29.12 29.32 30.72 30.69 32.15 30.69 32.22 30.69 32.12 30.72 30.69 32.12 30.69 25.56 26.78 25.56 28.31	39.91 41.91 43.91 44.01 46.11 36.92 38.77 40.62 38.77 40.71 42.65 38.66 40.59 42.52 40.59 42.62 44.65 31.75 33.34 34.93 33.34 35.01 36.68 26.59 27.92 29.25 27.92 29.32 30.72 28.99 30.44 31.89 36.44 31.89 33.81 37.21 39.07 35.44 37.21 38.98 37.21 39.07 40.93 26.47 27.79 29.11 27.79 29.18 30.57 26.59 27.92 29.21 27.92 29.18 30.57 26.59 27.92 29.12 27.79 29.18 30.57 26.59 30.69 32.15 30.69 32.75 29.23 30.69 32.22 33.75 29.23 30.69 32.22 33.75 29.33 30.69 32.22 33.75	39.91 41.91 43.91 44.01 46.11 36.92 38.77 40.62 38.77 40.71 42.65 38.66 40.59 42.52 40.59 42.62 44.65 31.75 33.34 34.33 33.44 35.01 36.68 28.59 27.92 29.25 27.92 29.32 37.8 32.11 33.82 35.43 33.82 35.43 33.80 35.44 37.21 33.82 35.21 39.07 40.3 26.47 27.79 29.11 27.79 29.18 37.21 39.07 26.59 27.72 29.25 29.32 30.57 20.32 20.32 26.59 27.79 29.21 27.79 29.18 30.57 20.22 26.59 27.92 29.23 30.57 20.22 29.32 30.72 29.23 30.69 32.12 30.69 32.22 33.75 29.24 25.66 26.78 26.	37.64 35.93 37.73 39.53 37.73 39.52 41.51 43.91 41.51 44.51 45.51 44.51 45.52 45.52 <th< td=""></th<>

0																			
NOINO	TITLE	Step 1	11	111	Step 2	21	2LL	Step 3	31	311	Step 4	4L	4LL	Step 5	5L	SIL	Step 6	19	9TF
SES	Planning Data Analyst	34.35	36.07	37.79	36.07	37.87	39.67	37.87	39.76	41.65	39.76	41.75	43.74	41.75	43.84	45.93	43.84	46.03	48.22
SEV.	Mechanic I	28.07	29.47	30.87	29.47	30.94	32.41	30.94	32.49	34.04	32.49	34.11	35.73	34.11	35.82	37.53	35.82	37.61	39.40
EV	Vehicle Service Worker I	19.20	20.16	21.12	20.16	21.17	22.18	21.17	22.23	23.29	22.23	23.34	24.45	23.34	24.51	25.68	24.51	25.74	26.97
ongevity Pay	ngevity Pay is based only on length of service.																		

Notes: * Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 03.28.2022. Adding IT Project. Coordinator to the SEA Chapter. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 02.24.2023. Adding Marketing Specialist Position and wages approved on BOD 10.27.2023. Adding Payroll Supervisor. Positions and wages approved on BOD 10.27.2023. Adding Marketing Specialist Position and wages approved on BOD 10.27.2023.

1L 1LL Step 2 2L 2LL Step 3 3L 38.02 38.02 38.10 39.91 38.10 40.01
53 41.52
31.20
34.76
38.79 40.64 38
41.52
38.93
31.33 32.82
37.01 38.77
40.71 42.65
25.74
35.76 37.46 35.76
25.63 26.85
31.28
30.57 32.03 30.57
27.96
29.65 31.06
25.86 27.09
41.51 43.49
29.86 31.28
35.51 35.11
25.86 27.09
33.18 34.76
33.09 34.67

2023	
August 11,	
Board as of	
pted by the	
), 2024/Ado	
tive June 20	
crease, effective	
1% wage inc	
FY25: 4	
	ŀ

			4	FY25: 4% wage increase, effective June 20, 2024/Adopted by the Board as of August 11, 2023	ge increase	, effective J	une 20, 20.	24/Adopte	d by the Bu	oard as of A	ugust 11, 2	023							
TITLE		Step 1	#	111	Step 2	21	2LL	Step 3	31	311	Step 4	4L	4LL	Step 5	51	511	Step 6	19	119
Planning Aide		22.70	23.84	24.98	23.84	25.03	26.22	25.03	26.28	27.53	26.28	27.59	28.90	27.59	28.97	30.35	28.97	30.42	31.87
Planning Data Analyst	alyst	35.25	37.01	38.77	37.01	38.86	40.71	38.86	40.80	42.74	40.80	42.84	44.88	42.84	44.98	47.12	44.98	47.23	49.48
Purchasing Agent	int	34.93	36.68	38.43	36.68	38.51	40.34	38.51	40.44	42.37	40.44	42.46	44.48	42.46	44.58	46.70	44.58	46.81	49.04
Purchasing Assistant	tant	32.03	33.63	35.23	33.63	35.31	36.99	35.31	37.08	38.85	37.08	38.93	40.78	38.93	40.88	42.83	40.88	42.92	44.96
Revenue Account Coordinator	ordinator	24.55	25.78	27.01	25.78	27.07	28.36	27.07	28.42	29.77	28.42	29.84	31.26	29.84	31.33	32.82	31.33	32.90	34.47
Revenue Collection Clerk	ר Clerk	22.09	23.19	24.29	23.19	24.35	25.51	24.35	25.57	26.79	25.57	26.85	28.13	26.85	28.19	29.53	28.19	29.60	31.01
Safety and Training Program Specialist	am Specialist I	41.13	43.19	45.25	43.19	45.35	47.51	45.35	47.62	49.89	47.62	20.00	52.38	20.00	52.50	55.00	52.50	55.13	57.76
Safety and Training Program Specialist	ım Specialist II	45.74	48.03	50.32	48.03	50.43	52.83	50.43	52.95	55.47	52.95	25.60	58.25	25.60	58.38	61.16	58.38	61.30	64.22
Scheduling Analyst	lyst	35.25	37.01	38.77	37.01	38.86	40.71	38.86	40.80	42.74	40.80	42.84	44.88	45.84	44.98	47.12	44.98	47.23	49.48
Senior Accounting Technician	chnician	30.98	32.53	34.08	32.53	34.16	35.79	34.16	35.87	37.58	35.87	37.66	39.45	37.66	39.54	41.42	39.54	41.52	43.50
Senior Customer Service Representative	epresentative	28.09	29.49	30.89	29.49	30.96	32.43	30.96	32.51	34.06	32.51	34.14	35.77	34.14	35.85	37.56	35.85	37.64	39.43
Senior Financial Analyst	nalyst	46.91	49.26	51.61	49.26	51.72	54.18	51.72	54.31	26.90	54.31	57.03	59.75	57.03	29.88	62.73	29.88	62.87	98.59
Senior Systems Administrator	nistrator	52.93	55.58	58.23	25.58	58.36	61.14	58.36	61.28	64.20	61.28	64.34	67.40	64.34	95.79	70.78	95'29	70.94	74.32
Senior Transportation Planner	ו Planner ר	47.46	49.83	52.20	49.83	52.32	54.81	52.32	54.94	57.56	54.94	57.69	60.44	57.69	60.57	63.45	60.57	63.60	69.99
Systems Administrator	rator	48.10	50.51	52.92	50.51	53.04	55.57	53.04	55.69	58.34	55.69	58.47	61.25	58.47	61.39	64.31	61.39	64.46	67.53
Transportation Planner I	nnerl	35.59	37.37	39.15	37.37	39.24	41.11	39.24	41.20	43.16	41.20	43.26	45.32	43.26	45.42	47.58	45.42	47.69	49.96
Transportation Planner I	nner II	39.53	41.51	43.49	41.51	43.59	45.67	43.59	45.77	47.95	45.77	48.06	50.35	48.06	50.46	52.86	50.46	52.98	55.50
Electronic Technician	ician	36.57	38.40	40.23	38.40	40.32	42.24	40.32	42.34	44.36	42.34	44.46	46.58	44.46	46.68	48.90	46.68	49.01	51.34
Lead Mechanic	ic	39.44	41.41	43.38	41.41	43.48	45.55	43.48	45.65	47.82	45.65	47.93	50.21	47.93	50.33	52.73	50.33	52.85	55.37
Lead Parts and Materials Clerk	ials Clerk	31.45	33.02	34.59	33.02	34.67	36.32	34.67	36.40	38.13	36.40	38.22	40.04	38.22	40.13	42.04	40.13	42.14	44.15
Lead Vehicle Service Worker	Worker	28.02	29.42	30.82	29.42	30.89	32.36	30.89	32.43	33.97	32.43	34.05	35.67	34.05	35.75	37.45	35.75	37.54	39.33
Mechanic I		29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
Mechanic II		32.87	34.51	36.15	34.51	36.24	37.97	36.24	38.05	39.86	38.05	39.95	41.85	39.95	41.95	43.95	41.95	44.05	46.15
Mechanic III		36.16	37.97	39.78	37.97	39.87	41.77	39.87	41.86	43.85	41.86	43.95	46.04	43.95	46.15	48.35	46.15	48.46	50.77
Parts and Materials Clerk	s Clerk	26.22	27.53	28.84	27.53	28.91	30.29	28.91	30.36	31.81	30.36	31.88	33.40	31.88	33.47	35.06	33.47	35.14	36.81
Upholsterer I		26.33	27.65	28.97	27.65	29.03	30.41	29.03	30.48	31.93	30.48	32.00	33.52	32.00	33.60	35.20	33.60	35.28	36.96
Upholsterer II	_	28.95	30.40	31.85	30.40	31.92	33.44	31.92	33.52	35.12	33.52	35.20	36.88	35.20	36.96	38.72	36.96	38.81	40.66
Vehicle Body Repair Mechanic	/lechanic	28.95	30.40	31.85	30.40	31.92	33.44	31.92	33.52	35.12	33.52	35.20	36.88	35.20	36.96	38.72	36'98	38.81	40.66
Vehicle Service Detailer	tailer	25.67	26.92	28.23	26.92	28.30	29.62	28.30	29.72	31.14	29.72	31.21	32.70	31.21	32.77	34.33	32.77	34.41	36.05
Vehicle Service Worker	orkerl	21.00	22.05	23.10	22.05	23.15	24.25	23.15	24.31	25.47	24.31	25.53	26.75	25.53	26.81	28.09	26.81	28.15	29.49
Vehicle Service Worker II	orker II	23.33	24.50	25.67	24.50	25.73	26.96	25.73	27.02	28.31	27.02	28.37	29.72	28.37	29.79	31.21	29.79	31.28	32.77

2019	
10/26/20	
s as of	
sition	
edpo	l
ling - f	L
Hand	
Specia	I
٠.	_

NOINO	ТПТЕ	Step 1	11	111	Step 2	21	2LL	Step 3	31	311	Step 4	4L	4LL	Step 5	51	SIL	Step 6	19	T19
SES	Planning Data Analyst	35.72	37.51	39.30	37.51	39.39	41.27	39.39	41.36	43.33	41.36	43.43	45.50	43.43	45.60	47.77	45.60	47.88	50.16
SEV	Mechanic I	30.07	31.57	33.07	31.57	33.15	34.73	33.15	34.81	36.47	34.81	36.55	38.29	36.55	38.38	40.21	38.38	40.30	42.22
SEV	Vehicle Service Worker I	19.97	20.97	21.97	20.97	22.02	23.07	22.02	23.12	24.22	23.12	24.28	25.44	24.28	25.49	26.70	25.49	26.76	28.03
Longevity Pay	Pay is based only on length of service.																		

