



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS MEETING MINUTES*
MARCH 25, 2022 – 9:00 AM
MEETING HELD VIA TELECONFERENCE**

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, March 25, 2022, via teleconference.

The Board Meeting Agenda Packet can be found online at www.SCMTD.com. *Minutes are “summary” minutes, not verbatim minutes. Audio recordings Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER at 9:01 AM by Board Chair Pageler.

2 ROLL CALL: The following Directors were **present** via teleconference, representing a quorum:

Director Rebecca Downing	County of Santa Cruz
Direct Jimmy Dutra AR 9:12	City of Watsonville
Director Shebreh Kalantari-Johnson	City of Santa Cruz
Director Manu Koenig	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Bruce McPherson	County of Santa Cruz
Director Donna Meyers. AR 9:18	City of Santa Cruz
Director Larry Pageler	County of Santa Cruz
Director Ari Parker	City of Watsonville
Director Kristen Petersen	City of Capitola
Director Mike Rotkin	County of Santa Cruz
Ex-Officio Director Dan Henderson	UC Santa Cruz
Ex-Officio Director Alta Northcutt	Cabrillo College
Additional METRO staff:	
Dawn Crummié	Interim CEO/GM
Julie Sherman	General Counsel

3 RECESS TO SCCIC MEETING

Director Rotkin explained the background and intended purpose of the Santa Cruz Civic Improvement Corporation (SCCIC) to the assembly. Chair Pageler recessed the Board meeting at 9:04 AM.

There were no public comments.

4 RECONVENE TO BOARD OF DIRECTORS MEETING

Chair Pageler reconvened the METRO Board meeting at 9:10 AM.

5 ANNOUNCEMENTS

Today's meeting is being broadcast by Community Television of Santa Cruz County.

6 BOARD OF DIRECTORS COMMENTS

Hearing none, Chair Pageler moved to the next agenda item.

7 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

James Sandoval, General Chairperson for SMART Local 23, spoke to the email in the agenda packet regarding SB 942 and reminded the assembly that METRO piloted a six-month program with free fares and it was wrought with issues from irregular riders.

Lani Faulkner suggested there may be funding opportunities available for buses that could access rail corridors. She was also a proponent of AB 1919 and felt the long-term implications of the bill will be positive for young transit riders.

Hearing nothing further, Chair Pageler moved to the next agenda item.

8 LABOR ORGANIZATION COMMUNICATIONS

Jordan Vascones, SEA Chapter President, said he is looking forward to meeting the next CEO of METRO. He feels the union's contract extension proposal is very reasonable and has confidence that if accepted, it will pass when taken to a vote by union members. He also endorses SB 957 and feels the passage of the bill will help achieve labor peace and harmony at METRO.

James Sandoval, spoke to his email and the history of METRO contract negotiations as well as what other transit agencies are offering their employees. He feels by accepting the proposed contract extension proposal, this will allow time for a relationship to be forged and developed between the new CEO and the unions.

Hearing nothing further, Chair Pageler moved to the next agenda item.

9 WRITTEN COMMUNICATIONS FROM THE METRO ADVISORY COMMITTEE

Having none, Chair Pageler moved to the next agenda item.

10 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Having none, Chair Pageler moved to the next agenda item.

Before recessing to closed session, Chair Pageler asked for public comments.

Both James Sandoval and Jordan Vascones responded that they are looking forward to meeting the new CEO and establishing a positive relationship.

RECESSED TO CLOSED SESSION AT 9:24 AM.

11 PUBLIC EMPLOYEE APPOINTMENT – CEO/GM POSITION (GOVERNMENT CODE SECTION 54957); CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE SECTION 54957.6)

12 CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6

RECONVENED TO OPEN SESSION AT 10:50 AM.

Julie Sherman, General Counsel, reported out on the first Closed Session item that the Board of Directors have appointed a new CEO. The first item on the Consent Agenda will be a report on this appointment. The second Closed Session item had no reportable action.

CONSENT AGENDA

- 13.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK JOURNAL DETAIL FOR THE MONTH OF FEBRUARY 2022
- 13.2 ACCEPT AND FILE MINUTES OF:
 - A. FEBRUARY 16, 2022 METRO ADVISORY COMMITTEE (MAC) MEETING
 - B. FEBRUARY 25, 2022 BOARD OF DIRECTORS REGULAR MEETING
 - C. FEBRUARY 25, 2022 BOARD OF DIRECTORS SPECIAL MEETING
 - D. MARCH 4, 2022 BOARD OF DIRECTORS SPECIAL MEETING
 - E. MARCH 11, 2022 FINANCE, BUDGET & AUDIT STANDING COMMITTEE MEETING
 - F. MARCH 11, 2022 CAPITAL PROJECTS STANDING COMMITTEE MEETING
 - G. MARCH 11, 2022 PERSONNEL/HR STANDING COMMITTEE MEETING
- 13.3 ACCEPT AND FILE THE YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF FEBRUARY 28, 2022
- 13.4 ACCEPT AND FILE: THE QUARTERLY PROCUREMENT REPORT FOR 4TH QUARTER OF FY22
- 13.5 APPROVE: CONSIDER A RESOLUTION DESIGNATING THE INTERIM CEO/GENERAL MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A GRANT APPLICATION AND EXECUTE ACTIONS NECESSARY TO RECEIVE FORMULA FUNDS FROM THE FY20 LOW CARBON TRANSIT OPERATIONS PROGRAM
- 13.6 APPROVE: CONSIDER A RESOLUTION DESIGNATING THE INTERIM CEO/GENERAL MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A GRANT APPLICATION AND EXECUTE ACTIONS NECESSARY TO RECEIVE FORMULA FUNDS FROM THE FY22 LOW CARBON TRANSIT OPERATIONS PROGRAM
- 13.7 APPROVE: STAFF RECOMMENDATION OF THE FY22 CAPITAL PROJECTS AND RECEIVE THE TEN-YEAR UNFUNDED CAPITAL LIST UPDATE
- 13.8 APPROVE: CONSIDERATION OF A RESOLUTION MAKING CERTAIN FINDINGS AND DIRECTING THAT THE BOARD AND ITS COMMITTEE MEETINGS WILL CONTINUE TO BE HELD VIA TELECONFERENCE
- 13.9 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS

- 13.10 APPROVE: THE AUTHORIZATION OF A PROVISIONAL INFORMATIONAL TECHNOLOGY PROJECT COORDINATOR POSITION IN THE INFORMATIONAL TECHNOLOGY DEPARTMENT
- 13.11 APPROVE: FUNDING THE LEAD PARTS AND MATERIALS CLERK POSITION AND DEFUNDING A PARTS AND MATERIALS CLERK POSITION
- 13.12 APPROVE: CONSIDER ADOPTING A RESOLUTION THAT APPROVES THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT'S ZERO-EMISSION BUS ROLLOUT PLAN AND AUTHORIZES THE CEO/GENERAL MANAGER TO SUBMIT THE ZEB ROLLOUT PLAN TO THE CALIFORNIA AIR RESOURCES BOARD IN ACCORDANCE WITH THE INNOVATIVE CLEAN TRANSIT REGULATION
- 13.13 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO TO EXECUTE A 1ST CONTRACT AMENDMENT WITH MARK THOMAS & COMPANY TO INCREASE THE CONTRACT TOTAL BY \$400,000 FOR GENERAL ON-CALL CIVIL ENGINEERING AND SURVEYING SERVICES
- 13.14 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO TO USE THE CLEMSON AREA TRANSIT PURCHASING COOPERATIVE CONTRACT FOR THE PURCHASE OF FOUR ELECTRIC BATTERY BUSES FROM PROTERRA, INC.

Director Koenig inquired about Item 13.14. He raised concern on buying a few electric buses in the short term while moving towards all hydrogen buses in the long term. Margo Ross, COO, responded that although it seems that way in the plan, the plan is very flexible and it doesn't commit METRO to hydrogen buses. Currently, we are meeting with CTE to figure out what is best for METRO and we want the incoming CEO's input as well. We will continue to have substantive conversations on this topic as we move forward.

