



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
PERSONNEL/HR STANDING COMMITTEE MEETING MINUTES*
AUGUST 13, 2021 – 10:30AM
MEETING HELD VIA TELECONFERENCE**

A regular meeting of the Personnel/HR Standing Committee of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, August 13, 2021, via teleconference.

The Committee Meeting Agenda Packet can be found online at www.SCMTD.com. *Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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- 1 **CALL TO ORDER** at 10:34AM by Director Lind.
- 2 **ROLL CALL:** The following Directors were **present** via teleconference, representing a quorum:

Director Jimmy Dutra
Director Donna Lind, 2021 Board Chair
Director Bruce McPherson, 2021 Board Vice Chair
Director Kristen Petersen
Director Mike Rotkin, Immediate Past Board Chair

City of Watsonville
City of Scotts Valley
County of Santa Cruz
City of Capitola
County of Santa Cruz

Alex Clifford
Julie Sherman
Liz Masson, Esq.
Gilbert Tsai, Esq.

METRO CEO/General Manager
METRO General Counsel
Hanson Bridgett, LLC
Hanson Bridgett, LLC

METRO EMPLOYEES AND MEMBERS OF THE PUBLIC WHO VOLUNTARILY INDICATED THEY WERE PRESENT (IN ALPHABETICAL ORDER) WERE:

Dawn Crummié

METRO HR Director

- 3 **ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS**

Having none, Director Lind moved to the next agenda item.

- 4 **ORAL AND WRITTEN COMMUNICATIONS TO THE PERSONNEL/HR STANDING COMMITTEE**

Having none, Director Lind moved to the next agenda item.

- 5 **REVIEW THE AMENDED MANAGEMENT COMPENSATION POLICY & RECOMMEND APPROVAL TO THE FULL BOARD OF DIRECTORS**

Alex Clifford, Dawn Crummié, Liz Masson and Gilbert Tsai spoke to the agenda item stating non-comprehensive changes were last made in 2016. Today’s changes were necessitated by law or otherwise required. The Policy has been reviewed with affected employees.

There was no public comment.

MOTION TO RECOMMEND APPROVAL OF THE AMENDED MANAGEMENT COMPENSATION POLICY & RECOMMEND APPROVAL TO THE FULL BOARD OF DIRECTORS AS PRESENTED

MOTION: DIRECTOR ROTKIN

SECOND: DIRECTOR McPHERSON

MOTION PASSED UNANIMOUSLY

6 ADJOURNMENT

Director Lind adjourned the meeting at 10:52AM.

Respectfully submitted,

Gina Pye

Executive Assistant