Notes: * Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.25.2022. Adding Maintenance Trainer. Position and wages approved on BOD 02.27.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial and Vehicle Service Service Service on BOD 08.23.2024.

TITLE Administrative Supervisor																		
Administrative Supervisor	Step 1	1L	1LL	Step 2	2L	2LL	Step 3	31	3LL	Step 4	4L	4LL	Step 5	5L	5LL	Step 6	9F	HP 9
	35.94	37.74	39.54	37.74	39.63	41.52	39.63	41.61	43.59	41.61	43.69	45.77	43.69	45.87	48.05	45.87	48.16	50.45
Assistant Safety & Training Coordinator	39.25	41.21	43.17	41.21	43.27	45.33	43.27	45.43	47.59	45.43	47.70	49.97	47.70	50.09	52.48	50.09	52.59	55.09
Custodial Supervisor	29.49	30.96	32.43	30.96	32.51	34.06	32.51	34.14	35.77	34.14	35.85	37.56	35.85	37.64	39.43	37.64	39.52	41.40
Customer Service Supervisor	32.86	34.50	36.14	34.50	36.23	37.96	36.23	38.04	39.85	38.04	39.94	41.84	39.94	41.94	43.94	41.94	44.04	46.14
Facilities Maintenance Supervisor	38.42	40.34	42.26	40.34	42.36	44.38	42.36	44.48	46.60	44.48	46.70	48.92	46.70	49.04	51.38	49.04	51.49	53.94
Fleet Maintenance Supervisor	46.14	48.45	50.76	48.45	50.87	53.29	50.87	53.41	55.95	53.41	56.08	58.75	26.08	58.88	61.68	58.88	61.82	64.76
Maintenance Trainer	39.25	41.21	43.17	41.21	43.27	45.33	43.27	45.43	47.59	45.43	47.70	49.97	47.70	50.09	52.48	50.09	52.59	55.09
Parts and Materials Supervisor	36.81	38.65	40.49	38.65	40.58	42.51	40.58	42.61	44.64	42.61	44.74	46.87	44.74	46.98	49.22	46.98	49.33	51.68
Payroll Supervisor	41.77	43.86	45.95	43.86	46.05	48.24	46.05	48.35	50.65	48.35	50.77	53.19	50.77	53.31	55.85	53.31	55.98	58.65
Revenue Collection Supervisor	31.03	32.58	34.13	32.58	34.21	35.84	34.21	35.92	37.63	35.92	37.72	39.52	37.72	39.61	41.50	39.61	41.59	43.57
Safety & Training Coordinator	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46	49.12	51.58	54.04	51.58	54.16	56.74	54.16	26.87	59.58
Transit Supervisor	38.03	39.93	41.83	39.93	41.93	43.93	41.93	44.03	46.13	44.03	46.23	48.43	46.23	48.54	50.85	48.54	50.97	53.40
Transportation Planning Supervisor	55.52	58.30	61.08	58.30	61.22	64.14	61.22	64.28	67.34	64.28	67.49	70.70	67.49	70.86	74.23	70.86	74.40	77.94
Accountant I	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
Accountant II	40.32	42.34	44.36	42.34	44.46	46.58	44.46	46.68	48.90	46.68	49.01	51.34	49.01	51.46	53.91	51.46	54.03	26.60
Accountant III	43.99	46.19	48.39	46.19	48.50	50.81	48.50	50.93	53.36	50.93	53.48	56.03	53.48	56.15	58.82	56.15	58.96	61.77
Accounting Clerk	24.34	25.56	26.78	25.56	26.84	28.12	26.84	28.18	29.52	28.18	29.59	31.00	29.59	31.07	32.55	31.07	32.62	34.17
Accounting Specialist	35.42	37.19	38.96	37.19	39.05	40.91	39.05	41.00	42.95	41.00	43.05	45.10	43.05	45.20	47.35	45.20	47.46	49.72
Accounting Technician	28.98	30.43	31.88	30.43	31.95	33.47	31.95	33.55	35.15	33.55	35.23	36.91	35.23	36.99	38.75	36.99	38.84	40.69
Administrative Assistant	28.20	29.61	31.02	29.61	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58
Administrative Clerk	25.39	26.66	27.93	26.66	27.99	29.32	27.99	29.39	30.79	29.39	30.86	32.33	30.86	32.40	33.94	32.40	34.02	35.64
Administrative Specialist	30.99	32.54	34.09	32.54	34.17	35.80	34.17	35.88	37.59	35.88	37.67	39.46	37.67	39.55	41.43	39.55	41.53	43.51
Benefits Technician	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
Buver	30.27	31.78	33.29	31.78	33.37	34.96	33.37	35.04	36.71	35.04	36.79	38.54	36.79	38.63	40.47	38.63	40.56	42.49
Claims Technician I	26.44	27.76	29.08	27.76	29.15	30.54	29.15	30.61	32,07	30.61	32.14	33.67	32.14	33.75	35.36	33.75	35.44	37.13
Claims Technician II	29.37	30.84	32.31	30.84	32.38	33.92	32.38	34.00	35.62	34.00	35.70	37.40	35.70	37.49	39.28	37.49	39.36	41.23
Custodial Service Worker	21.84	22.93	24.02	22.93	24.08	25.23	24.08	25.28	26.48	25.28	26.54	27.80	26.54	27.87	29.20	27.87	29.26	30.65
Customer Service Representative	24.34	25.56	26.78	25.56	26.84	28.12	26.84	28.18	29.52	28.18	29.59	31.00	29.59	31.07	32.55	31.07	32.62	34.17
Customer Service Assistant	28.20	29.61	31.02	29.61	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58
Facilities Maintenance Worker I	25.62	26.90	28.18	26.90	28.25	29.60	28.25	29.66	31.07	29.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
Facilities Maintenance Worker II	28.46	29.88	31.30	29.88	31.37	32.86	31.37	32.94	34.51	32.94	34.59	36.24	34.59	36.32	38.05	36.32	38.14	39.96
Financial Analyst	44.37	46.59	48.81	46.59	48.92	51.25	48.92	51.37	53.82	51.37	53.94	56.51	53.94	56.64	59.34	56.64	59.47	62.30
Grants/Legislative Analyst	41.11	43.17	45.23	43.17	45.33	47.49	45.33	47.60	49.87	47.60	49.98	52.36	49.98	52.48	54.98	52.48	55.10	57.72
HR Analyst I	34.57	36.30	38.03	36.30	38.12	39.94	38.12	40.03	41.94	40.03	42.03	44.03	42.03	44.13	46.23	44.13	46.34	48.55
HR Analyst II	38.03	39.93	41.83	39.93	41.93	43.93	41.93	44.03	46.13	44.03	46.23	48.43	46.23	48.54	50.85	48.54	20.97	53.40
Human Resources Clerk	25.62	26.90	28.18	26.90	28.25	29.60	28.25	29.66	31.07	59.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
Human Resources Specialist	28.17	29.58	30.99	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55
Human Resources Technician	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
Information Technology Project Coordinator	36.50	38.33	40.16	38.33	40.25	42.17	40.25	42.26	44.27	42.26	44.37	46.48	44.37	46.59	48.81	46.59	48.92	51.25
Information Technology Support Analyst I	29.89	31.38	32.87	31.38	32.95	34.52	32.95	34.60	36.25	34.60	36.33	38.06	36.33	38.15	39.97	38.15	40.06	41.97
Information Technology Support Analyst II	33.19	34.85	36.51	34.85	36.59	38.33	36.59	38.42	40.25	38.42	40.34	42.26	40.34	42.36	44.38	42.36	44.48	46.60
Lead Custodial Service Worker	26.22	27.53	28.84	27.53	28.91	30.29	28.91	30.36	31.81	30.36	31.88	33.40	31.88	33.47	35.06	33.47	35.14	36.81
Lead Facilities Maintenance Worker	34.13	35.84	37.55	35.84	37.63	39.42	37.63	39.51	41.39	39.51	41.49	43.47	41.49	43.56	45.63	43.56	45.74	47.92
Legal Secretary	25.62	26.90	28.18	26.90	28.25	29.60	28.25	29.66	31.07	29.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
Marketing Specialist	31.42	32.99	34.56	32.99	34.64	36.29	34.64	36.37	38.10	36.37	38.19	40.01	38.19	40.10	42.01	40.10	42.11	44.12
Mobility Training Coordinator	32.86	34.50	36.14	34.50	36.23	37.96	36.23	38.04	39.85	38.04	39.94	41.84	39.94	41.94	43.94	41.94	44.04	46.14
Paralegal I	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
Paralegal II	40.32	42.34	44.36	42.34	44.46	46.58	44.46	46.68	48.90	46.68	49.01	51.34	49.01	51.46	53.91	51.46	54.03	56.60
Paratransit Eligibility Coordinator	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
Payroll Administrator	32.77	34.41	36.05	34.41	36.13	37.85	36.13	37.94	39.75	37.94	39.84	41.74	39.84	41.83	43.82	41.83	43.92	46.01
Payroll Specialist	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53