James Sandoval spoke to Item 13.8 and suggested that this item be discussed further. Because of internet connectivity issues that attendees are experiencing, it is difficult to participate via zoom.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

MOTION: DIRECTOR ROTKIN

DIRECTOR McPHERSON

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Lind, McPherson, Meyers, Pageler, Parker, Petersen, and Rotkin)

REGULAR AGENDA

14 CONSIDERATION OF APPOINTMENT OF CEO/GM AND APPROVAL OF EMPLOYMENT AGREEMENT

The resolution was screen shared and General Counsel Sherman commented that all of the materials are posted on the home page of the METRO website. Chair Pageler read the resolution announcing the appointment of Michael Tree as the new CEO/GM and welcomed him to METRO.

Director McPherson thanked Dawn Crummié, Interim CEO/GM, and the administrative team for the work they have done in the interim. Director Rotkin added that the recruitment team did a fabulous job for us and took our concerns seriously in reaching out to candidates for the position.

Michael Tree addressed the assembly and thanked them for bringing him on board. He looks forward to joining METRO and appreciates the confidence placed in him by the Board. He looks forward to working with the Board and will reach out to James Sandoval and Jordan Vascones in establishing a productive partnership and working closely with our passengers and employees. He sees a lot of potential in improving the quality of life for residents with good connectivity to public transit and growing the zero-emission fleet.

ACTION: MOTION TO APPOINT CEO/GM AND APPROVE THE EMPLOYMENT AGREEMENT AS PRESENTED

MOTION: DIRECTOR ROTKIN

DIRECTOR LIND

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Lind, McPherson, Meyers, Pageler, Parker, Petersen, and Rotkin)

15 DISCUSS POSITION ON SB 957 AND RESPONSE TO “CURE AND CORRECT” LETTER

Dawn Crummié, Interim CEO/General Manager and HR Director, spoke to the item and gave background on SB 957.

Director Downing asked for clarification on the procedural process of responding to the cure and correct letter. General Counsel Sherman recommended adopting the cure and correct letter in order to protect the agency. It admits no wrongdoing and complies with the law.

The signed cure and correct letter is attached.

ACTION: MOTION TO APPROVE CURE AND CORRECT LETTER AS PRESENTED

MOTION: DIRECTOR ROTKIN

DIRECTOR McPHERSON

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Lind, McPherson, Meyers, Pageler, Parker, Petersen, and Rotkin)

Discussion ensued on SB 957 regarding the Public Employment Relations Board (PERB). Director McPherson expressed concern with this coming before the Board as a new CEO is joining METRO. He believes METRO should refrain from supporting SB 957 as recommended by staff.

Director Koenig suggested we table the discussion for now. The intent of his motion from the January 25, 2022 meeting was to give our new CEO time to weigh in on the matter. He does not approve of disposing of this item at this point.

Director Lind said she had spoken to Senator Laird and told him the Board's position from the January 25th meeting. He said that is contrary to the letter he received and he acted on moving the legislation forward based on receiving documentation that a majority of the Board supported PERB.

Louie Costa, State Legislative Director for SMART Transportation Division, stated that only very limited, select cases would come under PERB's jurisdiction. He also stated the only essential change from the way things are now is that the venue for addressing an unfair labor practice would change from superior court to PERB.

Jordan Vascones voiced that the union is asking for the same right to PERB that the City of Santa Cruz, Santa Cruz County, UCSC and Cabrillo already have.

James Sandoval reiterated Mr. Costa's input and believes there is a misconception of what PERB is.

Cesar Lara, Monterey Bay Central Labor Council, feels the Board should vote on what is being proposed today and they would support against opposition.

Attached are letters in support of SB 957.

ACTION: MOTION TO TABLE THE BOARD'S POSITION ON SB 957 TO JUNE 2022

MOTION: DIRECTOR ROTKIN

DIRECTOR KOENIG

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Lind, McPherson, Meyers, Pageler, Petersen, and Rotkin). Directors Dutra and Parker voted NAYE to this motion.

16 RETIREE RESOLUTIONS OF APPRECIATION: ELEUTERIO GARCIA-SUMANO AND CHRISTOPHER SANDS

Chair Pageler, read bios on each employee and expressed appreciation for their years of service at METRO. Mr. Garcia-Sumano thanked the Board for the recognition and is looking forward to the next chapter in his life.

ACTION: MOTION TO APPROVE THE RETIREE RESOLUTIONS FOR ELEUTERIO GARCIA-SUMANO AND CHRISTOPHER SANDS

MOTION: DIRECTOR ROTKIN

DIRECTOR DUTRA

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Lind, McPherson, Meyers, Pageler, Parker, Petersen, and Rotkin).

17 CEO ORAL REPORT / COVID-19 UPDATE

Dawn Crummié, Interim CEO/General Manager, provided the following updates:

- Staff attended the APTA Legislative Conference and met with staff members of Senator Padilla and Representatives Eshoo and Panetta. They conveyed appreciation on the COVID-19 stimulus funding METRO received and how it helped offset costs and revenue losses due to the pandemic. They also briefed them on METRO's capital funding needs.
- Governor Newsom is proposing an \$11 billion relief package for Californians facing higher gas prices. This relief includes \$750 million in incentive grants to transit and rail agencies to provide free transit for three months; \$600 million to pause a part of the sales tax rate on diesel for one year; and \$523 million to pause the inflationary adjustment to gas and diesel excise tax rates.

- METRO successfully completed the FTA FY21 COVID-19 Electronic Clearing House Operation (ECHO) review. This will help METRO have a smooth FTA Triennial audit later this year.
- FY23 congressionally directed spending requests/earmarks are now live. Staff will submit project requests to members of congress representing the Santa Cruz area for the inclusion of earmarks for METRO's capital projects.
- Our Safety, Security & Risk Director, Curtis Moses, was invited to speak at the national Transit State of Good Repair Conference in Washington, DC. His topic covered how a transit agency's safety plan supports the FTA requirement for maintaining transit assets in a state of good repair.
- Customer Service has a new window at Pacific Station that is more visible and easier to access by the public.
- The TSA mask mandate is due to expire on April 18, 2022.
- We have had five positive COVID cases since our last meeting. They are unvaccinated employees.
- She welcomed METRO's new hires:
 - Maximillian Valera Payroll Specialist
 - Patrick Sepe Paratransit Operator
 - Raul Guzman Paratransit Operator

18 APPROVE: FY23 AND FY24 PRELIMINARY OPERATING BUDGETS AND FY23 CAPITAL BUDGET FOR REVIEW AND TDA/STA CLAIMS PURPOSES
Chuck Farmer, CFO, spoke to the presentation. He emphasized that this is preliminary data needed by the Santa Cruz County Regional Transportation Commission for TDA/STA claims purposes and needs to be approved by the Board.

ACTION: MOTION TO APPROVE THE FY23 AND FY24 PRELIMINARY OPERATING BUDGETS AND FY23 CAPITAL BUDGET FOR REVIEW AND TDA/STA CLAIMS PURPOSES

MOTION: DIRECTOR ROTKIN **DIRECTOR McPHERSON**

MOTION PASSED WITH 11 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Lind, McPherson, Meyers, Pageler, Parker, Petersen, and Rotkin).

19 ANNOUNCEMENT OF NEXT MEETING
Chair Pageler made the announcement of the next meeting on Friday, April 22, 2022 at 9:00 AM via teleconference.

