

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) PERSONNEL/HUMAN RESOURCES STANDING COMMITTEE AGENDA REGULAR MEETING MAY 2, 2017 - 2:00PM

MAY 2, 2017 - 2:00PM METRO ADMIN OFFICES 110 VERNON STREET SANTA CRUZ, CA 95060

The Personnel/Human Resources Standing Committee Meeting Agenda Packet can be found online at www.SCMTD.com and is available for inspection at Santa Cruz Metro's Administrative offices at 110 Vernon Street, Santa Cruz, California.

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com

COMMITTEE ROSTER

Director Jimmy Dutra, Chair

Director Norm Hagen

County of Santa Cruz

Director John Leopold

County of Santa Cruz

Director Bruce McPherson, Vice Chair

County of Santa Cruz

County of Santa Cruz

County of Santa Cruz

County of Santa Cruz

Alex Clifford METRO CEO/General Manager

Julie Sherman METRO General Counsel

AMERICANS WITH DISABILITIES ACT

METRO does not discriminate on the basis of disability. Any person who requires an accommodation or an auxiliary aid or service to participate in the meeting, or to access the agenda and the agenda packet, should contact the Executive Assistant, at 831-426-6080 as soon as possible in advance of the Committee meeting. Hearing impaired individuals should call 711 for assistance in contacting Santa Cruz METRO regarding special requirements to participate in the Committee meeting. For information regarding this agenda or interpretation services, please call Santa Cruz METRO at 831-426-6080.

MEETING TIME: 2:00PM

NOTE: THE COMMITTEE CHAIR MAY TAKE ITEMS OUT OF ORDER

- 1 CALL TO ORDER
- 2 ROLL CALL

3 ADDITIONS/DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

4 COMMUNICATIONS TO THE PERSONNEL/HUMAN RESOURCES STANDING COMMITTEE

This time is set aside for Directors and members of the general public to address any item not on the Agenda, but which is within the matter jurisdiction of the Committee. Each member of the public appearing at a Committee meeting shall be limited to three minutes in his or her presentation, unless the Chair, at his or her discretion, permits further remarks to be made. Any person addressing the Committee may submit written statements, petitions or other documents to complement his or her presentation. When addressing the Committee, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

- 5 CLASS AND COMPENSATION PRESENTATION

 Jennifer Ramos, Principal HR Consultant, CPS HR Consulting
- 6 REVIEW OF ITEMS TO BE DISCUSSED IN CLOSED SESSION
- 7 RECESS TO CLOSED SESSION
- 8 CLOSED SESSION

Public employee performance evaluation pursuant to Government Code Section 54957(b); Conference with Labor Negotiator Pursuant to Government Code Section 54957.6:

Agency designated representative: Board Chair

Title/Unrepresented Employee – CEO/General Manager Alex Clifford

9 ADJOURNMENT

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this Agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at www.scmtd.com subject to staff's ability to post the document before the meeting.