_																																
	9TT	33.16	51.46	51.01	46.79	35.85	32.27	60.07	66.79	51.46	45.25	41.00	68.49	77.28	69.30	70.23	51.95	57.72	53.40	57.58	45.93	40.92	43.19	47.98	52.80	38.28	38.45	42.27	42.27	37.48	30.65	34.05
	61	31.65	49.12	48.69	44.66	34.22	30.80	57.34	63.75	49.12	43.19	39.14	65.38	73.77	66.15	67.04	49.59	55.10	50.97	54.96	43.84	39.06	41.23	45.80	50.40	36.54	36.70	40.35	40.35	35.78	29.26	32.50
	Step 6	30.14	46.78	46.37	42.53	32.59	29.33	54.61	60.71	46.78	41.13	37.28	62.27	70.26	63.00	63.85	47.23	52.48	48.54	52.34	41.75	37.20	39.27	43.62	48.00	34.80	34.95	38.43	38.43	34.08	27.87	30.95
	SLL	31.58	49.01	48.58	44.56	34.14	30.73	57.21	63.60	49.01	43.09	39.06	65.24	73.61	00.99	68.99	49.48	54.98	50.85	54.83	43.74	38.97	41.14	45.70	50.29	36.46	36.61	40.26	40.26	35.70	29.20	32.42
	5L	30.14	46.78	46.37	42.53	32.59	29.33	54.61	60.71	46.78	41.13	37.28	62.27	70.26	63.00	63.85	47.23	52.48	48.54	52.34	41.75	37.20	39.27	43.62	48.00	34.80	34.95	38.43	38.43	34.08	27.87	30.95
	Step 5	28.70	44.55	44.16	40.50	31.04	27.93	52.01	57.82	44.55	39.17	35.50	59.30	66.91	00.09	60.81	44.98	49.98	46.23	49.85	39.76	35.43	37.40	41.54	45.71	33.14	33.29	36.60	36.60	32.46	26.54	29.48
	4LL	30.07	46.67	46.26	42.43	32.52	29.26	54.49	60.57	46.67	41.04	37.19	62.12	70.10	98.29	63.71	47.12	52.36	48.43	52.22	41.65	37.12	39.18	43.52	47.89	34.72	34.88	38.34	38.34	34.01	27.80	30.88
123	4L	28.70	44.55	44.16	40.50	31.04	27.93	52.01	57.82	44.55	39.17	35.50	59.30	66.91	00.09	60.81	44.98	49.98	46.23	49.85	39.76	35.43	37.40	41.54	45.71	33.14	33.29	36.60	36.60	32.46	26.54	29.48
igust 11, 20	Step 4	27.33	42.43	42.06	38.57	29.56	26.60	49.53	55.07	42.43	37.30	33.81	56.48	63.72	57.14	57.91	45.84	47.60	44.03	47.48	37.87	33.74	35.62	39.56	43.53	31.56	31.70	34.86	34.86	30.91	25.28	28.08
FY26: 4% wage increase, effective June 19, 2025/Adopted by the Board as of August 11, 2023	3LL	28.63	44.45	44.06	40.41	30.97	27.87	51.89	57.69	44.45	39.08	35.42	59.17	66.75	29.86	29.09	44.88	49.87	46.13	49.74	39.67	35.35	37.32	41.44	45.60	33.06	33.21	36.52	36.52	32.38	26.48	29.42
by the Bo	3L	27.33	42.43	42.06	38.57	29.56	26.60	49.53	55.07	42.43	37.30	33.81	56.48	63.72	57.14	57.91	42.84	47.60	44.03	47.48	37.87	33.74	35.62	39.56	43.53	31.56	31.70	34.86	34.86	30.91	25.28	28.08
5/Adopted	Step 3	26.03	40.41	40.06	36.73	28.15	25.33	47.17	52.45	40.41	35.52	32.20	53.79	69.09	54.42	55.15	40.80	45.33	41.93	45.22	36.07	32.13	33.92	37.68	41.46	30.06	30.19	33.20	33.20	29.44	24.08	26.74
ıne 19, 202	2LL	27.27	42.33	41.97	38.48	29.49	26.54	49.42	54.95	42.33	37.21	33.73	56.35	63.58	57.01	57.78	42.74	47.49	43.93	47.37	37.79	33.66	35.54	39.47	43.43	31.49	31.63	34.78	34.78	30.84	25.23	28.01
effective Ju	2L	26.03	40.41	40.06	36.73	28.15	25.33	47.17	52.45	40.41	35.52	32.20	53.79	69.09	54.42	55.15	40.80	45.33	41.93	45.22	36.07	32.13	33.92	37.68	41.46	30.06	30.19	33.20	33.20	29.44	24.08	26.74
increase,	Step 2	24.79	38.49	38.15	34.98	26.81	24.12	44.92	49.95	38.49	33.83	30.67	51.23	27.80	51.83	52.52	38.86	43.17	39.93	43.07	34.35	30.60	32.30	35.89	39.49	28.63	28.75	31.62	31.62	28.04	22.93	25.47
6: 4% wage	1LL	25.97	40.32	39.97	36.65	28.09	25.27	47.06	52.33	40.32	35.44	32.13	23.67	60.55	54.30	55.02	40.71	45.23	41.83	45.12	35.99	32.06	33.84	37.60	41.37	29.99	30.12	33.13	33.13	29.38	24.02	26.68
FY2	11	24.79	38.49	38.15	34.98	26.81	24.12	44.92	49.95	38.49	33.83	30.67	51.23	57.80	51.83	52.52	38.86	43.17	39.93	43.07	34.35	30.60	32.30	35.89	39.49	28.63	28.75	31.62	31.62	28.04	22.93	25.47
	Step 1	23.61	36.66	36.33	33.31	25.53	22.97	42.78	47.57	36.66	32.22	29.21	48.79	55.05	49.36	50.02	37.01	41.11	38.03	41.02	32.71	29.14	30.76	34.18	37.61	27.27	27.38	30.11	30.11	26.70	21.84	24.26
								list I	list II			ative																				
	TITLE	Planning Aide	Planning Data Analyst	Purchasing Agent	Purchasing Assistant	Revenue Account Coordinator	Revenue Collection Clerk	Safety and Training Program Specialist I	Safety and Training Program Specialist	Scheduling Analyst	Senior Accounting Technician	Senior Customer Service Representative	Senior Financial Analyst	Senior Systems Administrator	Senior Transportation Planner	Systems Administrator	Transportation Planner I	Transportation Planner II	Electronic Technician	Lead Mechanic	Lead Parts and Materials Clerk	Lead Vehicle Service Worker	Mechanic I	Mechanic II	Mechanic III	Parts and Materials Clerk	Upholsterer I	Upholsterer II	Vehicle Body Repair Mechanic	Vehicle Service Detailer	Vehicle Service Worker I	Vehicle Service Worker II
	UNION	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SES	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV	SEV

	ı
6	ı
6/2019	ı
₽.	ı
2	ı
õ	ı
Ñ	ı
of 10/26	ı
≓	ı
_	ı
Ó	ı
s	ı
æ	ı
2	ı
둗	ı
.≃	ı
=	ı
g	ı
positions as	ı
≂	ı
ă	ı
Ĕ	ı
∓	ı
٠	ı
ø	ı
≘	H
☴	ı
ĕ	ı
ā	ı
Ï	ı
_	ı
<u>0</u>	ı
ဗ္က	ı
ă	ı
sī	ı
	-

NOINO	THLE	Step 1	11	111	Step 2	21	2LL	Step 3	31	311	Step 4	4	4LL	Step 5	51	SIL	Step 6	19	119
SES	Planning Data Analyst	37.15	39.01	40.87	39.01	40.96	42.91	40.96	43.01	45.06	43.01	45.16	47.31	45.16	47.42	49.68	47.42	49.79	52.16
SEV	Mechanic I	31.27	32.83	34.39	32.83	34.47	36.11	34.47	36.19	37.91	36.19	38.00	39.81	38.00	39.90	41.80	39.90	41.90	43.90
SEV	Vehicle Service Worker I	20.77	21.81	22.85	21.81	22.90	23.99	22.90	24.05	25.20	24.05	25.25	26.45	25.25	26.51	27.77	26.51	27.84	29.17
Longevity Pay	ngevity Pay is based only on length of service.																		

Notes: * Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 06.24.2022. Adding Maintenance Trainer. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.25.2022. Adding Maintenance Trainer. Position and wages approved on BOD 02.24.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial and Vehicle Service Service On BOD 08.23.2024.

DATE: October 25, 2024

TO: Board of Directors

FROM: Corey Aldridge, CEO/General Manager

SUBJECT: CONSIDERATION OF AWARD OF CONTRACT TO CFM ADVOCATES

FOR FEDERAL LEGISLATIVE REPRESENTATIVE SERVICES NOT TO

EXCEED \$239,151

I. RECOMMENDED ACTION

That the Board of Directors authorize the CEO/General Manager to:

- Execute the contract with CFM Advocates for Federal Legislative Representative Services in an amount not to exceed \$239,151 for a threeyear period, with options to extend the contract for a total term of nine years; and
- 2) Execute future amendments with CFM Advocates for the options to extend, increasing the contract total for each option year as required, not to exceed (NTE) a total value of \$779,585 for the full nine years.

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) has a need for Federal Legislative Representative Services.
- A formal Request for Proposals (RFP) was conducted to solicit proposals from qualified firms. Four (4) firms submitted proposals for METRO's review.
- A five-member evaluation team composed of METRO staff reviewed and evaluated the proposals, and is recommending that the Board of Directors (Board) award a contract to the highest ranked proposer, CFM Advocates.

III. DISCUSSION/BACKGROUND

METRO requires the services of a Federal Legislative Representative to represent and advocate its positions and policies before the U.S. Congress and the U.S. Department of Transportation. Required services include and are not limited to:

- Represent and advocate the positions and policies of Santa Cruz METRO before Congress and the U.S. Department of Transportation.
- Monitor transportation committees and other committees as appropriate and represent Santa Cruz METRO before such committees as directed.

- Advise Santa Cruz METRO on federal legislative strategy and serve as an advisor to management and the Board of Directors.
- Coordinate advocacy efforts with Santa Cruz METRO's Board of Directors and staff, including scheduling and coordinating the itinerary for key visits in-district and in Washington, D.C. with congressional representatives (House and Senate) and their transportation staff, and with the FTA Administrator and key FTA staff.

Capital Edge Advocacy, Inc. is METRO's current provider for these services; however, this existing contract will expire on October 31, 2024, with no further options to renew.

On August 9, 2024, METRO legally advertised RFP No. 25-04, distributed notices via Bonfire (METRO's e-procurement portal) to 66 firms, including 32 Disadvantaged Business Enterprises (DBEs), and sent email notices to all Mailchimp subscribers. On September 9, 2024, proposals were received and opened from four (4) firms. A list of these firms is provided in Attachment A. A five-member evaluation team composed of METRO staff has reviewed and evaluated the proposals.

The evaluation team used the following criteria as contained in the RFP:

Evaluation Criteria	Points
Qualifications and Experience	30
Key Staff	30
Technical Approach	20
References	20
Cost	20
Sustainability Initiative	5
Total Points Possible	125

CFM Advocates was determined to be the highest ranked firm whose proposal fulfills the requirements of the RFP, with costs that are fair and reasonable. CFM reduced their usual rates by 25%, and included an additional 5% discount towards participation in METRO's Sustainability Initiative.

Staff is recommending that the Board award a three-year contract to CFM Advocates for Federal Legislative Representative Services in an amount not to exceed \$239,151 and authorize the CEO/General Manager to execute the CFM Advocates contract. Staff is also recommending that the Board authorize the CEO to execute future contract extensions with CFM Advocates for a total anticipated

contract value not to exceed \$779,585 and a total term not to exceed nine (9) years.

CFM Advocates will provide all services meeting all METRO's specifications and requirements of the contract. Corey Aldridge, CEO/General Manager, will serve as the Contract Administrator and will ensure contract compliance.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priorities:

- Financial Stability, Stewardship & Accountability
- Strategic Alliances and Community Outreach

V. FINANCIAL CONSIDERATIONS/IMPACT

The base value of the contract is \$239,151 for the first three years. Should all options be exercised, the total nine-year value of the contract is anticipated to be approximately \$779,585. Funds to support this contract are included in the current fiscal year's Administration Operating budget, within the Administration Legislative Services (503032) account. Since this is a multi-year contract, the Department Manager will be accountable for budgeting the cost in future years, including any option years exercised.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

• The Board could decline to have any legislative representation at the federal level, but staff does not recommend this option.

VIII. ATTACHMENTS

Attachment A: List of Responding Firms

Attachment B: Contract with CFM Advocates

Note: A full copy of the Contract is available on request.

Prepared by: Tanya Gilliam, Purchasing Agent

IX. APPROVALS

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager



Responding Firms for RFP No. 25-04

Federal Legislative Representative Services

Received by September 9, 2024 at 5:00 PM

Capital Edge Advocacy	Washington D.C.
Carpi & Clay	Washington D.C.
CFM Strategic Communications	Washington D.C.
Squire Patton Boggs	Washington D.C.