20 ADJOURNMENT
Chair Pageler adjourned the meeting at 12:06 PM.

Respectfully submitted,

Donna Bauer
Executive Assistant

Attachment

Santa Cruz Metropolitan Transit District



*To be posted with the minutes of the
March 25, 2022 Board of Directors meeting*

Re: Response to Request for Cure and Correction

To Whom It May Concern,

On March 14, 2022, the Santa Cruz Metropolitan Transit District (METRO) received an anonymous letter addressed to Board of Directors (Board) Chair Larry Pageler (1) alleging the METRO Board violated the Ralph M. Brown Act (Brown Act) on February 25, 2022 by taking "action to support the request from SMART and SEIU" for METRO to become subject to the jurisdiction of the Public Employment Relations Board (PERB) "before this topic had an opportunity to be in the agenda and heard by the Public" and (2) demanding that METRO "cure and correct" the alleged action.

At the Board's January 28 meeting, under agenda item 8, Labor Organization Communications, METRO's employee organizations did request support for this change. The discussion concluded with a Director recommending the Board separately agendize this topic for consideration at a future meeting. We are unaware of a quorum of the Board intending to short-circuit that future discussion outside of an open, properly noticed public meeting. To the extent Directors have expressed support for – or opposition to – METRO becoming subject to PERB jurisdiction outside of a Board meeting, they have done so in their individual capacities, which they are legally entitled to do.

Nevertheless, in order to avoid unnecessary litigation, and without admitting any violation of the Brown Act, the METRO Board hereby unconditionally commits that it will cease, desist from, and not repeat the challenged past action as described above.

Please note that consideration of the requested change to submit METRO to PERB jurisdiction was agendized for discussion and potential Board action at the Board's regular meeting on March 25, 2022 (the same meeting at which this letter was presented to the Board for approval).

We trust that this response resolves your concerns.

Sincerely,

A handwritten signature in blue ink that reads "Larry Pageler".

Larry Pageler
Chair, Board of Directors

A handwritten signature in black ink that reads "Julie A. Sherman".

Julie A. Sherman
General Counsel

cc: METRO Board of Directors
Dawn Crummié, Interim CEO/General Manager

Attachment

From: [Adrian Jimenez](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:32:38 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Adrian Jimenez

Sent from my iPhone

From: [Albi Romero](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:05:05 PM

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Albi Romero

A longtime METRO rider

Attachment

Donna Bauer

From: Allyne Hammer <gohammer@yahoo.com>
Sent: Wednesday, March 23, 2022 11:41 PM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community. Do the right thing. Be on the right side of history. Support SB 957 In solidarity, Allyne Hammer
721 Bay St, Santa Cruz 95060

Donna Bauer

From: Amanda Fernandez <mandypoppins.af@gmail.com>
Sent: Friday, March 25, 2022 6:55 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: Angel Valdez <scmetroraptor@gmail.com >
Sent: Friday, March 25, 2022 9:16 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB957: Agenda item 15 BOD meeting on March 25, 2022

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In Solidarity, Angel Valdez

From: [Anthony Frey](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:56:04 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Anthony L Frey

Attachment

From: [Barbara Roach](mailto:Barbara.Roach@scmtd.com)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](mailto:Dawn.Crummie@scmtd.com)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:56:44 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Barbara Roach

Donna Bauer

From: bnbldmon@gmail.com
Sent: Thursday, March 24, 2022 9:01 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Benjamin Bidmon

Sent from my iPhone

Attachment

From: [Blanca Eusse](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:14:26 PM

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Report

Dear METRO Board of Directors & Interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Blanca Eusse-Valdez

From: [Camille Walker](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:26:59 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Camille Walker

Attachment

From: [Carla Leonard](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:06:09 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummié, As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward. Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community. In solidarity, Carla Leonard

From: [Cayla Hill](#)
To: ["boardinquiries@scmtd.com"](mailto:boardinquiries@scmtd.com)
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:30:08 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Cayla Hill

Attachment

Donna Bauer

From: Cesar Lara, MBCLC <director@mbclc.org>
Sent: Thursday, March 24, 2022 5:24 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a labor leader that represent 37,000 union members in 80 unions in the regent, We support SB- 957 and METRO workers' right to be given jurisdiction under PERS, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from Cesar Lara's iPhone

Donna Bauer

From: Cesar Medina <medinach.93@gmail.com>
Sent: Thursday, March 24, 2022 5:42 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Cesar Medina

Attachment

Donna Bauer

From: Cindi Farrell <cindifarrell@icloud.com>
Sent: Thursday, March 24, 2022 9:20 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Cynthia Farrell

Donna Bauer

From: Dana Frank <dlfrank@ucsc.edu>
Sent: Wednesday, March 23, 2022 7:42 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Attachment

Donna Bauer

From: Daniel Dodge <daniel@ccftcabrillo.org>
Sent: Thursday, March 24, 2022 2:17 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a Union Leader and a Community member, I support SB-957(Laird) and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957(Laird) for the best interest of our community.

In solidarity,

Daniel Dodge Sr. Executive Director

Cabrillo College Federation of Teachers, AFT 4400

Sent from [Mail](#) for Windows

Donna Bauer

From: Dama Stewart <stewarddama@yahoo.com>
Sent: Thursday, March 24, 2022 4:10 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Dama Stewart

Sent from my iPhone

Attachment

Donna Bauer

From: David Curtis <david_1_curtis@yahoo.com>
Sent: Thursday, March 24, 2022 10:55 AM
To: boardinquiries@scmted.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Please eKerotas@fti.it!Ort Whfh Clfokfng!in f'JF Ofit!IMIng attachmentll.

Dear METRO Board of Directors & interim CEO/General Manager Crummie.

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to.

All through this pandemic I have used the Metro for all my errands and I appreciate the friendliness, helpfulness and dedication of the drivers who have maintained their professionalism all through these difficult two years.

We (I am a local union member,) stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders (Me!) that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

Thank you.

In solidarity, David Curtis

Local 611 I.A.T.S.E.

Attachment

Donna Bauer

From: David Demara <d.demara10@gmail.com>
Sent: Wednesday, March 23, 2022 9:45 PM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Please exercise caution when clicking links or opening attachments.

Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,
As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Donna Bauer

From: David Hernandez <davher65@icloud.com>
Sent: Thursday, March 24, 2022 11:59 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: david horvath <surfsup77@gmail.com>
Sent: Wednesday, March 23, 2022 8:45 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

David William Horvath

Donna Bauer

From: david medina <d_medina221@me.com>
Sent: Thursday, March 24, 2022 11:57 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, DAVID MEDINA

Sent from my iPhone

Attachment

From: [Delvis Seda](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:48:41 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Delvis Seda

Sent from my iPhone

From: [Denise Vonwal](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:50:46 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: Dustin Wright <jdustinwright@gmail.com>
Sent: Wednesday, March 23, 2022 10:03 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Dustin Wright

From: [Dylan Wright](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:21:47 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

Sincerely,
Dylan Wright

Attachment

Donna Bauer

From: Eddie Torres <eddiatorres2020@gmail.com>
Sent: Friday, March 25, 2022 8:21 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Mari Torres

From: [edgardo madrigal](mailto:edgardo_madrigal@scmtd.com)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](mailto:Dawn.Crummie@scmtd.com)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:48:49 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

From: [Elena Serova](#)
To: boardinquiries@scmttd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:45:58 PM

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Report

Dear METRO Board of Directors, please accept my support. Thank you! Elena Zyulina.