- THIS PAGE INTENTIONALLY LEFT BLANK -

PROFESSIONAL SERVICES CONTRACT FOR FEDERAL LEGISLATIVE REPRESENTATIVE SERVICES (25-04)

THIS CONTRACT is made effective on October 25, 2024 between the SANTA CRUZ METROPOLITAN TRANSIT DISTRICT ("Santa Cruz METRO"), a political subdivision of the State of California, and CFM STRATEGIC COMMUNICATIONS, INC. d/b/a CFM Advocates ("Consultant").

1. <u>RECITALS</u>

1.1 Santa Cruz METRO's Primary Objective

Santa Cruz METRO, a public entity whose primary objective is providing public transportation, has its principal office at 110 Vernon Street, Santa Cruz, California 95060.

1.2 Santa Cruz METRO's Need for Federal Legislative Representative Services

Santa Cruz METRO has the need for federal legislative representative services. In order to obtain these services, Santa Cruz METRO issued a Request for Proposals, dated August 9, 2024, setting forth specifications for such services. The Request for Proposals is attached hereto and incorporated herein by reference as Exhibit A.

1.3 Consultant's Proposal

Consultant is a firm qualified to provide federal legislative representative services and whose principal place of business is 311 Massachusetts Avenue NE, Washington DC 20002. Pursuant to the Request for Proposals issued by Santa Cruz METRO, Consultant submitted a proposal for Federal Legislative Representative Services, which is attached hereto and incorporated herein by reference as Exhibit B.

1.4 Selection of Consultant and Intent of Contract

On October 25, 2024, Santa Cruz METRO selected Consultant as the Proposer whose proposal was most advantageous to Santa Cruz METRO to provide the Federal Legislative Representative Services described herein. This Contract is intended to fix the provisions of these services.

Santa Cruz METRO and Consultant agree as follows:

2. <u>INCORPORATED DOCUMENTS AND APPLICABLE LAW</u>

2.1 Documents Incorporated in this Contract

This Contract shall consist of the following documents, all of which are incorporated herein and made a part hereof by reference thereto. This writing constitutes the final expression of

the parties' Contract, and it is a complete and exclusive statement of the provisions of that Contract, except for written amendments mutually agreed by both parties.

- 1) This Contract
- 2) Exhibit A

Santa Cruz METRO's "Request for Proposals" dated August 9, 2024.

3) Exhibit B (Consultant's Proposal)

Consultant's Proposal to Santa Cruz METRO for Federal Legislative Representative Services, as accepted by Santa Cruz METRO.

2.2 Conflicts

In the event of conflict between or among the terms of the Contract Documents, the order of precedence, from highest to lowest, will be this Contract; Exhibit A; Exhibit B.

2.3 Recitals

The Recitals set forth in Article 1 are part of this Contract.

3. <u>DEFINITIONS</u>

- 3.1 The terms below (or pronouns in place of them) have the following meaning in the Contract:
 - 3.1.1 CONTRACT The Contract consists of this document, the attachments incorporated herein in accordance with Article 2, and any written amendments made in accordance with Part IV, Section 12.15 of the General Conditions to the Contract.
 - 3.1.2 CONSULTANT The Proposer selected by Santa Cruz METRO for this project in accordance with the Request for Proposals issued August 9, 2024.
 - 3.1.3 CONSULTANT'S STAFF Employees of Consultant.
 - 3.1.4 DAYS Calendar days.
 - 3.1.5 PROPOSER Consultant whose proposal was accepted under the terms and conditions of the Request for Proposals issued August 9, 2024.
 - 3.1.6 PROVISION Any term, agreement, covenant, condition, clause, qualification, restriction, reservation, or other stipulation in the Contract that defines or otherwise controls, establishes, or limits the performance required or permitted by either party.
 - 3.1.7 SCOPE OF WORK (OR "WORK") The entire obligation under the Contract, including, without limitation, all labor, equipment, materials, supplies,

transportation, services, and other work products and expenses, express or implied, in the Contract.

4. DESCRIPTION OF SERVICES, STAFFING AND WORK SCHEDULE

Consultant must provide to Santa Cruz METRO the services at the time, places and in the manner described and under the terms and conditions set forth herein.

Consultant shall provide legislative services as set for in Consultant's response to the RFP and as requested by Santa Cruz METRO.

Services may not begin until Santa Cruz METRO's Chief Executive Officer/General Manger (hereinafter "CEO") issues a Notice to Proceed, which may be either oral or written.

Consultant agrees that Joel Rubin will be principally responsible for performing the services requested by Santa Cruz METRO, assisted as needed by other members in the firm who may perform the services.

Consultant must consult with the CEO on all matters within the scope of this Contract.

Consultant must obtain prior approval if any services within the scope of this Contract are proposed to be performed by other persons or firms.

5. TIME OF PERFORMANCE

The term of this Contract will be for a period not to exceed **three (3)** years and shall commence upon the execution of the Contract by Santa Cruz METRO. At the option of Santa Cruz METRO, this Contract may be renewed for three (3) additional two (2) year terms. Option terms may be exercised by Santa Cruz METRO in single or multiple year periods. Prior to each anniversary date for the option years, Consultant shall be allowed to request an increase in rates for services. Increases may not exceed the annual percentage change in the San Francisco-Oakland-San Jose Consumer Price Index for all urban consumers, up to 3.5%. In all cases, Santa Cruz METRO may deny the increase, or cancel the Contract if a requested price increase is not acceptable.

6. **COMPENSATION**

Santa Cruz METRO shall compensate Consultant an annual fee of \$79,717, payable in twelve monthly installments of \$6,643, for services performed in accordance with the terms of this Contract. The Contract fee includes all out-of-pocket expenses incurred by Consultant. The total consideration payable to Consultant may not exceed the sum of \$79,717 annually, including any reimbursable expenses. Santa Cruz METRO shall reasonably determine whether work has been successfully performed for purposes of payment. Consultant understands and agrees that if it exceeds the \$239,151 maximum amount authorized under this Contract, it does so at its own risk. Consultant may not provide

services that are billable to Santa Cruz METRO in an amount exceeding the amount of the total consideration provided above unless approved in advance by written amendment to this Contract.

7. <u>METHOD OF PAYMENT</u>

Consultant shall invoice Santa Cruz METRO monthly for services performed in accordance with the terms of this Contract. All invoices are due no later than 45 days after completion and acceptance of the work under this Contract. Said invoice records shall be kept up-to-date at all times and shall be available for inspection by Santa Cruz METRO (or any grantor of Santa Cruz METRO, including, without limitation, any State or Federal agency providing project funding or reimbursement) at any time for any reason upon demand for not less than four (4) years after the date of expiration or termination of the Contract. Under penalty of law, Consultant represents that all amounts billed to Santa Cruz METRO are (1) actually incurred; (2) reasonable in amount; (3) related to this Contract; and (4) necessary for performance of the project.

Payment of each approved invoice will be made by Santa Cruz METRO within 30 days after receipt, subject to the maximum consideration set forth in Article 6 of this Contract. All payments are made in arrears.

8. SANTA CRUZ METRO-REQUESTED CHANGES

Santa Cruz METRO may, by written order, authorize changes to the Scope of Services described in this Contract. If such changes cause an increase in the cost or time required for performance of the agreed-upon services, an equitable adjustment to the total compensation and/or to the Contract term will be made by a written amendment to this Contract.

9. <u>CONSULTANT-REQUESTED CHANGES</u>

Consultant will not be compensated for work outside the Scope of Services described in this Contract, unless, prior to the commencement of such services, the following actions occur:

1) Consultant notifies Santa Cruz METRO in writing that it believes a change to the Scope of Services is necessary; such notice will explain the circumstances giving rise to such belief and will set forth a proposed course of action, including a breakdown of any proposed adjustment in compensation resulting therefrom; 2) Santa Cruz METRO approves the additional services as being outside the Scope of Services and the proposed amount of additional compensation; and 3) the parties execute an amendment describing the additional service and compensation therefor.

10. <u>NOTICES</u>

All notices under this Contract shall be deemed duly given upon delivery, if delivered by hand, or three (3) days after posting if sent by registered mail, receipt requested, to a party hereto at the address hereinunder set forth, or to such other address as a party may designate by notice pursuant hereto.

Santa Cruz METRO

Santa Cruz Metropolitan Transit District 110 Vernon Street Santa Cruz, CA 95060

Attention: Corey Aldridge, CEO/General Manager

Consultant

CFM Strategic Communications, Inc. 311 Massachusetts Avenue NE Washington, DC 20002

Attention: Joel Rubin

11. ACCEPTANCE OF ELECTRONIC SIGNATURES AND COUNTERPARTS

The parties agree that this Contract, agreements ancillary to this Contract, and related documents to be entered into this Contract will be considered executed when the signature of a party is delivered by facsimile or other electronic method by either of the parties, and each party agrees that the electronic signatures, whether digital or encrypted, of the parties included in this Contract are intended to authenticate this writing and to have the same force and effect as manual signatures. Each party further agrees that this Contract may be executed in two or more counterparts, each of which will be deemed an original, and all of which constitute one and the same instrument.

12. AUTHORITY

Each party has full power and authority to enter into and perform this Contract and the person signing this Contract on behalf of each has been properly authorized and empowered to enter into this Contract. Each party further acknowledges that it has read this Contract, understands it, and agrees to be bound by it.

SIGNATURES ON NEXT PAGE

Signed on	_
Santa Cruz METRO – SANTA CRUZ METROPOLITAN TRANSIT DISTRICT	
Corey Aldridge, CEO/General Manager	
Consultant – CFM STRATEGIC COMMUNICATIONS, INC. Joel Rubin, Partner	Joel Rubin
Approved as to Form:	Λ_{-2}
Julie A. Sherman, General Counsel	

DATE: October 25, 2024

TO: Board of Directors

FROM: Derek Toups, Deputy Director of Planning & Innovation

SUBJECT: AUTHORIZE THE CEO/GENERAL MANAGER TO EXECUTE A

SUBAWARD AGREEMENT WITH CALIFORNIA'S ALLIANCE FOR RENEWABLE CLEAN HYDROGEN ENERGY SYSTEMS (ARCHES) H2 LLC AND TAKE SUCH OTHER ACTIONS AS MAY BE NECESSARY TO

RECEIVE GRANT FUNDS IN AN AMOUNT UP TO \$25,000,000

I. RECOMMENDED ACTION

That the Board of Directors:

1) Authorize the CEO/General Manager to execute a subaward agreement with California's Alliance for Renewable Clean Energy Systems (ARCHES) H2 LLC, in a form approved by legal counsel, and take such other actions as are necessary to receive grant funds in an amount up to \$25,000,000.

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) has begun its zero emissions bus (ZEB) transition and is actively pursuing grant funds to support its hydrogen fueling infrastructure and its fleet of hydrogen fuel cell electric buses (FCEBs).
- In July of 2024, ARCHES and the U.S. Department of Energy executed a landmark \$12.6 billion agreement for the development and expansion of clean energy infrastructure in California.
- METRO was selected as one of 13 regional transit agencies to receive grant funds to support its FCEB purchases and the development of hydrogen fueling infrastructure.
- In order to receive the grant funds, staff recommends that the Board of Directors authorize the CEO/General Manager to execute a subaward agreement with ARCHES H2 LLC, in a form approved by legal counsel, and take such other actions as are necessary to receive grant funds in an amount up to \$25,000,000.

III. DISCUSSION/BACKGROUND

By purchasing 53 FCEBs in December 2023, METRO initiated one of the nation's most ambitious ZEB transitions. This purchase will result in the conversion of over half of METRO's compressed natural gas (CNG) and diesel fleet to zero-emissions technology. To support the ZEB transition, METRO must also develop hydrogen fueling infrastructure because there are currently no hydrogen fueling services or stations anywhere in Santa Cruz County.

METRO has been actively pursuing state and federal grants to support the ZEB transition and development of hydrogen infrastructure. In July of 2024, ARCHES and the U.S. Department of Energy executed a landmark \$12.6 billion agreement for the development and expansion of clean energy infrastructure in California, including \$30 million for the first tranche of funding to begin Phase 1.

METRO was selected as one of 13 regional transit agencies partnering on the ARCHES transportation project, which is comprised of the development of over 60 hydrogen stations and the transition to FCEB fleets. METRO anticipates receiving up to \$25,000,000 to support the procurement of its FCEBs, hydrogen infrastructure development, and workforce training needs.

METRO has also received other State and Federal grants since 2023 to develop supporting liquid hydrogen fueling infrastructure and is now ready to begin applying these different grant funding sources to the hydrogen infrastructure contracts.

In order to receive the ARCHES grant funds, the CEO/General Manager must execute a subaward agreement, in a form approved by legal counsel.

IV. FINANCIAL CONSIDERATIONS/IMPACT

If the Board approves this request to enter into the subaward agreement with ARCHES, METRO will work with ARCHES to prepare a Subrecipient Deployment Plan during Phase 1 that would identify the exact amount of funding METRO will receive in future Phases and its intended uses. METRO would subsequently be issued funding authorizations to execute the approved Plan.

METRO is still working with ARCHES on the details of the options between procuring additional FCEB rolling stock versus applying the ARCHES funding to the hydrogen infrastructure and workforce training contracts. Preliminary estimates included in the ARCHES \$12.6 billion plan indicate that METRO could receive grant funds up to \$25,000,000 for the purposes described above. Once those funds are authorized, METRO would amend its budget to incorporate the funding and associate these funds to one or more METRO Capital and/or Operating projects.

V. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priorities:

- 1. Safety First Culture
- 2. Financial Stability, Stewardship & Accountability
- 3. Service Quality and Delivery
- 4. Internal and External Technology
- 5. State of Good Repair
- 6. Strategic Alliances and Community Outreach

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

 Not executing the subaward agreement would compromise METRO's ability to fund the ZEB transition.

VIII. ATTACHMENTS

N/A

Prepared by: Derek Toups, Deputy Director of Planning & Innovation

IX. APPROVALS

John Urgo, Chief Planning and Innovation Officer

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

SANTA CRUZ

DATE: October 25, 2024

TO: Board of Directors

FROM: John Urgo, Chief Planning and Innovation Officer

SUBJECT: CONSIDERATION OF ADOPTING A RESOLUTION TO AUTHORIZE THE

CEO/GENERAL MANAGER TO SUBMIT A GRANT APPLICATION AND EXECUTE AN AGREEMENT TO RECEIVE FUNDS FROM THE CALIFORNIA TRANSPORTATION COMMISSION (CTC) SENATE BILL 1 (SB1) SOLUTIONS FOR CONGESTED CORRIDORS PROGRAM (SCCP) FOR IMPLEMENTING RAPID BUS ENHANCEMENTS ALONG THE

ROUTE 1 AND 2 CORRIDORS

I. RECOMMENDED ACTION

That the Board of Directors approve a resolution authorizing the CEO/General Manager to submit a grant application and execute an agreement for funding from the CTC SB1 SCCP to implement rapid bus enhancements along the Route 1 and 2 corridors

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) in partnership with the Santa Cruz County Regional Transportation Commission (RTC) and the County of Santa Cruz Department of Public Works (DPW) seeks the Board of Directors approval to submit a grant application and execute an agreement for funding from the California Transportation Commission (CTC) Senate Bill 1 (SB1) Solutions for Congested Corridors Program (SCCP) for implementing rapid bus enhancements along the Route 1 and 2 corridors.
- The CTC announced a funding opportunity for the SCCP on August 15, 2024.
 This grant solicitation offers METRO, RTC, and DPW an opportunity to submit
 a grant application for the Watsonville-Santa Cruz Multimodal Corridor Program
 Cycle 4 Project, which includes auxiliary lane, coastal rail trail, rapid bus
 enhancements and other multimodal improvements. The grant proposal is due
 to the CTC on November 19, 2024.
- The project budget for new rapid bus enhancements is approximately \$23 million and includes shelters, lighting, real-time arrival displays, in-lane bus boarding platforms, and transit signal priority on the Route 1 and 2 corridors serving Watsonville, Aptos, Soquel, Capitola, Live Oak and Santa Cruz. METRO has secured \$7.784 million through other funding sources and is requesting approximately \$13 million from the SCCP. Although projects funded

by the SCCP do not require a match, staff recommends that the Board commit \$2,400,000 of local funds to submit a highly competitive project proposal.

• Staff is requesting the Board of Directors adopt a resolution (Attachment A) that authorizes the CEO/General Manager to submit a grant application and execute an agreement necessary to receive the CTC's SB1 SCCP funds to implement the Route 1 and 2 rapid bus enhancements.

III. DISCUSSION/BACKGROUND

On August 15, 2024, the CTC released \$480,956,000 statewide from the 2024 SCCP to be allocated to projects designed to achieve a balanced set of transportation, environmental, and community access improvements within highly congested travel corridors throughout the state. This grant solicitation offers METRO, RTC and DPW an opportunity to submit applications for new rapid bus enhancements along the Route 1 and 2 corridors ("Proposed Project").

Routes 1 and 2 travel along Freedom Boulevard and Main Street in Watsonville, Soquel Drive and Capitola Road in Santa Cruz County, and Water Street and Soquel Avenue in the City of Santa Cruz. These corridors connect most of the major employment centers in Santa Cruz County and are the primary transit corridors for METRO's intercity routes, with high annual ridership and above-average productivity. The corridors also connect the County's more affordable housing in the south with local employment centers in the north, making them a critical link for low-income families. However, these corridors are heavily congested due to overflow traffic from Highway 1, resulting in significant delays for transit buses. Transit service along the corridors is slow and unreliable, suffering from a lack of transit priority and a pedestrian environment that is not supportive of transit use in many locations.

In 2024, METRO, supported by a Caltrans Sustainable Transportation Planning Grant, conducted a Watsonville-Santa Cruz Intercity Transit Speed and Reliability Study aimed to improve the quality of service and accessibility of METRO's core intercity routes. Robust community engagement was an integral component of the Project and community feedback on desired improvements was instrumental in shaping the Project and defining the recommended improvements. Over the span of 15 months, METRO worked with the community, bus operators, and stakeholders to identify solutions aimed at making these routes faster, more reliable, and easier to access.

The recommended improvements included replacing the bus routes between Santa Cruz and Watsonville (69A, 69W, and 71) with two new rapid routes and implementing transit supportive strategies along each of the routes (the proposed rapid routes were implemented in Phase 1 of the Reimagine METRO project, which went effect in December 2023). A review of the existing conditions along the

rapid routes identified both stop and route challenges. A toolkit of industry best practices was used to develop transit supportive strategies to improve the efficiency, reliability, and customer access of the proposed rapid routes. The recommended strategies included: enhanced bus stop amenities, relocation/consolidation of bus stops, bus bulbs and transit islands, transit signal priority (TSP), enhanced pedestrian crossings, queue jumps, and road intersection improvements. The recommended strategies are expected to increase the number of people within a quarter mile of a high-quality bus stop by 15% and reduce travel time by up to 40%.

The Proposed Project is consistent with the SCCP objectives. The primary objective of the SCCP is to fund projects designed to reduce congestion in highly traveled and highly congested corridors through performance improvements that balance transportation improvements, community impacts, and that provide environmental benefits.

The Watsonville-Santa Cruz Multimodal Corridor Program is a comprehensive set of multimodal and transformative projects on the three main north to south routes through Santa Cruz County (Highway 1, Soquel Avenue/Soquel Drive/Freedom Boulevard, and the Santa Cruz Branch Rail Line), of which the rapid bus enhancements is but one component. The other components include: completion of the final 2.6 miles of the 7.5-mile auxiliary lane facility on Highway 1; construction of 1.25 miles of the Coastal Rail Trail along the Santa Cruz Branch Rail Line; and rapid bus multimodal improvements

The project's total cost is estimated at \$252.3 million with \$112.9 million in matching funds committed to the project from the Federal Highway Administration, Caltrans, the RTC, the County, and METRO representing 45% in matching funds towards project costs. For its part, METRO's project budget for the aforementioned improvements is approximately \$22,922,000, for which METRO has already secured \$7,784,000 in funds for the project from the 2023 Transit and Intercity Rail Capital Program (TIRCP) and the 2024 SB 125/TIRCP. METRO, together with DPW and RTC, is requesting approximately \$13 million in 2024 SCCP funds for METRO's project. Although projects funded by the SCCP do not require a match, staff recommends that the Board commit \$2,400,000 of local funds to submit a highly competitive project proposal.

Staff is also seeking the Board of Directors adopt a resolution (Attachment A) that authorizes the CEO/General Manager to submit a grant application and execute an agreement for funding from the SCCP to implement rapid bus enhancements along the Soquel Drive/Main Street corridor.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The actions taken in this report tie to METRO's Financial Stability, Stewardship and Accountability, Service Quality and Delivery, and State of Good Repair Strategic Priorities.

V. FINANCIAL CONSIDERATIONS/IMPACT

If awarded, the planning grant from CTC's SCCP would provide revenue necessary to implement rapid bus enhancements along the Route 1 and 2 corridors to provide faster and more reliable service. METRO will contribute \$2,400,000 in local matching funds for the award. This funding is already included in the FY25 Capital Budget.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Do not submit a SCCP grant application. METRO is seeking capital funding from external sources to implement the Proposed Project. The current CTC's SCCP solicitation presents an opportunity to acquire funds for rapid bus enhancements along the Route 1 and 2 corridors to provide faster and more reliable service. Forgoing this opportunity will increase traffic congestion on the corridor and continue to degrade transit travel times and on-time performance. This alternative is not recommended.

VIII. ATTACHMENTS

Attachment A: Resolution authorizing the CEO/General Manager to submit a grant application and execute an agreement for funding from the CTC SB1 SCCP for implementing rapid bus enhancements along

the Route 1 and 2 rapid corridors.