Donna Bauer

From: enrique palafox <palafox831@gmail.com>
Sent: Thursday, March 24, 2022 7:45 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

From: [E R Brown](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:00:26 PM

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[Report](#)

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

[Sent from AT&T Yahoo Mail on Android](#)

Donna Bauer

From: Eric Lopez <e.gregory.lopez@gmail.com>
Sent: Wednesday, March 23, 2022 6:45 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: E Osorio <happe25@icloud.com>
Sent: Thursday, March 24, 2022 7:43 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Erlyn Osorio

Sent from my iPhone

From: [Ezequiel Osorio](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:40:01 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our co

Sincerely; Ezequiel Osorio Bus
Operator

Attachment

Donna Bauer

From: Francisca Fernandez <paxhemi831@gmail.com>
Sent: Thursday, March 24, 2022 8:51 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

From: [Francisco Cabrera](#)
To: boardinquiries@scmttd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:32:02 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: francisco calderon <f.caldron@yahoo.com>
Sent: Thursday, March 24, 2022 5:00 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

[Sent from Yahoo Mail on Android](#)

From: [Francisco Rodriguez](#)
To: [boardinquiries@scmtd.com](#)
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:05:28 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Francisco Rodriguez

Attachment

From: [Felipe Hernandez](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:18:18 PM

Dear METRO Board of Directors & Interim CEO/General Manager,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Felipe Hernandez

Cabrillo College Trustee

From: [Glen Schaller](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 12:03:37 PM

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[Report](#)

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Glen Schaller

Attachment

Donna Bauer

From: Gustavo Magana <tavom831@gmail.com>
Sent: Thursday, March 24, 2022 1:28 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

From: [Holly Alcorn](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:50:47 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward. Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community. In solidarity,

Holly Alcorn
SEA VP

Attachment

From: hjames1824@gmail.com
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:52:25 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Howard James

Donna Bauer

From: ignacio mata <cplmatai@yahoo.com>
Sent: Wednesday, March 23, 2022 8:54 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Ignacio Mata

Sent from my iPhone

Attachment

Donna Bauer

From: Isidro Guevara <gabrielisidro06@gmail.com>
Sent: Wednesday, March 23, 2022 6:10 PM
To: boardinquiries@scmted.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

From: [James Sandoval](#)
To: boardinquiries@scmted.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:39:27 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, James Sandoval
Organizer, General Chairperson
SMART Local 0023
8312470400

Attachment

From: jasandoval607@yahoo.com
To: boardinquiries@scmtd.com; [Alta Northcutt](#); [Ari Parker](#); [Bruce McPherson](#); [Donna Lind](#); [Donna Meyers](#); [Jimmy Dutra](#); [Kristen Petersen](#); [Larry Pageler](#); [Manu Koenig](#); [Michael Rotkin](#); [Rebecca Downing](#); [Shebreh Kalantari-Johnson](#)
Cc: "JOHN LAIRD"; [Louie Costa](#); [Dawn Crummié](#)
Subject: RE: SB 957 Staff Report Agenda Item 15 Recommending That the Board of Directors Oppose SB 957
Date: Wednesday, March 23, 2022 6:46:54 PM
Attachments: [image001.png](#)
[Response Letter to SCMTD Board of Directors.docx](#)
[SB 957 Fact Sheet 3.1.22.docx](#)

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Report Suspicious

Hello Board of Directors,

Please see attached response letter from our State Legislative Rep Louie Costa, who collaborated with our attorney, to address the significant and extensive misinformation contained in the Staff Report relating to the Senate Bill 957, item 15 in the March 25, 2022, METRO Board of Directors Agenda. He sent to you earlier this morning but I want to express the importance of taking the time to read his response letter.

I also attached SB 957 fact sheet for your review.

There has been over 56 emails and counting from the public so far regarding Agenda item 15 urging you all to support SB 957 to bring labor harmony to METRO. You will get a copy of all of their emails I believe Thursday afternoon from Donna Bauer because they are sending the emails to boardinquiries@scmtd.com.

It isn't clear whether you all will be voting separately from the "cure and correct letter" but I'm hoping you can take two separate motions. One on the cure and correct letter and one on whether you will formally vote in favor or not of SB 957. **They shouldn't be tied together.**

Additionally, I want to highlight sections out the staff report for agenda item 15:

1. Staff Report:
 - a. "Because the "cure and correct" letter is anonymous, meaning METRO really has no way to respond to the letter-writer (as required by the Brown Act), **it's very unlikely that the letter would lead to litigation.**"
2. Larry Pageler's and Julie Shermans letter:
 - a. "We are unaware of a quorum of the Board intending to short-circuit that future discussion outside of an open, properly noticed public meeting. To the extent Directors have expressed support for – or opposition to – METRO becoming subject to PERB jurisdiction outside of a Board meeting, **they have done so in their individual**

Attachment

capacities, which they are legally entitled to do.”

Here is also the January 28th Board meeting where we made our points regarding the benefits of having PERB jurisdiction for unfair labor practice mitigation: (The link will take you right to where we started discussing PERB)

<https://youtu.be/sMqCsA8H2XY?t=2343>

For California Senator John Laird to be authoring SB 957, that alone should tell you that it is a good thing. He has been a champion in every way for our community and he wouldn't do something that would bring harm to METRO.

We have had so much support from you all and many members of our community and we hope we can keep moving forward supporting SB 957.

Thank you so much for you attention to this very important topic.

James Sandoval

Organizer, General Chairperson

SMART Local 0023

8312470400

td23.smart-local.org





Attachment
SMART Transportation Division
California State Legislative Board

717 K Street #223 • Sacramento, CA 95814
PHONE: 916-441-2051 • cslb@ca-smart-td.org

Louie Costa
State Director

March 22, 2022

VIA Email Only

Santa Cruz METRO Board of Directors
110 Vernon Street
Santa Cruz, CA 95060

To: All SCMTD Board Members and Staff

RE: SB 957 Staff Report Item 15 Recommending That the Board of Directors Oppose SB 957

We write this letter to address the significant and extensive misinformation contained in the Staff Report relating to the Senate Bill 957, item 15 in the March 25, 2022, METRO Board of Directors Agenda. We are disappointed that Staff would provide the Board unsubstantiated, and in some cases blatantly false, information regarding such an important topic as PERB unfair practice jurisdiction.

- **Incorrect statement by District staff:**

“METRO has not had any cases go to court relative to any alleged violation of collective bargaining statutes which are subject to PERB purview for those agencies that are under the jurisdiction of PERB.”

Accurate statement by SMART-TD:

In July 2020, SMART was forced to initiate litigation in superior court to pursue injunctive relief against the District for its failure to provide prior notice and opportunity to bargain over the District’s change to its passenger occupancy and seat blocking policy. Both SMART and the District expended considerable resources litigating a matter in superior court that could have been addressed through PERB’s inexpensive, accessible and expeditious procedures. Had PERB been an available forum for SMART back then, PERB likely would have been able to resolve the parties’ conflict short of litigation, using its mediation services (Office of General Counsel and/or State Mediation and Conciliation Service).

- **Incorrect statement by District staff:**

“Grievance disputes relative to discipline and contract interpretations have either been resolved in the lower-level appeals process or in arbitration, and such arbitrations are rare.”

Attachment

Accurate statement by SMART-TD:

This point is irrelevant. PERB does not get involved in disputes relating to alleged contractual violations. The grievance-arbitration procedures would not be affected in any way if PERB has jurisdiction over unfair practice charges. PERB jurisdiction applies when a labor contract does not address a certain topic relating to wages, hours and terms and conditions of employment.

- **Incorrect statement by District staff:**

“Becoming subject to PERB would result in significant expense to METRO as any case being filed against METRO in front of PERB would result in additional attorneys’ fees and a significant dedication of staff time, including union staff, and resources.”

Accurate statement by SMART-TD:

The District’s claim is false and not supported by any evidence. In the past two years since BART was brought under PERB’s jurisdiction, only one unfair practice charge (a very insignificant one brought by an employee against a union) has been filed. There is no reason to believe that PERB jurisdiction will result in a higher rate of legal disputes. Also, the PERB process is accessible to non-attorneys. Employers and unions are sometimes represented by non-attorneys in the PERB process. The PERB process is affordable and relatively expeditious. PERB encourages informal resolution of a charge at the lowest-possible level of the process. PERB is certainly more affordable than the current alternative, which is litigation in superior court.

- **Incorrect statement by District staff:**

“The PERB process, which includes the following steps, is extremely time-consuming for both complainants and employers: (1) a detailed unfair practice charge is filed; (2) a PERB agent investigates; (3) respondent files a position statement; (4) the PERB agent issues a complaint; (5) respondent files an answer; (6) the PERB agent schedules an informal conference; (7) the administrative judge schedules a hearing and permits subpoenas, witnesses, other documentation; (8) after this “trial,” both parties submit briefs; (9) the administrative judge submits a decision, which can then be appealed to the PERB in Sacramento. Further appeals are also permitted.”

Accurate statement by SMART-TD:

While this is an accurate statement of the PERB process, the District misrepresents how “time-consuming” it is. As already stated, the current alternative is for the District or the union filing a lawsuit in court. Court litigation is very expensive and can go on for many years. Superior courts do not emphasize settlement the way PERB does. In contrast, the PERB agency has a statutory duty to promote labor-management peace and good communication. PERB takes that statutory duty very seriously.

- **Incorrect statement by District staff:**

“PERB does not require any threshold to file charges – nor does it require any preliminary discussions between the parties before filing a charge. Currently, METRO and the Unions must work out any differences over the bargaining table, but PERB makes it very easy for parties to instead resort immediately to litigation.”

Attachment

Accurate statement by SMART-TD:

It is true that PERB has no filing fees, and does not require a preliminary discussion between the parties before the District or the union file an unfair practice charge. It is untrue, however, that currently the District and the union “must work out any differences over the bargaining table...” There is no obligation, either in contract or statute, for the parties “work out any differences over the bargaining table,” as the District contends. The current procedure to resolve contract-related disputes is the grievance-arbitration procedure, which will remain entirely untouched by S.B. 957. The procedure for addressing non-contractual disputes is court litigation.

- **Incorrect statement by District staff:**

“The PERB process would also permit METRO to file unfair labor practice charges against the Unions, which would essentially escalate disputes in terms of both time and money for both sides.”

Accurate statement by SMART-TD:

It is true that the District would be able to file unfair practice charges against a union at PERB. It is very rare for an employer to file an unfair practice charge against a union; however it has a right to do so. However, if the District does not want to file such a charge, it can choose not to do so.

- **Incorrect statement by District staff:**

“The language of the METRO’s enabling legislation (Public Utilities Code Section 98000) and the Union MOUs already provide the Unions needed protections (including METRO’s obligation to bargain in good faith) not necessarily afforded other entities who are covered by PERB.”

Accurate statement by SMART-TD:

We do not know what provision in the METRO enabling legislation District staff is referencing. We are unaware of any statutory rights or benefits in the METRO enabling legislation that are unavailable to unions covered by other collective bargaining statutes over which PERB has jurisdiction. Indeed, there are contractual protections in the District’s labor contracts. Those protections will continue to be enforced using the grievance-arbitration machinery set forth in the labor contracts.

- **Incorrect statement by District staff:**

“PERB continues to experience unprecedented backlog. Cases can take over 12 months from filing to resolution, which does not include extensions and possible appeals. We are aware of one recent ‘expedited’ matter that took nearly two years from filing to the proposed administrative law judge decision.”

Accurate statement by SMART-TD:

We disagree that PERB “continues to experience unprecedented backlog.” The District cites no source for this baseless assertion. The PERB Board docket is at an all-time low, due to the PERB Board’s issuance of many decisions from 2019 to the present. If there was a higher level of case filings at PERB in the last two years, that is likely due to all the unprecedented issues the labor-management community has confronted during the pandemic. PERB states on its website that

Attachment

over half of unfair practice cases are settled. Also, PERB has continued its operations uninterrupted during the pandemic. PERB is conducting virtual mediations and administrative trials every day for numerous parties throughout the state, using WebEx, Zoom and Microsoft Teams. PERB also launched a highly-effective PERB Case Processing Initiative several years ago, which has resulted in adoption of regulations that promote and enhance efficient case processing. PERB is also emphasizing informal resolution at many stages of its process, even after a case has been referred to an Administrative Law Judge or has been appealed to the PERB Board. It is the superior courts, not PERB, that are experiencing an unprecedented backlog.

We urge the Board to issue a position of “Support for SB 957”. Supporting this legislation will benefit Santa Cruz Metro and their employees. The boards support will affirm to its employees that labor relations are a top priority and will help foster a strong mutual respect between management and labor resulting in improved labor relations.

Respectively submitted,

A handwritten signature in black ink, appearing to read 'Louie Costa', written in a cursive style.

Louie Costa -Director
California State Legislative Board
SMART-Transportation Division

Attachment

CAPITOL OFFICE
1021 O STREET, SUITE 8720
SACRAMENTO, CA 95814
TEL (916) 651-4017
FAX (916) 651-4917

California State Senate

SENATOR
JOHN LAIRD

SEVENTEENTH SENATE DISTRICT



SB 957 – Santa Cruz Metropolitan Transit District Employer – Employee Relations

ISSUE

Statutory framework is minimal for employer-employee relations at many of the state's transit districts. For transit agencies not covered by the Meyers-Milias-Brown Act or otherwise under the jurisdiction of PERB, a union or employer must file a writ in California's under-resourced Superior Court system to pursue an ULP violation. Alleged violations can take years and extensive resources to reach resolution, and cases may or may not be assigned to a judge with experience in labor law. This process has left many unresolved violations to fester and contributed to labor tension, which can complicate contract negotiations.

BACKGROUND

The Public Employment Relations Board (PERB) was established to adjudicate conflicts between teachers' unions and their employers. Most of California's public sector employees now fall under the jurisdiction PERB to settle employer-employee conflicts, but transit districts are generally not included due to statutory precedent. Employee organizations at the Santa Cruz Metropolitan Transit (SCMTD) came together to propose SB 957. Although employer-employee relations at SCMTD are peaceful, that could change with time. Employee representatives agree that SCMTD would benefit from moving unfair labor practice charges (ULPs) to PERB for future conflict resolution.

BILL SUMMARY

PERB is an established and trusted agency that specializes in public employer-employee conflict

resolution. Moving jurisdiction over ULPs to PERB will allow SCMTD and its employees to access a timelier and less resource-intensive process to settle disputes, as well as increase confidence that a dispute will be adjudicated by a body with extensive knowledge of labor law. The PERB administrative process is low-cost, accessible, and relatively expeditious. This means labor disputes will not fester.

PERB is the expert agency that has decades of experience resolving unfair labor practice claims in many other public employment contexts, including several public transit contexts (Los Angeles County Metro, SF Muni, Orange County Transportation Authority, BART the Sacramento Regional Transit District).

THIS BILL

With SB 957 strikes and lockouts are significantly less likely to happen because there will be a place (PERB) for workers and SCMTD to take their claims for resolution. PERB's expertise in labor relations law will provide SCMTD and its employees a much faster and cost-effective alternative to settle workplace disputes. Creating a much more equal process that will help foster better labor relations.

SPONSOR

SMART-TD California State Legislative Board
SMART-TD Local 23 Santa Cruz - Co-Sponsor

Attachment

From: [Jennifer Steen](#)
To: boardinquiries@scmttd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:48:08 PM

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Attachment

Donna Bauer

From: Jessica Pulido <jessjess303199@gmail.com>
Sent: Thursday, March 24, 2022 10:36 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

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In solidarity,

Donna Bauer

From: Jesus Manuel Garcia' <jesus7m12garcia@gmail.com > /
Sent: Wednesday, March 23, 2022 11:13 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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In solidarity,
Jesus Manuel Garcia

Attachment

From: [Joe Escobar](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:27:15 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

From: [Joe Thompson](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:05:28 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Attachment

Donna Bauer

From: Joe Williams <resist.jw@gmail.com>
Sent: Thursday, March 24, 2022 7:55 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

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Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Joe Williams

Monterey Bay Central Labor Council

Board of Directors, Member At Large

Donna Bauer

From: John John <johnnydread@yahoo.com>
Sent: Thursday, March 24, 2022 3:31 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

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In solidarity,

Sent from my iPhone

Attachment

From: [Johnny Lopez](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:08:12 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Johnny lopez 619
[Sent from Yahoo Mail on Android](#)

Donna Bauer

From: Johnny Ramirez <johnraiderjO@gmail.com>
Sent: Thursday, March 24, 2022 2:01 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda item 15 for BOD meeting on March 25, 2022

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

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Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Johnny Ramirez

Attachment

From: [Jordan Vascones](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022
Date: Wednesday, March 23, 2022 2:12:54 PM

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,
As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward. Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.
Best Regards,
Jordan Vascones

From: [Jose Carranco](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:02:24 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Jose Carranco

Sent from my iPhone

Attachment

From: cheparocks
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:00:45 PM

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

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Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Josefina cruz

Sent from my Verizon, Samsung Galaxy smartphone

From: joshua.chelise
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:39:25 PM

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Joshua Chelise

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From: Juan I Gallegos <jgallegos3174@gmail.com>
Sent: Wednesday, March 23, 2022 7:50 PM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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In solidarity,

JG.