Prepared by: John Urgo, Chief Planning and Innovation Officer

IX. APPROVALS

John Urgo, Chief Planning and Innovation Officer

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

- THIS PAGE INTENTIONALLY LEFT BLANK -



BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.	
On the Motion of Director:	
Duly Seconded by Director:	
The Following Resolution is Adopted:	

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT AUTHORIZING THE CEO TO SUBMIT GRANT APPLICATIONS AND EXECUTE AGREEMENTS NECESSARY TO RECEIVE GRANT FUNDS FROM THE CALIFORNIA TRANSPORTATION COMMISSION (CTC) SENATE BILL 1 (SB1) CYCLE 4, AND COMMIT THE LOCAL MATCH FOR IMPLEMENTING RAPID BUS ENHANCEMENTS ALONG THE ROUTE 1 AND ROUTE 2 CORRIDORS

WHEREAS, the 2024 Solutions for Congested Corridors Program (SCCP) and Local Partnership Program (LPP) are administered by the California Transportation Commission (CTC) to provide state funding for projects designed to achieve a balanced set of transportation, environmental, and community access improvements within highly congested travel corridors throughout the state; and,

WHEREAS, the Santa Cruz Metropolitan Transit District (METRO) is an eligible recipient of SB1 Cycle 4 grant funds from the CTC; and,

WHEREAS, METRO needs capital funding to implement Rapid Bus enhancements along the Route 1 and Route 2 corridors; and,

WHEREAS, METRO, together with Santa Cruz County Regional Transportation Commission (RTC), the County of Santa Cruz Department of Public Works (DPW), and Caltrans has prepared an application requesting SB1 Cycle 4 funding in the amount of \$13 million to implement rapid bus enhancements along the Soquel Drive/Main Street corridor; and,

WHEREAS, a \$2.4 million local match for the construction of the project is proposed and is available from FY25 Capital Budget.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of METRO hereby authorizes Corey Aldridge, CEO/General Manager, or his designee, to submit grant applications for funds, execute an agreement for funding from the CTC SB1 Cycle 4 programs, and commit the local match for implementing Rapid Bus enhancements

along the Route 1 and Route 2 corridors, and take any further related actions to give effect to this Resolution.

PASSED AND ADOPTED this 25th Day of October 2024 by the following vote:

AYES:	Directors -		
NOES:	Directors -		
ABSTAIN:	Directors -		
ABSENT:	Directors -		
		APPROVED	KRISTEN BROWN Board Chair
ATTEST	COREY ALDRIDGE CEO/General Manager		
APPROVED	AS TO FORM:		
	JLIE SHERMAN District Counsel		





CERTIFICATE OF APPRECIATION

0

DISPATCHER/SCHEDULER PAUL CAMACHO

FOR THE COMPLETION OF 20 YEARS OF SERVICE **BETWEEN 2004 AND 2024**

GIVEN THIS 25TH DAY OF OCTOBER 2024

BOARD CHAIR



CERTIFICATE OF APPRECIATION

OH

PARATRANSIT OPERATOR MIGUEL ESCARCEGA JR.

FOR THE COMPLETION OF 20 YEARS OF SERVICE **BETWEEN 2004 AND 2024**

GIVEN THIS 25TH DAY OF OCTOBER 2024

BOARD CHAIR



PARATRANSIT OPERATOR

FOR THE COMPLETION OF 20 YEARS OF SERVICE **BETWEEN 2004 AND 2024**

GIVEN THIS 25TH DAY OF OCTOBER 2024

BOARD CHAIR



CERTIFICATE OF APPRECIATION

OH

ROBERT MALDONADO **BUS OPERATOR**

FOR THE COMPLETION OF 20 YEARS OF SERVICE **BETWEEN 2004 AND 2024**

GIVEN THIS 25TH DAY OF OCTOBER 2024

BOARD CHAIR

Anith Darum





CERTIFICATE OF APPRECIATION

0

PARATRANSIT OPERATOR BRENDA ROMAN

FOR THE COMPLETION OF 20 YEARS OF SERVICE **BETWEEN 2004 AND 2024**

GIVEN THIS 25TH DAY OF OCTOBER 2024

Water Brown





CERTIFICATE OF APPRECIATION

0

ISRAEL ZARAGOZA

PARATRANSIT OPERATOR FOR THE COMPLETION OF 20 YEARS OF SERVICE

GIVEN THIS 25TH DAY OF OCTOBER 2024

BETWEEN 2004 AND 2024

HNSGU DOWN BOARD CHAIR





BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

RESOLUTION OF APPRECIATION FOR THE SERVICES OF CANDIS ALMANZA AS PARATRANSIT SUPERVISOR FOR THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

WHEREAS, the Santa Cruz Metropolitan Transit District (METRO) was formed to provide public transportation to all of the residents of Santa Cruz County, and

WHEREAS, the provision of public transportation service requires a competent, dedicated workforce, and

WHEREAS, METRO, requiring an employee with expertise and dedication, appointed Candis Almanza to serve in the position of Paratransit Supervisor, and

WHEREAS, Candis Almanza served as a member of the Paratransit Department of METRO for the time period of September 30, 2004 to October 10, 2024, and

WHEREAS, Candis Almanza provided METRO with dedicated service and commitment during the time of her employment, and

WHEREAS, Candis Almanza served METRO with distinction, and

WHEREAS, the service provided to the residents of Santa Cruz County by Candis Almanza resulted in reliable, quality public transportation being available in the most difficult of times, and

WHEREAS, during the time of Ms. Almanza's service, METRO improved existing and built new operating facilities, converted the fleet to a CNG propulsion system, developed accessible bus stops, improved ridership, responded to adverse economic conditions, assumed direct operational responsibility for the Highway 17 Express service and the Amtrak Connector service, and assumed direct operational responsibility for the ParaCruz service, and

WHEREAS, the quality of life in Santa Cruz County was improved dramatically as a result of the exemplary service provided by Candis Almanza.

Supervisor, advancing p	THEREFORE, BE IT RESOLVED, that upon her retirement as Paratransist the Board of Directors of METRO does hereby commend her efforts in ublic transit service in Santa Cruz County and expresses sincere appreciation itself, the METRO staff and all residents of Santa Cruz County.
	FURTHER RESOLVED , that a copy of this resolution be entered into the description of the Santa Cruz Metropolitan Transit District.
PASS	SED AND ADOPTED this 25 th Day of October 2024 by the following vote:
AYES:	Directors -
NOES:	Directors -
ABSTAIN:	Directors -
ABSENT:	Directors -
Approved: Kriste	en Brown, Board Chair
Turote	
Attest: Corey	y Aldridge, CEO/General Manager

Resolution No. _____ Page 2

Approved as to form:
Julie Sherman, General Counsel



BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

RESOLUTION OF APPRECIATION FOR THE SERVICES OF JOSE LEONEL HERRERA AS PARATRANSIT OPERATOR FOR THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

WHEREAS, the Santa Cruz Metropolitan Transit District (METRO) was formed to provide public transportation to all of the residents of Santa Cruz County, and

WHEREAS, the provision of public transportation service requires a competent, dedicated workforce, and

WHEREAS, METRO, requiring an employee with expertise and dedication, appointed Jose Leonel Herrera to serve in the position of Paratransit Operator, and

WHEREAS, Jose Leonel Herrera served as a member of the Paratransit Department of METRO for the time period of December 19, 2006 to September 6, 2024, and

WHEREAS, Jose Leonel Herrera provided METRO with dedicated service and commitment during the time of employment, and

WHEREAS, Jose Leonel Herrera served METRO with distinction, and

WHEREAS, the service provided to the residents of Santa Cruz County by Jose Leonel Herrera resulted in reliable, quality public transportation being available in the most difficult of times, and

WHEREAS, during the time of Mr. Herrera's service, METRO improved existing and built new operating facilities, converted the fleet to a CNG propulsion system, developed accessible bus stops, improved ridership, responded to adverse economic conditions, assumed direct operational responsibility for the Highway 17 Express service and the Amtrak Connector service, and assumed direct operational responsibility for the ParaCruz service, and

WHEREAS, the quality of life in Santa Cruz County was improved dramatically as a result of the exemplary service provided by Jose Leonel Herrera.

Operator, the advancing po	, THEREFORE, BE IT RESOLVED , that upon his retirement as Paratransine Board of Directors of METRO does hereby commend his efforts in ublic transit service in Santa Cruz County and expresses sincere appreciation itself, the METRO staff and all of the residents of Santa Cruz County.
	FURTHER RESOLVED, that a copy of this resolution be entered into the ds of the Santa Cruz Metropolitan Transit District.
PASS	SED AND ADOPTED this 25 th Day of October 2024 by the following vote:
AYES:	Directors -
NOES:	Directors -
ABSTAIN:	Directors -
ABSENT:	Directors -
	n Brown I Chair

Resolution No. ______Page 2

Attest:

Corey Aldridge CEO/General Manager

Approved as to form:

Julie Sherman, General Counsel



BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

RESOLUTION OF APPRECIATION FOR THE SERVICES OF JESS MARTINEZ AS FLEET MAINTENANCE SUPERVISOR FOR THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

WHEREAS, the Santa Cruz Metropolitan Transit District (METRO) was formed to provide public transportation to all of the residents of Santa Cruz County, and

WHEREAS, the provision of public transportation service requires a competent, dedicated workforce, and

WHEREAS, METRO, requiring an employee with expertise and dedication, appointed Jess Martinez to serve in the position of Fleet Maintenance Supervisor, and

WHEREAS, Jess Martinez served as a member of the Maintenance Department of METRO for the time period of June 3, 2019 to October 1, 2024, and

WHEREAS, Jess Martinez provided METRO with dedicated service and commitment during the time of his employment, and

WHEREAS, Jess Martinez served METRO with distinction, and

WHEREAS, the service provided to the residents of Santa Cruz County by Jess Martinez resulted in reliable, quality public transportation being available in the most difficult of times, and

WHEREAS, during the time of Mr. Martinez's service, METRO improved existing and built new operating facilities, converted the fleet to a CNG propulsion system, developed accessible bus stops, improved ridership, responded to adverse economic conditions, assumed direct operational responsibility for the Highway 17 Express service and the Amtrak Connector service, and assumed direct operational responsibility for the ParaCruz service, and

WHEREAS, the quality of life in Santa Cruz County was improved dramatically as a result of the exemplary service provided by Jess Martinez.