Donna Bauer

From: Juan Montesinos <montesinos24@gmail.com >
Sent: Thursday, March 24, 2022 10:30 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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In solidarity,

Juan B Montesinos-zarate

Attachment

Donna Bauer

From: Justin Essery <jessery3@ymail.com>
Sent: Wednesday, March 23, 2022 7:02 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

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In solidarity,

Sent from my iPhone

Donna Bauer

From: Justin Schrock <smart020gc@icloud.com>
Sent: Thursday, March 24, 2022 6:01 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

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In solidarity,

Justin Schrock
SMART-TD General Chairman GO 020
(719)469-2428

Attachment

From: [Kassidy Mitchell](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:42:56 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

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In solidarity,
kassidy Mitchell

Donna Bauer

From: Kay Lopez <gregandkay@sbcglobal.net>
Sent: Wednesday, March 23, 2022 6:08 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Katherine
Lopez

Sent from my iPad

Attachment

From: [Kayla](#)
To: boardinquiries@scmted.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:28:52 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Kayla Kumar

Sent from my iPhone

From: [Kayla Mitchell](#)
To: boardinquiries@scmted.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:12:38 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Kayla Mitchell

Attachment

Donna Bauer

From: Kelsi Thomas <kelsi12thomas@yahoo.com>
Sent: Wednesday, March 23, 2022 8:57 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Kelsi Thomas

Donna Bauer

From: Kevin Parks <kemparks@gmail.com >
Sent: Wednesday, March 23, 2022 6:45 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Kevin Parks

Attachment

Donna Bauer

From: Lenore young <lenorewhy@comcast.net>
Sent: Thursday, March 24, 2022 8:38 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Lenore Baldwin on behalf of my husband, Dennis Baldwin, who has to take Metro now and thank goodness the drivers know him, so should he become confused, will be taken care of.
Sent from my iPhone

Donna Bauer

From: Lily Denevan <ldenevan@gmail.com>
Sent: Thursday, March 24, 2022 12:29 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Lilia Denevan

Attachment

Donna Bauer

From: LISA MITCHELL <lisamariesmiles@att.net>
Sent: Thursday, March 24, 2022 10:07 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Donna Bauer

From: Lizz Thompson <lthompson298@gmail.com>
Sent: Thursday, March 24, 2022 3:59 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Elizabeth Thompson

Attachment

Donna Bauer

From: lorena calderon <pinklcalderon@yahoo.com>
Sent: Thursday, March 24, 2022 8:19 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Lorena Calderon

Sent from my iPhone

From: [Louis Towley](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:25:50 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Louis Towley

Sent from my iPhone

Attachment

From: [Louie Costa](#)
To: [Michael Rotkin](#); [Michael Rotkin](#); [Donna Lind](#); [Donna Meyers](#); [Manu Koenig](#); [Jimmy Dutra](#); [Kristen Petersen](#); [Shebreh Kalantari-Johnson](#); shebreh4santacruz@gmail.com; [Bruce McPherson](#); [Alta Northcutt](#); ["Larry Pageler"](#); rebeccad@transparentseas.com; Ari.Parker@cityofwatsonville.org
Cc: boardinquiries@scmttd.com; [Dawn Crummié](#); [James Sandoval](#); adam.urrutia@seiu521.org; [Terry Brennand](#)
Subject: SB 957 Staff Report Agenda Item 15, March 25 SCMTD Board of Directors Meeting
Date: Wednesday, March 23, 2022 10:10:13 AM
Attachments: [SMART-TD Letter to SCMTD Board of Directors.pdf](#)

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Chair Pageler, Board Members,

Please find attached SMART-Transportation Division, California State Legislative Boards response to the significant and extensive misinformation contained in the Staff Report relating to the Senate Bill 957, item 15 in the March 25, 2022, METRO Board of Directors Agenda. We are requesting all board members and staff review the factual information provided in our response letter.

We urge the Board to issue a position of "Support for SB 957". Supporting this legislation will benefit Santa Cruz Metro and their employees. The board's support will affirm to its employees that labor relations are a top priority and will help foster a strong mutual respect between management and labor resulting in improved labor relations.

We are happy to engage any questions regarding our comments or the overall subject of providing SMCTD and its employee's access to PERB's unfair practice processes.

Sincerely,

Louie Costa / Director
California State Legislative Board
SMART-Transportation Division
717 K Street Suite 222
Sacramento, CA 95814
cslb@ca-smart-td.org
(916) 441-2051 office
(209) 601-2929 cell

Attachment



Attachment

March 22, 2022

VIA Email Only

Santa Cruz METRO Board of Directors
110 Vernon Street
Santa Cruz, CA 95060

To: All SCMTD Board Members and Staff

RE: SB 957 Staff Report Item 15 Recommending That the Board of Directors Oppose SB 957

We write this letter to address the significant and extensive misinformation contained in the Staff Report relating to the Senate Bill 957, item 15 in the March 25, 2022, METRO Board of Directors Agenda. We are disappointed that Staff would provide the Board unsubstantiated, and in some cases blatantly false, information regarding such an important topic as PERB unfair practice jurisdiction.

- **Incorrect statement by District staff:**

“METRO has not had any cases go to court relative to any alleged violation of collective bargaining statutes which are subject to PERB purview for those agencies that are under the jurisdiction of PERB.”

Accurate statement by SMART-TD:

In July 2020, SMART was forced to initiate litigation in superior court to pursue injunctive relief against the District for its failure to provide prior notice and opportunity to bargain over the District’s change to its passenger occupancy and seat blocking policy. Both SMART and the District expended considerable resources litigating a matter in superior court that could have been addressed through PERB’s inexpensive, accessible and expeditious procedures. Had PERB been an available forum for SMART back then, PERB likely would have been able to resolve the parties’ conflict short of litigation, using its mediation services (Office of General Counsel and/or State Mediation and Conciliation Service).

- **Incorrect statement by District staff:**

“Grievance disputes relative to discipline and contract interpretations have either been resolved in the lower-level appeals process or in arbitration, and such arbitrations are rare.”

Attachment

Accurate statement by SMART-TD:

This point is irrelevant. PERB does not get involved in disputes relating to alleged contractual violations. The grievance-arbitration procedures would not be affected in any way if PERB has jurisdiction over unfair practice charges. PERB jurisdiction applies when a labor contract does not address a certain topic relating to wages, hours and terms and conditions of employment.

- **Incorrect statement by District staff:**

“Becoming subject to PERB would result in significant expense to METRO as any case being filed against METRO in front of PERB would result in additional attorneys’ fees and a significant dedication of staff time, including union staff, and resources.”

Accurate statement by SMART-TD:

The District’s claim is false and not supported by any evidence. In the past two years since BART was brought under PERB’s jurisdiction, only one unfair practice charge (a very insignificant one brought by an employee against a union) has been filed. There is no reason to believe that PERB jurisdiction will result in a higher rate of legal disputes. Also, the PERB process is accessible to non-attorneys. Employers and unions are sometimes represented by non-attorneys in the PERB process. The PERB process is affordable and relatively expeditious. PERB encourages informal resolution of a charge at the lowest-possible level of the process. PERB is certainly more affordable than the current alternative, which is litigation in superior court.

- **Incorrect statement by District staff:**

“The PERB process, which includes the following steps, is extremely time-consuming for both complainants and employers: (1) a detailed unfair practice charge is filed; (2) a PERB agent investigates; (3) respondent files a position statement; (4) the PERB agent issues a complaint; (5) respondent files an answer; (6) the PERB agent schedules an informal conference; (7) the administrative judge schedules a hearing and permits subpoenas, witnesses, other documentation; (8) after this “trial,” both parties submit briefs; (9) the administrative judge submits a decision, which can then be appealed to the PERB in Sacramento. Further appeals are also permitted.”

Accurate statement by SMART-TD:

While this is an accurate statement of the PERB process, the District misrepresents how “time-consuming” it is. As already stated, the current alternative is for the District or the union filing a lawsuit in court. Court litigation is very expensive and can go on for many years. Superior courts do not emphasize settlement the way PERB does. In contrast, the PERB agency has a statutory duty to promote labor-management peace and good communication. PERB takes that statutory duty very seriously.

- **Incorrect statement by District staff:**

“PERB does not require any threshold to file charges – nor does it require any preliminary discussions between the parties before filing a charge. Currently, METRO and the Unions must work out any differences over the bargaining table, but PERB makes it very easy for parties to instead resort immediately to litigation.”

Attachment

Accurate statement by SMART-TD:

It is true that PERB has no filing fees, and does not require a preliminary discussion between the parties before the District or the union file an unfair practice charge. It is untrue, however, that currently the District and the union “must work out any differences over the bargaining table...” There is no obligation, either in contract or statute, for the parties “work out any differences over the bargaining table,” as the District contends. The current procedure to resolve contract-related disputes is the grievance-arbitration procedure, which will remain entirely untouched by S.B. 957. The procedure for addressing non-contractual disputes is court litigation.

- **Incorrect statement by District staff:**

“The PERB process would also permit METRO to file unfair labor practice charges against the Unions, which would essentially escalate disputes in terms of both time and money for both sides.”

Accurate statement by SMART-TD:

It is true that the District would be able to file unfair practice charges against a union at PERB. It is very rare for an employer to file an unfair practice charge against a union; however it has a right to do so. However, if the District does not want to file such a charge, it can choose not to do so.

- **Incorrect statement by District staff:**

“The language of the METRO’s enabling legislation (Public Utilities Code Section 98000) and the Union MOUs already provide the Unions needed protections (including METRO’s obligation to bargain in good faith) not necessarily afforded other entities who are covered by PERB.”

Accurate statement by SMART-TD:

We do not know what provision in the METRO enabling legislation District staff is referencing. We are unaware of any statutory rights or benefits in the METRO enabling legislation that are unavailable to unions covered by other collective bargaining statutes over which PERB has jurisdiction. Indeed, there are contractual protections in the District’s labor contracts. Those protections will continue to be enforced using the grievance-arbitration machinery set forth in the labor contracts.

- **Incorrect statement by District staff:**

“PERB continues to experience unprecedented backlog. Cases can take over 12 months from filing to resolution, which does not include extensions and possible appeals. We are aware of one recent ‘expedited’ matter that took nearly two years from filing to the proposed administrative law judge decision.”

Accurate statement by SMART-TD:

We disagree that PERB “continues to experience unprecedented backlog.” The District cites no source for this baseless assertion. The PERB Board docket is at an all-time low, due to the PERB Board’s issuance of many decisions from 2019 to the present. If there was a higher level of case filings at PERB in the last two years, that is likely due to all the unprecedented issues the labor-management community has confronted during the pandemic. PERB states on its website that

Attachment

over half of unfair practice cases are settled. Also, PERB has continued its operations uninterrupted during the pandemic. PERB is conducting virtual mediations and administrative trials every day for numerous parties throughout the state, using WebEx, Zoom and Microsoft Teams. PERB also launched a highly-effective PERB Case Processing Initiative several years ago, which has resulted in adoption of regulations that promote and enhance efficient case processing. PERB is also emphasizing informal resolution at many stages of its process, even after a case has been referred to an Administrative Law Judge or has been appealed to the PERB Board. It is the superior courts, not PERB, that are experiencing an unprecedented backlog.

We urge the Board to issue a position of “Support for SB 957”. Supporting this legislation will benefit Santa Cruz Metro and their employees. The board’s support will affirm to its employees that labor relations are a top priority and will help foster a strong mutual respect between management and labor resulting in improved labor relations.

Respectively submitted,

A handwritten signature in black ink, appearing to read 'Louie Costa', with a long horizontal stroke extending to the right.

Louie Costa -Director
California State Legislative Board
SMART-Transportation Division

Attachment

Donna Bauer

From: Lyle Kaplan-Reinig <lylekr@gmail.com>
Sent: Friday, March 25, 2022 7:44 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Lyle Kaplan-Reinig

Donna Bauer

From: Lynn Hersey <lynn.hersey13@gmail.com>
Sent: Thursday, March 24, 2022 12:32 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

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Attachment

Donna Bauer

From: Marc Kravetz <bluebop@pacbell.net>
Sent: Thursday, March 24, 2022 1:37 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Marc Kravetz

Sent from my iPhone

From: [Marc Reinig](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:20:11 PM

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Report

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As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Marc Reinig Marco

Sent from my iPhone

Attachment

Donna Bauer

From: Maria P Hernandez <chilesalsa58@gmail.com >
Sent: Thursday, March 24, 2022 4:33 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Maria Hernandez (Customer Service)

Attachment

From: [Mariano Bernal](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Mariano Bernal Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:39:16 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Mariano
Bernal

Donna Bauer

From: bluesilver13@yahoo.com
Sent: Thursday, March 24, 2022 8:30 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Marie Hoyos

Attachment

Donna Bauer

From: Mario Arellano <arellano.mario@aol.com>
Sent: Wednesday, March 23, 2022 6:24 PM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
 Mario Arellano

Sent from my iPhone

From: [Mark Saunders](#)
To: boardinquiries@scmttd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:02:45 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Mark William Saunders

Sent from my iPhone

Attachment

From: [Mark Weller](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:28:46 PM

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Mark
Weller
229 Dickens Way Santa
Cruz, CA 95064

Donna Bauer

From: Mary Sells <mtsells4gls@gmail.com>
Sent: Thursday, March 24, 2022 7:26 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Mary Sells

Sent from my iPhone

Attachment

Donna Bauer

From: Matt K <matk_music@yahoo.com>
Sent: Thursday, March 24, 2022 2:00 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Matt Kaminski

Donna Bauer

From: melissa BALDWIN <melissj1@icloud.com>
Sent: Wednesday, March 23, 2022 10:04 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

The Metro and its drivers are a very important part of the Santa Cruz community. Growing up here in Santa Cruz the transit system was a very important source of transportation for me. The drivers need support.