Maintenance efforts in adv	THEREFORE, BE IT RESOLVED, that upon his retirement as Fleet Supervisor, the Board of Directors of METRO does hereby commend his vancing public transit service in Santa Cruz County and expresses sincere on behalf of itself, the METRO staff and all residents of Santa Cruz County.
	FURTHER RESOLVED , that a copy of this resolution be entered into the ds of the Santa Cruz Metropolitan Transit District.
PASS	ED AND ADOPTED this 25 th Day of October 2024 by the following vote:
AYES:	Directors -
NOES:	Directors -
ABSTAIN:	Directors -
ABSENT:	Directors -
Approved: Kriste	n Brown, Board Chair
Attest: Corey	Aldridge, CEO/General Manager

Resolution No. _____ Page 2

Approved as to form:

Julie Sherman, General Counsel

Shaw Yoder Antwih Schmelzer & Lange

egislative Jodate State

Santa Cruz Metropolitan Transit District

Shaw Yoder Antwih Schmelzer & Lange

October 25, 2024

12.1

SYASL Advocacy Team

Michael Pimentel Legislative Advocate



က

Legislative Session

Second year of 2023-24 legislative session ended: August 31, 2024

Bill signing period ended: September 30, 2024

Organizing session for 2025-26 session held: December 2, 2024

First year of 2025-26 session begins: January 6/7, 2025

Governor releases proposed budget: January 10, 2025

4

Bill Signing Period

1,206 bills sent to Governor Newsom in final weeks of legislative session

- 1,017 bills signed into law

189 bills vetoed

Most bills vetoed were held due to fiscal impacts to the state



Budget Act of 2024

Balances the state budget for Fiscal Years 2024-25 and 2025-26

Includes \$46.8B in "budget solutions" for budget year

- Relies on \$12.2B draw from Rainy Day Fund

 Maintains core programs, including majority of discretionary expenditures approved in FY 2023-24

7

Budget Act of 2024: Transit Funding

- Extends appropriation timeline for AB 102 / SB 125 funding
- Provides \$4B over three years for Transit and Intercity Rail Capital Program
- Population-based distribution (PUC 99313)
- Includes 100% flexibility for transit operations
- Appropriates \$1B in FY 2024-25 (beyond \$2B in FY 2023-24)
- Provides \$1.1B over five years for Zero-Emission Transit Capital Program
- Population- and revenue-based distribution (PUC 99313 + 99314)
 - Includes 100% flexibility for transit operations
- Provides \$34.7 million over 5 years to SCCRTC for transit and rail projects/services

Budget Act of 2024: Transit Funding (Cont.)

 First tranche of funding released by CalSTA on July 8 and August 30

Provides \$2.2B to regional entities and transit agencies

Benefits 40 regional entities

SCO processing payments

released by CalSTA by April 30, 2025 Second tranche of funding to be

California invests more than \$2 billion to boost public transit

transportation in communities throughout the state as part of the second wave of funding from the \$5.1 billion transit recovery package in last year's state budget. What you need to know: More than \$2.2 billion total is going to support public

SACRAMENTO - California is sending billions of dollars to help boost public transit throughout the state.

\$343 million to support public transportation. The funding was approved Governor Gavin Newsom today announced the approval of an additional by the California State Transportation Agency (CalSTA) and is the second wave of funding from the transit recovery package in the 2023-24 state budget. This is on top of the first wave of \$1.9 billion in funding announced last month

more, faster agenda delivering critical infrastructure upgrades throughout The Governor's commitment to public transit is a key part of his build California. Find projects in your community at build.ca.gov "Our message to California's transit agencies is clear: we have your backs. California is committed to investing billions of dollars in public transit because millions rely on this clean, safe and reliable way to get to their destinations."

Governor Gavin Newsorn

Taking Score:

66.7% of total appropriated funding

43% of total allocated funding

6

Transit Transformation Task Force

 Established by CalSTA, pursuant to SB 125, in December 2023 to develop recommendations to improve transit and grow ridership Required to prepare and submit a report of findings and policy recs. to the Legislature on or before October 31, 2025

Includes focus on Transportation Development Act Reform

Task Force meeting every two months

Most recent meeting: August 29, 2024 in Los Angeles

Next meeting: October 28, 2024 in Monterey



SB 960 (Wiener)

Requires Caltrans to develop a transit priority policy and design guidance

for the state highway system

Signed by Governor Newsom

SB 1420 (Caballero)

Establishes expedited judicial review for hydrogen production and storage

facilities that receive federal or state funding

Signed by Governor Newsom





Contact Information

Michael Pimentel michael@SYASLpartners.com

Shaw Yoder Antwih Schmelzer & Lange

egislative Jodate State

Santa Cruz Metropolitan Transit District

Shaw Yoder Antwih Schmelzer & Lange

October 25, 2024

12.15

- THIS PAGE INTENTIONALLY LEFT BLANK -

FEDERAL UPDATE

OCTOBER 2024





FY 2024 DOT Budget

- Finally enacted 3/23/24; five months into the fiscal year
- Federal Transit Formula Programs: 2.6% increase
- o METRO had 4.2% increase
- Bus Competitive Programs at FTA:
- Funded at IIJA authorized levels
- o No "plus-ups" like previous years
- F• RAISE Discretionary Program: \$1.845 billion (+\$345m)



FY 2025 DOT Budget

- FY 2025 began on October 1; no budget enacted yet
- Continuing Resolution funding government through 12/20/24
- Appropriations Committees have completed their FY25 budgets
- Both propose authorized levels for FTA formula programs (2% increase)
 - Senate proposes "plus-up" of \$84 million for FTA bus programs
- Senate proposes "plus-up" of \$550 million for DOT RAISE (\$2.05 billion)
- Biggest difference between House and Senate is Amtrak and New Starts Results of November elections will impact end-of-year negotiations



Looking Ahead



- Infrastructure law/reauthorization goes through FY 2026
- Policy discussions will hopefully start in 2025
- Recent history says an extension may be needed
- New Admin could impact IIJA programmatic priorities
- 119th Congress begins in January
- House and Senate majorities almost certain to be narrow
- o New Senate GOP leader to be chosen
- Transportation leadership likely stable





Federal Update

)uestions?

- THIS PAGE INTENTIONALLY LEFT BLANK -

DATE: October 25, 2024

TO: Board of Directors

FROM: Derek Toups, Deputy Director of Planning & Innovation

SUBJECT: CONSIDERATION OF AWARD OF CONTRACT TO PLUG PROJECT

HOLDING CO., LLC FOR DELIVERY AND MAINTENANCE OF A MOBILE HYDROGEN FUEL SOLUTION AND TO FURNISH LIQUID HYDROGEN FUEL IN AN AMOUNT NOT TO EXCEED \$4,563,303 AND APPROVE A CONTRACT CONTINGENCY OF \$456,330, FOR A TOTAL

NOT-TO-EXCEED AMOUNT OF \$5,019,633

I. RECOMMENDED ACTION

That the Board of Directors:

- 1) Award a contract to Plug Project Holding Co., LLC ("Plug Power") to furnish and maintain a Mobile Hydrogen Fuel Solution (MHFS) and provide liquid hydrogen (LH2) fuel in an amount not to exceed \$4,563,303 and authorize the CEO/General Manager to execute the Plug Power contract in a form approved by legal counsel, and
- 2) Approve a contingency budget of \$456,330 for unforeseen changes and optional/maintenance services beyond the first 12 months, including the future relocation of the MHFS, and authorize the CEO/General Manager to execute amendments exercising any such options up to the contingency amount.

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) has an immediate need for interim hydrogen fueling infrastructure and fueling services to support its new fleet of hydrogen fuel cell electric buses (FCEBs) that will be delivered beginning this quarter and continuing through 2025.
- METRO conducted two hydrogen fuel infrastructure procurements in order to ensure a reliable supply of hydrogen fuel would be available on premises when the FCEBs arrive and during the construction of the permanent fuel storage, compression and dispensing facility.
- The first procurement was aimed at MHFSs that could serve this interim need until the permanent facility is ready.

III. DISCUSSION/BACKGROUND

 METRO issued Request for Proposals (RFP) 24-19 on April 4, 2024 for provision of a MHFS and Fueling Services. Two firms submitted proposals by the proposal submission deadline of May 20, 2024.

- A five-member evaluation team composed of METRO staff reviewed and evaluated the proposals. One proposer was found to be non-responsive, and the bid was rejected. The evaluation team scored the remaining proposal and entered into negotiations with the sole remaining proposer. After several weeks of negotiations, METRO requested a Best and Final Offer (BAFO) from the proposer, but the proposer did not submit a BAFO and instead retracted its original offer, citing supply chain/subcontractor challenges as the primary reason it could not proceed with the project.
- At its Board of Directors meeting on September 27, 2024, the METRO Board
 of Directors waived the formal competitive bidding requirement and authorized
 the CEO/General Manager to enter into direct negotiations with vendors for the
 provision of an MHFS and hydrogen fueling services.
- METRO staff have been negotiating with several other vendors who
 manufacture MHFS equipment and identified Plug Power as the preferred
 vendor who can provide the services meeting METRO's specifications and
 requirements for the contract within the specified timelines.

IV. SINGLE SOURCE JUSTIFICATION

Pursuant to state law and METRO's Procurement Policy, METRO may directly negotiate a contract if the Board finds that waiving the formal bidding requirements for the Project is in METRO's best interest and that competitive bidding would be unavailing, not in furtherance of the purposes of the competitive bidding statutes and METRO's Procurement Policy.

METRO went through the competitive procurement process and received one non-responsive proposal and one responsive proposal — and the firm submitting the responsive proposal has informed METRO that it is unwilling to go further in the process. The procurement process was widely publicized and should have generated interest from many proposers, but it did not. There is no reason to think that republishing the RFP immediately after the first one failed will have better results. Issuing another RFP for the work at this stage would be an inefficient and ineffective use of public resources. Additionally, the FCEBs are arriving imminently and there is not sufficient time for another full procurement. METRO was not a cause of the delay to obtain the Project, and must respond accordingly to meet its operational needs. Therefore, on September 27, 2024, the METRO Board of Directors waived the formal competitive bidding requirement and authorized the CEO/General Manager to enter into direct negotiations with vendors for the provision of an MHFS and hydrogen fueling services.

Staff is recommending that the Board award a single source contract, in a form approved by legal counsel, to Plug Power based on the prior unsuccessful solicitation and the urgent need to have an MHFS in place to fuel METRO's FCEBs. Under the contract, Plug Power will furnish, maintain and provide LH2 fuel for the MHFS for an initial contract term of 12 months, for an amount not to exceed \$4,563,303.

Staff is also recommending that the Board approve a 10% contingency budget of \$456,330 to maintain schedule progress in the event unforeseen changes in the scope of work arise during the project, to cover the cost of Plug Power's extended warranty and/or maintenance services beyond the initial 12-month term and other options, such as the eventual relocation of the MHFS to a secondary site should METRO find it necessary for efficient operations of its Zero Emission Bus (ZEB) fleet.

V. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priorities:

- 1. Safety First Culture
- 2. Financial Stability, Stewardship & Accountability
- 3. Service Quality and Delivery
- 4. Internal and External Technology
- 5. State of Good Repair
- 6. Strategic Alliances and Community Outreach

VI. FINANCIAL CONSIDERATIONS/IMPACT

The value of the proposed contract to furnish, maintain, and provide LH2 fuel for the MHFS for one year is \$4,563,303. Plug Power also proposed optional services including an extended warranty/maintenance term, the option of relocating the MHFS to another site of METRO's choosing, and the provision of hydrogen fuel and fuel delivery services. Staff is proposing adding a 10% contract contingency of \$456,330 to cover the cost of those optional services, should they be required during the course of the contract. The total value of the proposed contract including optional scope items and project contingency is \$5,019,633.

METRO recently secured conditional award of a \$2.8 million grant from the California Energy Commission's (CEC) Energy Infrastructure Incentives for Zero-Emission (EnergIIZE) Commercial Vehicles Project Transit Set Aside funding lane. The CEC EnergIIZE funding requires a 10% local match. METRO will utilize funding from its FY25 & FY26 Capital and Operating Reserve Fund and/or from the Alliance for Renewable Clean Hydrogen Energy Systems (ARCHES) H2, LLC Subaward Agreement to cover any additional funding for this contract.