In solidarity, Melissa Baldwin

Sent from my iPhone

Attachment

From: [Michael](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:36:13 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Michael Richards

Sent from my iPhone

From: [Micheal Miller](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:43:09 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: Michael Scargo <angel83gallardo@gmail.com>
Sent: Thursday, March 24, 2022 12:42 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Donna Bauer

From: Michell Collins <michellcollins67@gmail.com>
Sent: Thursday, March 24, 2022 8:01 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: Michelle Fitzpatrick <michelle@rhapsodycommunications.com>
Sent: Thursday, March 24, 2022 8:44 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Michelle Fitzpatrick

Sent from my iPhone

Donna Bauer

From: Mikey Rios <riosmikey89@yahoo.com>
Sent: Thursday, March 24, 2022 7:51 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERS, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Michael Rios

Sent from my iPhone

Attachment

Donna Bauer

From: Molly g <mollygallet@sbcglobal.net>
Sent: Friday, March 25, 2022 8:50 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Molly

Donna Bauer

From: Monica Sandoval <monicalynnsandoval@gmail.com>
Sent: Thursday, March 24, 2022 3:50 PM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Monica Sandoval

Attachment

Donna Bauer

From: Nathanael Abrego <nathanaelabrego@gmail.com >
Sent: Thursday, March 24, 2022 8:43 AM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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[Report Suspicious](#)

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Nathanael Abrego

Senior Vice Chairperson-Para.Cruz

SMART LOCAL 0023

831-206-0062

Attachment

Donna Bauer

From: Nick Thomas <nick23thomas@yahoo.com>
Sent: Wednesday, March 23, 2022 8:58 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Nick Thomas

From: [Nicole Heisinger](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:46:49 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Nicole
Heisinger

Attachment

From: [Nora Hochman](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 3:10:43 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

If the Board and management want to repay drivers, mechanics, office workers and others, for the incredible sacrifice they all made and continue to make during the Covid pandemic, you will agree to PERB coverage to secure their futures.

In solidarity with Metro Workers,

Nora Hochman

Soquel

Donna Bauer

From: Norma <nflores10_2@hotmail.com>
Sent: Thursday, March 24, 2022 9:14 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERS, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Norma Osorio

Attachment

Donna Bauer

From: Oscar Herrera <trasporter831@icloud.com>
Sent: Thursday, March 24, 2022 10:31 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Oscar

Sent from my iPhone

Donna Bauer

From: Oscar Mendez <scmtd6031@gmail.com>
Sent: Thursday, March 24, 2022 10:19 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Oscar Mendez

Sent from my iPhone

Attachment

From: [Pablo Martinez](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:23:03 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

From: [Patrick](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:24:07 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Patrick Forthun

Bus Operator

Attachment

From: [Peggy Flechtner](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:05:17 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Peg
Flechtner

Get [Outlook for Android](#)

Donna Bauer

From: Peggy King <pegbud@icloud.com>
Sent: Wednesday, March 23, 2022 8:35 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Margaret King

Sent from my iPad

Attachment

From: [Peggy King](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:12:11 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Margaret C. King Emil King, Julie Marhefka and Chad Clawitter

Sent from my iPad

From: [Pio Quinto Carrillo](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:36:35 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

From: [Ric Finley](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:44:09 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Richard

Finley

Chairman Local #1558

Attachment

Donna Bauer

From: Richard Enriquez, Ph.D. <rihenriq@ucsc.edu>
Sent: Thursday, March 24, 2022 11:58 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Richard Enriquez, Ph.D.

Transit Rider

From: [Rio O](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:38:30 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Rio Ochoa

Attachment

From: [RMF VEGAS](#)
To: boardinquiries@scmted.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:45:06 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Rmfvegas

Donna Bauer

From: Rose Arellano <arellanorose831@gmail.com>
Sent: Wednesday, March 23, 2022 6:43 PM
To: boardinquiries@scmted.com
Cc: Dawn Crummie
Subject: Re: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

>
>
> Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

>
>
> Rose Torres-Arellano

Attachment

Donna Bauer

From: Rose Arellano <rosarel@aol.com>
Sent: Wednesday, March 23, 2022 6:44 PM
To: boardinquiries@scmttd.com
Cc: Dawn Crummie
Subject: Re: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2023

>>

>>

>> Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Tracey Torres

From: [Rosi G](#)
To: boardinquiries@scmttd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 1:22:46 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Alma Gutierrez

Sent from my Awesome iPhone

Attachment

Donna Bauer

From: Sandy Kaplan <sandykaplan21@outlook.com>
Sent: Wednesday, March 23, 2022 9:51 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Sent from [Mail](#) for Windows

From: [Sergio Tabag](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 5:00:55 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Sergio Tabag

Sent from my iPhone

Attachment

Donna Bauer

From: shirley marshal! <samarshall45@gmail.com>
Sent: Thursday, March 24, 2022 3:35 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,
Shirley marshal James is my grandson best grandson ever

Donna Bauer

From: siuatl72@gmail.com
Sent: Thursday, March 24, 2022 7:27 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Attachment

Donna Bauer

From: Slater, Samuel James <slatsamu@oregonstate.edu>
Sent: Thursday, March 24, 2022 5:49 AM
To: boardinquiries@scmt.d.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Samuel Slater

Attachment

Donna Bauer

From: Steve F <freethinker2bsure@aol.com>
Sent: Thursday, March 24, 2022 7:09 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crmmmie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

As a bus driver for Santa Cruz Metropolitan Transit District going on 42 years, I have seen the affects of labor disputes upon the community. Loss of employment due to loss of transportation. Seniors with no way to get to appointments or to get food or medication. Students struggling to get to class. I say from experience, it is a play I have seen a few times now due to strikes and labor lockouts. I fret watching that play again.

An impartial mediator should have been addressed long ago. Its a step in the right direction. Metro is forging ahead into the future of mass transportation. Please. Do not apply the brakes now. Think of the community you represent.

Thank you for listening.

John M. Fuentez.

Bus driver.

Sent from the all new AOL app for Android

Donna Bauer

From: Stevi Arndt <lilmissstevilynn@gmail.com>
Sent: Thursday, March 24, 2022 9:22 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

Attachment

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Stevi Arndt

Sent from my iPhone

From: [Sunnie Essery](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:00:27 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sunnie Essery

Sent from my iPhone

Attachment

Donna Bauer

From: terry johnson <tjsbugginout@gmail.com>
Sent: Thursday, March 24, 2022 11:08 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Terry Johnson

Sent from my iPhone

Donna Bauer

From: Tom Bentley <tom@lupulosc.com>
Sent: Wednesday, March 23, 2022 11:21 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERS, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Tom

Sent from my iPhone

Attachment

Donna Bauer

From: Tony Farrell <Tony_Farrell@janussc.org >
Sent: Thursday, March 24, 2022 10:34 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Tony Farrell

Sent from my Verizon, Samsung Galaxy smartphone

Get Outlook for Android

Attachment

From: [valentin zarate](mailto:valentin.zarate@scmt.com)
To: boardinquiries@scmt.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:52:27 PM

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Report

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity, Valentin
Zarate

From: [Veronica Diaz](mailto:Veronica.Diaz@scmt.com)
To: boardinquiries@scmt.com
Cc: [Dawn Crummié](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 2:19:22 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummié,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

With respect,

Veronica G. Diaz
(831) 840-3966
(Sent from my iPhone.)

Attachment

Donna Bauer

From: Vickie Sanchez <pinkscorpio79@gmail.com>
Sent: Thursday, March 24, 2022 4:12 PM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

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Report Suspicious

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

From: [Vincent Garcia](#)
To: boardinquiries@scmtd.com
Cc: [Dawn Crummie](#)
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.
Date: Wednesday, March 23, 2022 4:49:41 PM

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Attachment

Donna Bauer

From: Virginia Vaquero <vivaquero@icloud.com>
Sent: Thursday, March 24, 2022 4:30
To: PM boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Sent from my iPhone

Donna Bauer

From: xiomara briosio <xiomabriosio@hotmail.com>
Sent: Thursday, March 24, 2022 8:46 AM
To: boardinquiries@scmtd.com
Cc: Dawn Crummie
Subject: Support for SB 957: Agenda Item 15 for BOD meeting on March 25, 2022.

Dear METRO Board of Directors & interim CEO/General Manager Crummie,

As a community member, I support SB-957 and METRO workers' right to be given jurisdiction under PERB, which many other union members are entitled to. We stand in solidarity and wish to make it clear that SB-957 will promote labor peace and give METRO workers the tools to forge a positive relationship with management going forward.

Since it is METRO riders that ultimately get affected when labor and management are not working together, I ask that you stand up in support of SB 957 for the best interest of our community.

In solidarity,

Xiomara Briosio