The proposed contract includes a provision for Plug Power to supply METRO with LH2 Fuel and Fueling Services, which has been accounted for in METRO's adopted FY25-FY27 operating budget. The total value of such LH2 fuel and fueling services is unknown at this time but will be partially offset by reduced usage of diesel and compressed natural gas (CNG) fuel. Plug Power has proposed to supply LH2 fuel at an initial unit price of \$11.25/kilogram. One kilogram of LH2 fuel has an energy density that is roughly equivalent to two gallons of diesel fuel. Staff will continue to seek alternative sources that could supply LH2 at a reduced unit price.

Item	Description	Funding Source(s)	Base* Scope	Option Scope	Amount
1	Furnish, Install and Maintain MHFS for 1 year	CEC EnergIIZE Transit Set-Aside,	X		\$3,260,724
2	Relocation of MHFS to secondary site	ARCHES Phase 2, METRO Operating & Capital Reserve		X	\$8,231
3	MHFS Extended Warranty/ Extended Maintenance Term			Х	\$100,000/yr.
4	LH2 Fuel Supply and Fueling Services (@ \$11.25/kilogram)	Annual Budget		Х	\$1,294,348
*includes 10% Contingency on Items 1, 2 and 4 (excludes item 3)				\$5,019,633	

Funds to support items #1, #2, and #3 will be provided from METRO's pending CEC EnergIIZE grant (Fiscal Year 25 Capital Budget Portfolio project 25-0002)

Funds to support item #4 would be provided from METRO's FY25-FY27 Operating Budget and Plan (Department Fleet Maintenance; Spend Category: Hydrogen Fuel)

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

 Not awarding the contract would compromise METRO's ability to use its FCEBs and meet the State's zero emissions fleet mandate.

IX. ATTACHMENTS

None

Prepared by: Derek Toups, Deputy Director of Planning & Innovation

X. APPROVALS

John Urgo, Chief Planning and Innovation Officer

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

- THIS PAGE INTENTIONALLY LEFT BLANK -

DATE: October 25, 2024

TO: Board of Directors

FROM: Derek Toups, Deputy Director of Planning & Innovation

SUBJECT: CONSIDER AWARD OF CONTRACTS TO MESSER, LLC ("MESSER") TO: (1)

DESIGN AND BUILD A HYDROGEN FUEL STORAGE, COMPRESSION, AND DISPENSING FACILITY (FSCD) IN AN AMOUNT NOT TO EXCEED \$10,516,134 WITH A CONTRACT CONTINGENCY OF \$1,051,613, FOR A TOTAL NOT-TO-EXCEED AMOUNT OF \$11,567,747; AND (2) TO PERFORM MAINTENANCE SERVICES FOR THE FSCD AND FURNISH LIQUID HYDROGEN (LH2) FUEL AND FUELING SERVICES AT FIXED UNIT PRICES FOR UP TO NINE (9)

YEARS IN AN AMOUNT NOT TO EXCEED \$54,947,942

I. RECOMMENDED ACTION

That the Board of Directors:

- 1) Approve the use of the Design-Build project delivery method to procure and maintain the FSCD, and
- Award a Design-Build contract to Messer to construct the FSCD at METRO's Judy K. Souza (JKS) Operations facility in an amount not to exceed \$10,516,134 and authorize the CEO/General Manager to execute the contract in a form approved by legal counsel, and
- Approve a contingency budget of \$1,051,613 for unforeseen construction changes and authorize the CEO/General Manager to execute amendments up to the contingency amount, and
- 4) Award a Maintenance and fuel delivery contract to Messer to maintain the FCSD and supply METRO with LH2 fuel and fueling services at fixed unit prices for up to nine years in an amount not-to-exceed \$54,947,942; and authorize the CEO/General Manager to execute the contracts in a form approved by legal counsel.

II. SUMMARY

- METRO has a need for hydrogen fueling infrastructure and maintenance and fueling services to support its new fleet of hydrogen fuel cell electric buses (FCEBs).
- METRO utilized a two-step process to procure the FSCD, including maintenance and provision of LH2 fuel. In the first step, METRO issued a Request for Qualifications (RFQ) requesting qualifications to complete the project. METRO then short-listed respondents to the RFQ and invited them to the second step of the solicitation process. In the second step, METRO issued a Request for Proposals (RFP) to the short-listed respondents and received proposals from three firms.
- A five-member evaluation team composed of METRO staff reviewed and evaluated the proposals and is recommending awards to Messer, the highest ranked firm.

III. DISCUSSION/BACKGROUND

METRO is undertaking an ambitious zero emissions bus (ZEB) transition that includes the purchase of 53 FCEBs, nearly half its fleet. In 2023, METRO received a Transit and Intercity Rail Capital Program (TIRCP) grant from the California State Transportation Agency (CalSTA) to develop supporting hydrogen fueling infrastructure. METRO is also one of 13 California transit agencies that are subrecipients of the Alliance for Renewable Clean Hydrogen Energy Systems' (ARCHES) \$12.6 billion Hydrogen Hub project that will accelerate the development of renewable hydrogen projects across the state and help reduce greenhouse gas emissions and air pollution from heavy-duty vehicles. There are currently no hydrogen fueling services or stations anywhere in Santa Cruz County.

To support the FCEBs, METRO requires the FSCD to fill the FCEBs. METRO also needs maintenance services for the FSCD and to purchase LH2 fuel and fueling services for the FCEBs. Utilizing a design-build project delivery method, METRO issued an RFQ to all interested parties requesting qualifications to complete the project. METRO received Statements of Qualifications from five firms and short-listed four firms to provide substantive proposals for the project.

On July 19, 2024, METRO distributed RFP No. 24-16 to the four short-listed firms who were pre-qualified through the RFQ process. On September 11, 2024, proposals were received and opened from three firms: Cissell Mueller Construction, Inc. (CMCI), located in St. Peters, MO; Clean Energy Fuels Corporation (Clean Energy), located in Newport Beach, CA; and Messer, located in Bridgewater, NJ.

A five-member evaluation team composed of METRO staff reviewed and evaluated the proposals. The evaluation team used the following criteria as contained in the RFP:

Evaluation Criteria	Points
Draft Project Management Plan	5
Understanding of Key Issues / Challenges	5
Preliminary Project Schedule	15
Design Approach and Technology Solution	
Innovation / Alternative Ideas	
Team Structure and Qualifications	
Implementation Plan	10
Price Proposal	
Participation in Sustainability Initiative (Bonus)	
Total Points Possible	105

Messer was determined to be the highest ranked firm whose proposal fulfills the requirements of the RFP, with an acceptable project schedule and costs that are fair and reasonable. Staff is recommending that the METRO Board award a contract to Messer to design and build the FSCD in an amount not to exceed \$10,516,134. Staff is also recommending that the Board approve a 10% contingency budget of \$1,051,613 to maintain schedule progress in the event unforeseen changes in the scope of work of the project arise during construction.

A separate contract will include maintenance services for the facility and LH2 fuel and fueling services for up to a nine-year term and for an amount not to exceed \$54,947,942.

The actual cost of LH2 fuel and fueling services is unknown at this time but will be partially offset by reduced usage of diesel and compressed natural gas (CNG) fuel and is accounted for in METRO's Annual Operating Budget. Messer has proposed to supply LH2 fuel for an initial three-year term at a fixed price of \$11.37/kilogram. Messer's price for LH2 fuel is proposed to diminish over time, to \$9.88/kilogram. One kilogram of LH2 fuel has an energy density that is roughly equivalent to two gallons of diesel fuel. METRO will seek to add a price matching provision to the contract should the market price for LH2 fuel drop during the term of the Messer maintenance contract.

Messer will provide the services meeting METRO's specifications and requirements for the contracts. METRO is hiring a construction manager consultant to serve as project manager during construction and to ensure contract compliance.

IV. FINANCIAL CONSIDERATIONS/IMPACT

The value of the proposed FSCD Design-Build contract is \$10,226,134. This amount includes an optional Boil-off Gas Compressor that will reduce by up to 10% fuel losses associated with the venting of hydrogen gas during fuel delivery and dispensing activities and is expected to pay for itself within the base term of the contract. METRO has also included a performance incentive of up to \$250,000 for early delivery and a project contingency of 10% of the project value. The total value of the proposed design build contract including optional scope items, performance incentive and project contingency is \$11,567,747.

METRO will execute a separate contract with Messer for the maintenance and LH2 fuel supply/fueling services for up to a nine-year term and for an amount not to exceed \$54,947,942.

Item	Description	Funding Source(s)	Base Scope	Option Scope	Amount
1	FSCD Design-Build Contract	TIDOD Ovala	Х		\$9,361,024
2	FSCD Design Build Contract Boil- Off Gas Compressor	TIRCP Cycle 6, ARCHES Phase 2, METRO Operating & Capital Reserve		Х	\$905,110
3	FSCD Early Completion Bonus and Contract Contingency			X	\$1,276,613
4	FSCD Maintenance Contract, up to 9-year term, excluding LH2 Fuel Supply and Fueling Services.		Х	х	\$2,932,309
5	LH2 Fuel Supply/Fueling Services, Years 1-3 @ \$11.37/kilogram	FY26 -FY35 Annual Operating Budget	Х		\$15,352,506
6	LH2 Fuel Supply/Fueling Services, Years 4-6 @ \$10.33/kilogram			X	\$16,801,142
7	LH2 Fuel Supply/Fueling Services, Years 7-9 @ \$ 9.88/kilogram			Х	\$19,861,985
TOTAL VALUE OF CONTRACTS - NOT TO EXCEED (NTE)* (*amount excludes LH2 Fuel Supply and Fueling Services)			\$66,490,689		

Funding to support items #1, #2, and #3 above are expected to come from METRO's FY23 TIRCP Cycle 6 grant (Fiscal Year 25 Capital Budget Portfolio project 23.0005-B) and from the ARCHES H2 LLC Subaward Agreement, subject to local match requirements.

Board of Directors October 25, 2024 Page 4 of 5

Funding to support item #4 is expected to come from METRO's FY24 & FY25 Capital and Operating Reserve Fund and/or from the ARCHES H2 LLC Subaward Agreement, subject to local match requirements and ARCHES/U.S. Department of Energy funding authorization.

Funding to support items #5, #6, and #7 will be authorized under separate Board actions at the time of adoption of METRO's FY26-FY35 Operating Budgets (Department Fleet Maintenance account 504012).

V. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priorities:

- 1. Safety First Culture
- 2. Financial Stability, Stewardship & Accountability
- 3. Service Quality and Delivery
- 4. Internal and External Technology
- 5. State of Good Repair
- 6. Strategic Alliances and Community Outreach

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

 Not awarding the contracts would compromise METRO's ability to use its FCEBs and meet the State's zero emissions fleet mandate.

VIII. ATTACHMENTS

None

Prepared by: Derek Toups, Deputy Director of Planning & Innovation

IX. APPROVALS

John Urgo, Chief Planning and Innovation Officer

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

- THIS PAGE INTENTIONALLY LEFT BLANK -

VERBAL PRESENTATION

CEO ORAL REPORT

Corey Aldridge

- THIS PAGE INTENTIONALLY LEFT BLANK -